MAS Governing Council Members (2021 – 2022)

Michael Knight, MD, MSHP, National Medical Association Representative (Chair and Alt. Delegate)
M. Natalie Achong, MD, MHL, At-Large Representative (Vice Chair)
Sam Arce, MD, National Hispanic Medical Association Representative
Claudia Lopez, MD, AMA Resident & Fellow Section Representative
Samantha Lopez, MD, AMA Medical Student Section Representative
Priscilla Mpasi, MD, AMA Young Physicians Section Representative
Luis Seija, MD, Delegate to the AMA House of Delegates (Chair, Advocacy Committee)
Fatima Cody Stanford, MD, MBA, MPH, MPA, At-Large Representative (Immediate-Past Chair)
Siobhan Wescott, MD, MPH, Association of American Indian Physicians Representative (Past Chair)

Staff: Craig Johnson, Group Manager

MAS Strategic Priorities

- To improve diversity in medicine among underrepresented physicians and medical students.
- To develop and activate impactful policies on issues of relevance to minority patients and physicians who are underrepresented in medicine.
- To improve engagement and communications with AMA members and external audiences.

Chair’s Report

- In mid-June, MAS promoted the AMA screening of a documentary created by Black Men in White Coats. Drs. Michael Knight, Frank Clark and Willie Underwood joined a one-hour panel discussion, which featured Black men physicians who addressed the recent decline in medical school applications from among Black men, as well as other issues related to diversity and inclusion in medicine. The screening and panel discussion were held in conjunction with the annual recognition of Juneteenth.
- Earlier in 2021, five MAS members were interviewed as part of an AMA MMX video series on racism in medicine and the work that the AMA is doing to combat racism in healthcare and to promote health equity. Members will continue to work with MMX staff with the goal of launching the final video by April 2022, in conjunction with the AMA’s National Minority Health Month activities.
- MAS Vice Chair Dr. Natalie Achong was confirmed in Summer 2021 as the AMA Representative to serve on the on the American College of Obstetricians and Gynecologists’ Women’s Preventive Services Initiative. Dr. Achong continues to serve as the MAS Liaison to the AMA Foundation, and recently took part on a panel on maternal health as part of the AMA and the
AMA Foundation’s participation in the national Release the Pressure (RTP) campaign. Specifically, the panel discussion was hosted as part of the Happy Mama Expo 2021, the largest virtual conference for expecting mothers and was hosted by RTP collaborator, Save Moms, as part of our joint efforts to improve heart health for Black women.

- This Fall, the AMA Council on Long Range Planning and Development finalized its review of the request by MAS to continue its status as a delineated AMA section for another 5 years. In CLRPD Report 1-N-21, submitted to HOD Reference Committee F, CLRPD “recommends that our American Medical Association renew delineated section status for the Minority Affairs Section through 2026 with the next review no later than the 2026 Interim Meeting and that the remainder of this report be filed. (Directive to Take Action).

Advocacy Committee Report

- The Advocacy Committee will submit two resolutions sponsored by MAS for consideration by the House of Delegates (pending final review and approval of the Resolution Committee).

- MAS will host a virtual caucus meeting on Monday, November 15, 10 a.m. to noon Central Time to review key resolutions and reports of interest to MAS members that have been submitted to the House of Delegates for consideration during the Special November 2021 Meeting. All delegates from the Federation who will participate in the Special HOD Meeting are welcome to attend.

- In 2022, the Committee will begin to meet more frequently. Current membership is 30 members.

Engagement Committee Report

- Looking ahead to early 2022, the Engagement Committee will …:
  - Schedule regular meetings for its growing committee (currently 21 members).
  - Explore the development of a new Leadership series to inform MAS members about leadership pathways and opportunities across the AMA, including other sections, councils, and the board.
  - Begin work to enhance its Doctors Back To School™ program to include digital assets as a means of expanding program delivery to encourage more URM youth to consider careers in medicine and other STEM careers.
  - Collaborate with the National Minority Quality Forum on its first in-person Annual Summit on Health Disparities in Washington, DC since the COVID epidemic began. MAS will also host a Governing Council meeting, and a URM physician and medical student coalition meeting in conjunction with this activity, April 24-26.
Implement plans to incorporate awards for outstanding work by individuals and institutions to combat racism in medicine, improve diversity in the profession, and champion health equity among communities of color.

On November 6, 11:30 a.m. to 2:30 p.m. Central Time, MAS will hold its bi-annual section business meeting virtually. As part of the program, MAS will host a one-hour, moderated panel discussion on how underrepresented in medicine (URM) physicians experience racism in clinical settings. Panelists will be asked to share their lived experiences, along with lessons learned and strategies developed as a result of negative patient interactions that other URM physicians can consider incorporating into their one-on-one patient visits, morning rounds, etc. Michael Knight, MD, MSHP is the chair of the Minority Affairs Section and will serve as the moderator. Also confirmed as one of the panelists is Dr. David Jacobs, who is a professor of surgery and vice chair of diversity, equity, and inclusion for the surgery department with Atrium Health. The panel will also include URM medical students and/or residents from Mayo Clinic. Meeting participants will also join breakout groups to discuss section priorities identified in the Fall 2021 membership survey. The working meeting agenda is on the following pages.
**MAS VIRTUAL BUSINESS MEETING | Working Agenda**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Description</th>
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| 11:30 a.m. - 12:15 p.m. | **OPENING SESSION**  
*Chair's Opening Remarks*  
Michael Knight, MD, MSHP, MAS Chair and Alternate Delegate  
*Reports*  
- Liaisons from the Board of Trustees  
  Sandra Fryhofer, MD and Willarda Edwards, MD, MBA  
- Governing Council Members  
  - Organizational Representatives (AAIP, NHMA, NMA)  
  - Section Representatives (MSS, RFS, YPS)  
  - At-Large Representatives  
- AMA staff (tentative list)  
  - Center for Health Equity  
  - Health Solutions Group  
  - Medical Education  
  - AMA Foundation |
| 12:15 p.m. - 1:15 p.m. | **EDUCATION SESSION**  
"Addressing racism in clinical settings: Lived experiences, lessons learned, and strategies developed among URM physicians"  
**MODERATOR**  
Michael Knight, MD, MSHP, MAS Chair  
**PANEL**  
David Jacobs, MD  
Medical Director, Violence Prevention Program; Vice Chair, Diversity, Equity, and Inclusion, Department of Surgery; Professor of Surgery  
Atrium Health  
NOTE: Confirmation is pending among additional panelists.  
Audience Q&A |
### SECTION PLANNING SESSION

**Chair’s Remarks**  
Michael Knight, MD, MSHP, MAS Chair

- Strategic Planning Update  
- Presentation of Membership Survey Results  
- Discussion with Q&A

**Breakout groups by committee**

- **Group A: Engagement Committee**  
  Elizabeth Valencia, MD, JD, Chair  
  - Leadership and representation  
  - Doctors Back To School™ and pathway programs

- **Group B: Advocacy Committee**  
  Luis Seija, MD, Chair and MAS Delegate  
  - Policies (clinical, BIPOC patients, population health, disparities)  
  - Medical Education (curriculum, research, admissions, pathway programs)

### WRAP UP (Plenary)

2:15 p.m.  
2:30 p.m.

Discuss highlights and next steps identified in the previous breakout sessions.