This committee is dedicated to strengthening our Resident and Fellow Section (RFS) through the promotion of justice, equity, diversity, and inclusion (JEDI). Committee efforts are aligned with the strategic plan of the AMA Center for Health Equity. The committee aims to build justice and equity into our policy, advocacy, and business, and to ensure that the full diversity of resident and fellow membership is represented, welcome, and supported as members and in leadership. Committee members also work with the Governing Council and other stakeholders to create educational programing and policy.

BACKGROUND

As RFS JEDI-related advocacy has increased in recent years, the need for a more coordinated and centralized approach for these efforts has become apparent. RFS work with the Center for Health Equity, other AMA Sections, state and specialty societies, and other organizations has been impactful and demonstrates the potential of the Section’s continued work as enhanced by a long-term organizational structure within the RFS. Members have also voiced desire for space within the RFS for community among traditionally marginalized groups and for centering and prioritizing equity within the RFS’ actions. Shortly after the 2022 Annual Meeting, it was decided to form an Ad-Hoc Committee tasked with determining how best to meet these goals.

TIMELINE

This update is being presented at the 2022 RFS Interim Meeting. The Committee will submit a report with their recommendation to formally establish a committee to be presented at the 2023 RFS Annual Meeting.

COMPOSITION

The Ad Hoc Committee was selected by the Governing Council with a membership as follows:
Chair: Faith Crittenden, MD, MPH; Vice Chair: Anna Heffron, MD, PhD; Membership (alphabetical order): Hari Iyer, MD, Rohan Khazanchi, MD, MPH, Cynthia Kuk, MD, MS, Tristan Mackey, MD, Danielle Rivera, MD, William Swain, MD, Sanjeevani Tomar, MD, Jordan Vaughn; MD; GC Liaison: James Docherty, DO

PROGRESS

- August: Committee discussion on RFS JEDI-related strengths, needs, gaps, and the role and potential for this committee.
- September: Creation of form for gathering information from RFS members and other relevant groups within and outside of the AMA. Targeted information-gathering and gap-
finding goals set.

- October: Distribution of comment form for RFS and other relevant parties; targeted outreach and review of internal RFS policies and documents initiated.

WORKPLAN

- November: Continued outreach to relevant stakeholders as above. In-person outreach at I-22 as able. Co-authorship on RFS resolutions to be heard at I-22, that support the mission of JEDI.
- December: Initial report writing. Information gathering continues.
- January 2023: Continued outreach to relevant stakeholders. Investigation of policy gaps in RFS policy on JEDI topics, investigation of the impacts of those gaps on RFS actions and advocacy.
- February 2023: Outreach and policy gap identification.
- March 2023: Potential educational programming on JEDI topics.
- April 2023: Report writing, presentation of preliminary report to RFS (virtually) and solicitation of feedback.
- May 2023: Incorporation of feedback into report and plans.
- June 2023: Presentation of report at 2023 RFS Annual meeting.

This concludes the progress report from the Ad-Hoc Committee.