

WPS Update to November 2021 YPS Assembly

Key Activities/Events

WPS Business & Associates Meeting

Sunday, November 7, 10:30 a.m. – 1 p.m. CST

WPS Educational Session:

Research Initiative to Sponsor and Empower Women in Medicine and Science (RISE WIMS)

While there is an increased number of women in the U.S. physician workforce, little has been done to address the complex issue of their marginalization and lack of career advancement. One of the critical challenges that women physicians face is lack of opportunities for growth in research, which is one of the key criteria for promotion in academic medicine.

In the program, Research Initiative to Sponsor and Empower Women in Medicine and Science (RISE WIMS), researchers aimed to explicitly address these structural barriers by providing a formal research sponsorship program, in which women physicians were formally invited to existing research projects or given the opportunity to initiate a new project with a sponsor's support.

Speakers

- Vidhya Prakash, MD, principal investigator, professor of clinical internal medicine
- Heeyoung Han, PhD, associate professor of medical education
- Susan Thompson Hingle, MD, professor of clinical internal medicine
- Wendi El-Amin, MD, associate professor of family and community medicine

WPS Resolutions Submitted for Consideration at the 2021 Special Meeting

WPS Resolution #1: Fertility Preservation Insurance Coverage for Women in Medicine

RESOLVED, That our AMA advocate for fertility preservation as a covered employee benefit through employer paid insurance plans or cash reimbursement for women in medicine.

(Directive to Take Action)

WPS Resolution #2: Gender Equity and Female Physician Work Patterns During the Pandemic

RESOLVED, That our AMA advocate for research on physician-specific data analyzing changes in work patterns and employment outcomes among female physicians during the pandemic including, but not limited to, understanding potential gaps in equity, indications for terminations and/or furloughs, gender differences in those who had unpaid additional work hours, and issues related to intersectionality. (Directive to Take Action); and be it further

RESOLVED, That our AMA collaborates with relevant organizations to evaluate obstacles affecting female physicians and medical students during the pandemic. (Directive to Take Action)

WPS Key Highlights

Access the **gender equity** in medicine webinar recording by Margot Savoy, MD, MPH, FAAP, Senior Vice President of Education, American Academy of Family Physicians here: <https://www.youtube.com/watch?v=a9JyyDMVqg0>

Access the special **negotiation workshop** by the 2020 recipient of the Joan F. Giambalvo Fund for the Advancement of Women, Anees B. Chagpar, MD, MSc, MPH, MA, MBA, FACS, professor, Yale University here: <https://www.youtube.com/watch?v=KFwl9Ekw5gU>

The 2021 Recipients of the Joan F. Giambalvo are:

Project 1: The pandemic and the female physician: Creating a framework to retain female faculty

- **Huma Farid, MD**, associate program director, obstetrics and gynecology residency at Beth Israel Deaconess Medical Center/Harvard Medical School
- **K. Meredith Atkins, MD**, associate dean undergraduate medical education Beth Israel Deaconess Medical Center/Harvard Medical School

Project 2: Intersection of trainee ethnicity/race and gender on learner assessment in medical education (InTERsect study)

- **Robin Klein, MD, MEHP**, Emory University School of Medicine, Department of Medicine

Thank you for this opportunity to serve! As always, if you are interested in joining the WPS Policymaking Committee or seeing your WPS interests amplified, please feel free to contact me and my WPS GC Colleagues so that we can be of help.

With warm regards,



Anita Ravi, MD, MPH, MSHP, FAAFP
Chair, WPS Governing Council
YPS Representative to WPS