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## International Medical Graduates Section (AMA-IMGS)

Member (two positions available)

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### Name

Victor Kolade

### Credentials

MD, MS

### Pronouns

He/Him



### Statement of interest

I am a Nigerian American IMG involved in the education of IMG residents in internal medicine in rural Pennsylvania, as well as a mentor and advocate for the academic career advancement of IMG faculty.

I seek an opportunity to help more IMG physicians come 'out from the cold' into residency and practice opportunities that match their training and experience gained in their home or other countries. In 2023 I was opportune to feature on the AMA Making the Rounds podcast to discuss strategies for pre-residency IMGs to approach the Residency Match (

<https://www.ama-assn.org/medical-students/preparing-residency/meet-your-match-imgs-guide-residency-selection-victor-kolade>

). I also proposed a Conversation Circle on 'Residency Programs that are Unfriendly to IMGs' within our IMG Section and participated in a session discussing the unique needs of USIMGs. Since 2021 I have served on the Board of Directors and Programming and Executive Committees of the Alliance of Independent Academic Medical Centers – an organization actively affiliated with the AMA - and hope to leverage the mentoring and advocacy experience gained in this role if elected. I would also apply experience from my current service as the only allopathic doctor on the steering committee of the American Association of Colleges of Osteopathic Medicine UME-GME Task Force. I hope to pursue team strategies toward the attainment of common goals for

our IMG Section – including collaboration with like-minded groups.

## **Diversity statement**

I am a student of 'The 6 Types of Working Genius: A Better Way to Understand Your Gifts, Your Frustrations and Your Team' by Patrick Lencioni. The concept of each individual having one or more needed Genius that can move a task from a need assessment through idea generation and selection to team activation and task completion against all odds now informs my contributions to the teams I create and work in. Please see <https://aiamc.org/blog> from 2/28/24 for a detailed blog reviewing this book.