

YPS Strategy and Leadership Committee Report

The SLC met via email from September 29th- October 15th, 2021. During our meetings, SLC decided that we would meet virtually the morning of November 12th prior to the start of our Assembly via zoom. We reviewed the slate of Candidates that the YPS endorsed and those who got elected and reviewed YPS involvement in those elections.

Our three big priority items for this year are as follows:

- 1) Working with the 2021-2022 YPS GC to identify and cultivate future leaders within the YPS for the YPS (i.e., GC member candidates, YPS BOT candidates) as well as the larger AMA.
- 2) Creating the online forum to solicit our section's opinion on slotted seats for YPS Council positions
- 3) Increasing YPS Member involvement in AMA campaigns.

Development of a Leadership Pipeline with an annual “Leadership Bootcamp”:

This bootcamp would bring current YPS leaders, and recently graduated YPS alumni leaders with members of our section. During this “Bootcamp” folks would discuss time commitment, responsibilities, and experience. We would also utilize this Bootcamp to recruit YPS members to assist with upcoming YPS campaigns. Either Campaigns that YPS are running for, and or campaigns that members of the SLC are running. We would advertise this widely within the YPS and also work with our state medical association counterparts to identify state-level rising stars whom we can organize and recruit to attend this bootcamp. We would work with our current and recently graduated YPS leaders ahead of time to establish a day and time for this bootcamp. Ideally it would occur annually during the Interim meetings. This Leadership Bootcamp could allow us to cultivate & identify future leaders while helping engage more YPS members in elections.

Slotted Seat Online Forum:

Provide our YPS members with the background of how many YPS members current serve on each of the AMA councils; Then pose the following questions on the forum to help guide discussion on provide the GC with meaningful feedback:

- 1) What current barriers exist to electing YPS members to council positions with the changes made in the new election reform guidelines?
- 2) What are the benefits to having slotted seats for YPS members?
- 3) What are the drawbacks and or unintended consequences of have slotted seats for YPS members?
- 4) How is the YPS BOT seat different from having slotted seats on the councils?
- 5) How would slotted seats impact someone's ability to run for the BOT? either the YPS seat or general positions?

Next Steps:

- Flesh out details of the Bootcamp
- Post the online forum