AMA-YPS Report A-A-25

Subject: Governing Council Activities/Action Plan Update

Presented by: Samuel E. Mathis, MD, MBA, Chair

Referred to: AMA-YPS Reference Committee

The mission of the AMA Young Physicians Section (YPS) is to strengthen the value of AMA membership for young physicians while maximizing young physicians' contributions to the AMA's brand vision through involvement, advocacy and communications. In accordance with YPS Report E (June 2021) - AMA-YPS Strategic Plan, the section objectives for 2021-2026 include:

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Focus:

- Disseminate information on AMA resources that could help address issues of concern for young physicians;
- Raise awareness of the challenges facing young physicians in the House of Delegates (HOD) and to AMA leadership; and
- Ensure education and policymaking activities are reflective of issues that affect the practice
 of medicine for young physicians.

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Communications:

- Provide regular updates on AMA initiatives and other topics of interest to young physicians;
- Identify opportunities to promote dialogue among Section members and YPS Governing Council (GC) during and between meetings; and
- Actively engage AMA physician and staff leadership to ensure that the young physician perspective is represented in AMA general communications as appropriate.

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Leadership Development:

- Promote available leadership development seminars, workshops, and other relevant activities or resources to young physicians;
- Offer opportunities for young physician members to connect with established AMA leaders; and
- Encourage young physicians to seek leadership positions in the AMA.

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AMA-YPS Active Participation:

- Monitor themes of policy discussions to ensure they reflect issues of concern for young physicians;
- Continue outreach to various State and Specialty Societies as well as HOD members to promote increased young physician involvement and diversity in the AMA-YPS Assembly;
- Organize and lead efforts to expand involvement and representation of early career physicians within the House of Delegates and among leadership roles across the organization;
- Identify opportunities for AMA-YPS Assembly members to engage other young physician members in section activities; and
- Support transition of late-stage residents to the AMA-YPS.

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To further the Section's mission, the GC has accomplished the following activities since the June 2024 AMA-YPS Assembly meeting.

FOCUS

YPS COMMITTEES

YPS committees contribute to raising awareness of issues impacting young physicians, disseminating information that could help address those issues of concern, and ensuring alignment with education and policy activities when appropriate.

The Governing Council continuously assesses its standing committees to ensure alignment with the Section's objectives and strategic direction. After gauging the interest of the YPS Assembly members, three standing committees – Engagement and Opportunity, Professional Development, and Resolution Writing – convened in 2024. It is important to note that the Resolution Writing Committee was formerly an ad hoc committee.

2024 EDUCATION SESSIONS

The YPS continues to be involved in delivering educational content. At the 2024 Annual meeting, the YPS hosted an educational program entitled, "Improving Efficiency in Practice: Utilizing Tech and other Resources to Improve Clinical Care." In this session, attendees took away time management strategies, leveraging technology for workflow optimization, the impact of administrative burden on physicians' mental and emotional health, and effective communication within healthcare teams. Robyn Fortner Chatman, MD, MPH, Medical Director, DeCoach Recovery Centre; Tina Shah, MD, MPH, principal at TNT Enterprises; and Andrew Rudawsky, MD, Associate Medical Director of Informatics- Emergency Services, Cleveland Clinic, served as the presenters.

During the 2024 Interim meeting, the YPS hosted "Navigating the Election's Impact on Health Care Policy and Advocacy". The speaker for this session was Margaret Garikes, AMA's Vice President of Federal Affairs. This timely and prevalent topic addressed how the AMA will be prepared to navigate the results of the election and align the organization's advocacy efforts accordingly.

The following AMA-YPS reports were adopted by the YPS Assembly in 2024:

YPS POLICY ACTIVITIES

Governing Council Activities/Action Plan Update (Report A-A-24). Report A is a compilation of
activities accomplished by the Section since the June 2022 YPS Assembly meeting. Updates
on AMA-YPS objectives are organized under four main categories: focus; communications;
leadership development; and membership and involvement. Report A is informational and does
not include recommendations.

State Medical Society Representation in the AMA-YPS Assembly (Report B-A-24). Report B provides an overview of AMA Bylaws language related to the apportionment of state medical society representation in the YPS. This report lists the 2024 allocations for state medical society representatives in the YPS Assembly. Further, Report B shares a framework for increasing representation and promoting active participation among state medical societies.

Specialty Society Representation and Outreach (Report C-A-24). Report C presents the criteria
for specialty society representation in the YPS Assembly, specialty societies represented in the
YPS Assembly, and strategies to gain new specialty society representation.

RESOLVED, that our American Medical Association create model state and national legislation to protect the ability of medical schools and residency/fellowship training programs to have diversity, equity, and inclusion (DEI) and related initiatives for their students, employees, and faculty; and be it further

RESOLVED, that this resolution be immediately forwarded to the AMA House of Delegates.

YPS Resolution 2 was considered as Resolution 252 at the 2024 Annual meeting. Resolution 252 was adopted as amended.

Adoption of the GRADE System in AMA Board Reports (Resolution 3-A-24). This resolution contained the following Resolve clauses:

RESOLVED, that our American Medical Association mandates study the use of athe Grading of Recommendations Assessment, Development, and Evaluation (GRADE) system for assessing the quality of evidence and the strength of recommendations in board reports when appropriate.; and be it further

RESOLVED, that our AMA offers training and resources to its board members and staff to ensure proper implementation and understanding of the GRADE system.

The title of Resolution 3 was changed to read: Study of Grading Systems Adoption of the **GRADE System** in AMA Board Reports

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1 YPS Resolution 3 will be presented for consideration at the 2025 Annual Meeting of the AMA 2 HOD. 3 4 Adapting the YPS IOPs for the Speakers' New Endorsement Rules (Resolution 1-I-24). This 5 resolution contained the following Resolve clauses: 6 7 RESOLVED, the YPS Governing Council shall appoint an endorsement committee composed 8 of all the credentialed YPS representatives at the 2025 Annual YPS meeting to determine 9 during that meeting which eligible candidate will receive the YPS endorsement for young physician trustee YPS member of the AMA Board of Trustees. 10 11 12 RESOLVED, the YPS Governing Council shall immediately submit a revised endorsement 13 process to the Speakers in place of the previous proposal, which stipulates that the YPS 14 Governing Council shall appoint an endorsement committee composed of all the credentialed 15 YPS members at the 2025 Annual YPS Assembly meeting to determine during that meeting 16 which eligible candidate will receive the YPS endorsement for the YPS member of the AMA 17 Board of Trustees. 18 19 RESOLVED, the YPS Governing Council shall appoint a 9-member nominating committee 20 composed of 3 members of the Governing Council selected by the Governing Council and 6 21 members that are elected by all credentialed YPS representatives at the 2024 Interim YPS Assembly for endorsements for candidates running for a House elected position at Annual 22 23 2026. 24 25 YPS Resolution 1 was adopted by substitution. 26 27 Promoting Medication Continuity and Reducing Prior Authorization Burdens (Resolution 2-I-28 24). This resolution contained the following Resolve clauses: 29 30 RESOLVED, that our American Medical Association advocate for state and federal legislation 31 that minimizes the impact of prior authorization requirements and payer-specific formulary 32 tiering policies for medications during transitions or lapses in insurance coverage; and be it 33 further or regulations requiring health insurance companies to honor prior authorizations for 34 medications for up to 12 months when patients switch between insurance plans or experience 35 coverage gaps. 36 37 RESOLVED, that our AMA collaborates with relevant stakeholders to develop and promote 38 best practices for implementing medication continuity policies across difference insurance 39 plans and healthcare systems. 40 41 YPS Resolution 2 will be presented for consideration at the 2025 Annual Meeting of the AMA 42 HOD. 43 44 Comprehensive Third-Party Audit of AMA Medicare Payment Reform Strategy (Resolution 3-45 I-24). This resolution contained the following Resolve clauses: 46 47 RESOLVED, that our American Medical Association will engage a third-party organization to 48 conduct a comprehensive audit of the AMA's Medicare payment reform strategy; and be it 49 further 50 51 RESOLVED, that this third-party audit will explore all aspects of the AMA's efforts regarding

Medicare payment reform, including but not limited to: lobbying efforts, funding allocations,

overall strategic approach, and any internal or external factors contributing to the lack of

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progress; and be it further

RESOLVED, that the findings of this third-party audit will be reported back to the HOD with actionable recommendations for how to improve and accelerate the AMA's Medicare payment reform efforts; and be it further

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RESOLVED, that the AMA will commit to transparency by sharing the audit results and the steps taken in response with its membership and the public, demonstrating a renewed commitment to achieving meaningful Medicare payment reform.

 RESOLVED, that our AMA provide a summary of findings and actionable recommendations from both internal and external advocacy consultants regarding Medicare payment reform. The report must primarily focus on barriers identified, gaps in the current strategy, and specific recommendations for improving and accelerating advocacy efforts; and be it further

RESOLVED, that our AMA share with its members comprehensive reports on our Medicare payment reform advocacy efforts, including consultant findings on major barriers, strategy gaps, and recommendations for improvement, at both the Interim and Annual Meetings beginning at I-25, and more frequently as legislative dynamics dictate.

The title of Resolution 3 was changed to read: Comprehensive Third-Party Audit Increasing Transparency of AMA Medicare Payment Reform Strategy.

YPS Resolution 3 will be presented for consideration at the 2025 Annual Meeting of the AMA HOD.

 Details about the YPS active positions may be found in the 2024 Annual YPS Assembly Digest of Actions and 2024 Interim YPS Assembly Digest of Actions, which are located on the <u>YPS</u> <u>policymaking page</u>. Information on final HOD actions can be found in the <u>2024 Annual</u> and 2024 Interim proceedings.

LEADERSHIP DEVELOPMENT

YPS members can now explore ways to get involved and become active leaders in organized medicine by browsing a list of leadership opportunities on an <u>AMA-YPS Web page</u> devoted to physician leadership and involvement opportunities. Your GC encourages all members to contact us if you are interested in a leadership opportunity.

Various young physicians are serving in prestigious leadership positions within the AMA, their medical societies, and their workplaces:

• Alëna Balasanova, MD, was elected to the board of directors of the Metro Omaha Medical Society as the Legislative Co-Chair.

 Jordan Warchol, MD, MPH, and Hans Arora, MD, PhD were elected to AMPAC Board of Directors, the bipartisan political action committee of the AMA.

 Klint Peebles, MD, represents the AMA-YPS on the AMA Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) Section. The Section enhances AMA policy, advocacy, and education on LGBTQ issues.

Nicole Plenty, MD, is an AMA-WPS Governing Council member and the Delegate for the AMA-WPS.

COMMUNICATIONS

The AMA-YPS GC contributes to two-way communications between the AMA and our young physician members during and between meetings. In addition, the AMA-YPS GC contributes to

regular updates on AMA initiatives and other topics of interest to young physicians. The GC works to ensure that the young physician perspective is represented in various AMA communications channels as appropriate. One example is the YPS members and news highlights, which features a message from the current YPS Chair and updates on YPS activities.

Assembly members are encouraged to sign up for the AMA Morning Rounds Weekend Edition, a members-only, weekly e-newsletter that highlights the latest top-of-the-page news and information for physicians. Young physician members can also learn about AMA and AMA-YPS opportunities by subscribing to AMA Member and Special Group News. These monthly newsletters provide updates on advocacy issues, involvement opportunities, and news about YPS Assembly meeting deadlines. When subscribing to AMA Morning Rounds Weekend and AMA Member and Special Group News, visit the Email Newsletter Publications page and select the option to receive news for young physicians.

AMA-YPS ACTIVE PARTICIPATION

The YPS GC will continue its efforts to increase representation in the YPS Assembly, particularly among diverse physicians. In addition, the GC will continue to work with the Resident and Fellow Section to identify opportunities that will support the transition of late-stage residents to the YPS.

Lastly, policymaking support is provided before and during YPS Assembly meetings. Discussions on HOD Handbook Review Committee positions and parliamentary procedure training are among the different actions taken by the section to facilitate the policymaking process. The section hosts an online forum that allows Assembly members an opportunity to comment on YPS reports and resolutions

CONCLUSION

Your GC believes this report demonstrates its commitment to represent and advocate for young physicians, enhance membership value and communications, and promote leadership development. The GC appreciates the Assembly's continued support of its projects and activities, and the Assembly's dedication to young physician issues. The GC encourages Assembly members to share AMA-YPS accomplishments and contact the GC directly with ideas and comments.

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