

REPORT OF THE BOARD OF TRUSTEES

B of T Report 6-I-22

Subject: Informal Inter-Member Mentoring

Presented by: Sandra Adamson Fryhofer, MD, Chair

1 At the November 2021 Special Meeting of the House of Delegates (HOD), Policy D-635.980,
2 “Informal Inter-Member Mentoring,” was adopted.

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4 To implement the policy, our AMA has convened a Mentorship Steering Committee consisting of
5 representatives from each of the AMA sections (see appendix). Given the sections’ role as the
6 place for members to become more actively involved in the AMA and their focus on leadership
7 development, the sections are a natural home for this initiative. As the work of the Steering
8 Committee and organization continues, we will continue to be broadly inclusive of the diversity of
9 experiences and needs across our membership.

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11 The Mentorship Steering Committee has been charged with identifying mentorship opportunities
12 and best practices within individual sections and more broadly across the organization. The
13 Committee has discussed the importance of creating informal, organic opportunities for mentors
14 and mentees to identify one another and connect, as opposed to establishing more formal programs
15 with assigned mentors/mentees.

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17 Discussions about the most appropriate format for such interaction continue and will guide
18 management in its exploration of scalable mechanisms to achieve the aim of the policy. Your
19 Board will provide a progress report at the 2023 Annual Meeting.

Fiscal Note: Modest - between \$1,000 and \$5,000

Appendix: Inaugural Membership of the Mentorship Steering Committee

Neel Shah, MD, Academic Physicians Section
Kamalika Roy, MD, International Medical Graduates Section
Donna Smith, MD, Integrated Physician Practice Section
Carl Streed, MD, Advisory Committee on LGBTQ Issues
Samantha Lopez, MD, Minority Affairs Section
Danielle Rivera, Medical Student Section
Nancy Mueller, MD, Organized Medical Staff Section
Carolyn Francavilla, MD, Private Practice Physicians Section
Breyen Coffin, MD, Resident and Fellow Section
Louise Andrew, MD, Senior Physicians Section
Aleesha Shaik, MD, Women Physicians Section
Laura Gephart, MD, Young Physicians Section