

## **SELECTION CRITERIA**

### **AMPAC BOARD OF DIRECTORS**

AMPAC is the bipartisan political action committee of the American Medical Association. AMPAC's mission is to identify and support candidates for Congressional offices, whether it is a new candidate for office who will make physicians and patients a top priority, or a candidate running for reelection who has proven to be a friend of medicine.

AMPAC is led by a Board of Directors, composed of AMA members appointed by the AMA Board of Trustees. The AMPAC Board, along with AMPAC staff, works to raise money to support identified candidates for election or reelection to the United States Congress. AMPAC does not support presidential candidates and does not support state or local candidates.

The AMA Board of Trustees makes appointments of physicians and medical students to the AMPAC Board using the following considerations:

- AMA membership history and engagement (e.g., serving as a member of the House of Delegates). Note that AMPAC Board members are encouraged to serve in the AMA House of Delegates, yet may not serve concurrently on AMA Councils, Committees, or Governing Councils during their terms of service.
- History of AMPAC membership at the Capitol Club Gold level or above at the time of application.
- Demonstrated fundraising abilities, as evidenced by specialty or state medical society PAC fundraising and hosted fundraisers.
- Demonstrated AMA grassroots activism.
- Political affiliation.
- Regional geography.
- Specialty and active practice of medicine.
- Diversity.

Input shall be sought from the AMPAC Board Chair regarding specific member needs for the AMPAC Board.

**EXPECTATIONS FOR  
AMPAC BOARD DIRECTORS**

- Maintain active AMA membership.
- Demonstrate high level AMPAC membership.
- Aggressively promote and track AMPAC membership efforts to achieve fundraising goals.
- Represent the interests of the AMA and AMPAC above the interests of any political party, special interest group, specialty or state medical society, and specialty or state medical society PAC.
- Maintain appropriate political decorum (e.g., no disparaging comments about political parties, candidates, and staff) in activities with individual campaigns, state medical or specialty society PACs, and traditional and social media.
- Participate in all meetings of the AMPAC Board, except under extraordinary circumstances.
- Honor confidentiality of AMPAC Board deliberations.
- Promote a unified AMPAC Board voice following deliberations.
- Strictly adhere to all relevant aspects of federal election law, rules, and regulations.
- Comply with AMA conflict of interest and code of conduct policies.

*AMPAC Board of Directors  
Fundraising Responsibilities  
January 1, 2025-November 30, 2026*

The collective AMPAC Board of Directors fundraising goal is \$206,000 annually (\$412,000 per two-year Congressional election cycle).

### **Physicians Beyond Training**

- Raise \$20,000 annually through personal solicitations for hard dollar contributions from new and retained members. At least 50% of contributed funds must come from upgraded and new members (e.g., those who made no contribution within the preceding year). Personal contributions by AMPAC Board members are not included in AMPAC Board member fundraising totals.
  - When a solicitation effort includes more than one AMPAC Board member, attribution may be split among the AMPAC Board members.
  - AMPAC Board members receive attribution for
    - New members.
    - Retained members.
    - Upgraded membership for current members.
  - AMPAC Board members must track and report their aggregate solicited contributions for each fundraising year at every AMPAC Board meeting.
- In assigned states, work with state medical association leaders and PAC chairs to gain and sustain AMPAC members in those states.
- At AMA House of Delegates meetings, achieve 100% AMPAC membership among delegates and alternates in assigned state and specialty society delegations, as well as assigned AMA Sections and Councils.

### **Resident Physician and Medical Student**

- Raise \$3,000 annually through personal solicitations for hard dollar contributions from new and retained members. At least 50% of contributed funds must come from upgraded and new members (e.g., those who made no contribution within the preceding year). Personal contributions by AMPAC Board members are not included in AMPAC Board member fundraising totals.
  - When a solicitation effort includes more than one AMPAC Board member, attribution may be split among the AMPAC Board members.
  - AMPAC Board members receive full attribution for
    - New members.
    - Retained members.
    - Upgraded membership for current members.
  - AMPAC Board members must track and report their aggregate solicited contributions for each fundraising year at every AMPAC Board meeting.
- Work with RFS and MSS, respectively, to gain and sustain AMPAC resident and medical student members.
- Achieve 100% annual AMPAC Capitol Club membership of RFS and MSS Governing Council members, respectively, and 100% AMPAC membership of RFS and MSS assembly delegates and alternates.