## 11/09/2021

Respected Sir/Madam,

I am writing this letter on behalf of Dr Victor Salazar who has worked as a physician and Medical Director here at Bay Area Community Health for the past 7 years. My name is Dr Sheshashree Seshadri M.D. I have worked alongside and under Dr Salazar throughout his time here. I have been a (Clinical Director for Monterey Rd clinic in Bay Area Community Health) in this Federally Qualified Community Health Center (FQHC) for 6 years and it has been an honor to work alongside such a professional, honest, and caring individual.

During his years of work here, he has provided excellent service to patients in all departments. He is very experienced in patient care; able to multi-task to a high degree and is able to relay numerous patient evaluations by memory. He works well independently as well as with other PA's, nurses, and doctors. He brings energy to the team, knowing when to take control and when to provide support to his coworkers.

During the pandemic, Dr Salazar pioneered Covid testing and covax (vaccination for adults and children alike). We have now started vaccination with Covid vaccines to 5-11 years of age. He also started the telemedicine/ televideo initiative along with face to face visits to help our vulnerable population with visits to help them with their most important medical needs. Along with clinical duties, he has been a wonderful mentor for the Clinical Directors like me and several others.

During this time of pandemic we (previously called Foothill Community Health Center) also went through a merger with another FQHC (Tricity Medical Center) and became one of the largest FQHCs in Northern California under his leadership. We did go through transition in Electronic Medical records (ECW to Epic). This has increased the volume of calls to our call center. Due to challenges of hiring staff to our call center (which has been an issue all over the USA) we have been short staffed like any other company. Dr Salazar has a full panel of patients who love him and want to see "only him" although his panel is closed.

This shows what a dedicated physician he has been trying to accommodate the patients on his schedule by going above and beyond .He is a physician I would want to take care of me and my family if such an occasion arise.

Please contact me if you have any guestions.

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Sincerely,

Sheshashree Seshadri M.D.

Bay Area Community Health

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