

## REPORT OF THE COUNCIL ON LONG RANGE PLANNING AND DEVELOPMENT

CLRPD Report 3-A-25

Subject: Demographic Characteristics of the House of Delegates and AMA Leadership

Presented by: Michelle Berger, MD, Chair

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This informational report is prepared in odd numbered years by the Council on Long Range Planning and Development (CLRPD), pursuant to American Medical Association (AMA) Policy G-600.035, “The Demographics of the House of Delegates.” This policy states:

(1) A report on the demographics of our AMA House of Delegates will be issued annually and include information regarding age, gender, race/ethnicity, education, life stage, present employment, and self-designated specialty. (2) As one means of encouraging greater awareness and responsiveness to diversity, our AMA will prepare and distribute a state-by-state demographic analysis of the House of Delegates, with comparisons to the physician population and to our AMA physician membership every other year. (3) Future reports on the demographic characteristics of the House of Delegates should, whenever possible, identify and include information on successful initiatives and best practices to promote diversity within state and specialty society delegations.

This report will survey the current demographic makeup of AMA leadership in accordance with AMA Policy G-600.030, “Diversity of AMA Delegations,” which states that, “Our AMA encourages...state medical associations and national medical specialty societies to review the composition of their AMA delegations with regard to enhancing diversity...” and AMA Policy G 610.010, “Nominations,” which states in part:

Guidelines for nominations for AMA elected offices include the following... (2) the Federation (in nominating or sponsoring candidates for leadership positions), the House of Delegates (in electing Council and Board members), and the Board, the Speakers, and the President (in appointing or nominating physicians for service on AMA Councils or in other leadership positions) to consider the need to enhance and promote diversity...

Like previous reports, this document compares AMA leadership with the entire AMA membership and with the overall U.S. physician population. Medical students are included in all references to the total physician population, which is consistent with past practice. For the purposes of this report, AMA leadership includes delegates; alternate delegates; the Board of Trustees (BOT); and councils and leadership of sections and special groups (hereafter referred to as CSSG; see detailed listing in Appendix A).

Additionally, this report includes information on successful initiatives and best practices to promote diversity of state and specialty society delegations, pursuant to part 3 of Policy G-600.035.

### DATA SOURCES

Lists of delegates and alternate delegates are maintained by the Office of House of Delegates (HOD) Affairs and based on official rosters provided by the relevant societies. The lists used in this report reflect year-end 2024 delegation rosters. AMA council rosters as well as listings for the

governing bodies of each of the sections and special groups were provided by the relevant AMA staff.

Data on demographic characteristics of individuals are taken from the AMA Physician Masterfile, which provides comprehensive demographic, medical education, and other information on all graduates of U.S. medical schools and international medical graduates (IMGs) who have undertaken residency training in the United States. Data on AMA members and the total physician population are taken from the year-end 2024 Masterfile after it is considered final.

Some key considerations must be kept in mind regarding the information in this report. Members of the BOT, the American Medical Political Action Committee and the Council on Legislation who are not physicians or medical students are not included in any tables. Vacancies in delegation rosters mean the total number of delegates is fewer than the number allotted at the 2024 Interim Meeting, and the number of alternate delegates is nearly always less than the full allotment. Race and ethnicity information, which is provided directly by physicians, is missing for nearly one-fourth of AMA members (24.0 percent) and the total U.S. physician population (23.6 percent), limiting the ability to draw firm conclusions.

Readers are reminded that most AMA leadership groups considered herein designate seats for students and resident/fellow physicians. This affects some characteristics, particularly age, as well as the makeup of age-related groups, namely the student, resident, and young physician sections. To provide further clarity on this point, an additional table has been included in the appendix illustrating demographic characteristics and career stage breakdowns of section governing councils.

## CHARACTERISTICS OF AMA LEADERSHIP

Table 1 displays the basic demographic characteristics of AMA leadership, AMA members, and all physicians and medical students. Raw counts for Tables 1 and 2 can be found in Appendix A. Upward- and downward-pointing arrows indicate an increase or decrease of at least two percentage points compared to CLRPD Report 1-A-23, “Demographic Characteristics of the House of Delegates and AMA Leadership”; the following observations refer to changes since CLRPD Report 1-A-23. Changes are not highlighted for the BOT due to the small number of Board members. Between year-end 2022 and year-end 2024, AMA membership increased by 16,080 members, a 5.9 percent increase.

- Among alternate delegates, an increase of 3.9 percentage points was observed in the 40-49 age group, while a decrease of 2.3 percentage points was observed in the 60-69 age group. Among leadership of AMA councils, sections and special groups, an increase of 3.0 percentage points was seen in the under 40 age group, while representatives aged 50-59 and 70 and over decreased by 2.0 and 2.2 percentage points respectively.
- Female representation in the HOD increased once again, a continuation of a steady trend of more than a decade. Delegates identifying as female made up 37.2 percent of delegates (a 2.9 percentage point increase since 2022) and 49.5 percent of alternate delegates (a 5.8 percentage point increase). Likewise, female representation among all AMA members increased by 2.1 percentage points.
- Delegates, alternate delegates, and CSSG identifying as white non-Hispanic declined by 2.1 percentage points, 4.5 percentage points and 3.8 percentage points, respectively. Asian/Asian American representation increased among alternate delegates by 3.4 percentage points.

Table 1. Demographic Characteristics of AMA Leadership, December 2024

|                               | Delegates <sup>1</sup> | Alternate Delegates <sup>1</sup> | Board of Trustees <sup>2</sup> | Councils and Leadership of Sections and Special Groups <sup>3</sup> | AMA Members | All Physicians and Medical Students |
|-------------------------------|------------------------|----------------------------------|--------------------------------|---|-------------|-------------------------------------|
| Count                         | 680                    | 430                              | 20                             | 179   | 290,796     | 1,553,690                           |
| Mean age (years) <sup>4</sup> | 56.5                   | 50.2                             | 55.5                           | 49.9  | 46.5        | 52.9                                |
| <b>Age Distribution</b>       |                        |                                  |                                |   |             |                                     |
| Under age 40                  | 14.7%                  | 28.6%                            | 10.0%                          | 33.5%↑  | 53.1%       | 30.7%                               |
| 40-49 years                   | 16.2%                  | 21.6%↑                           | 15.0%                          | 14.0%   | 11.5%       | 17.1%                               |
| 50-59 years                   | 21.5%                  | 18.4%                            | 35.0%                          | 19.6%↓  | 9.5%        | 15.5%                               |
| 60-69 years                   | 26.3%                  | 20.0%↓                           | 35.0%                          | 20.1%   | 8.6%        | 15.2%                               |
| 70 or more                    | 21.3%                  | 11.4%                            | 5.0%                           | 12.8%↓  | 17.3%       | 21.5%                               |
| <b>Gender</b>                 |                        |                                  |                                |   |             |                                     |
| Male                          | 62.8%↓                 | 50.2%↓                           | 50.0%                          | 52.5%   | 57.7%↓      | 61.4%                               |
| Female                        | 37.2%↑                 | 49.5%↑                           | 50.0%                          | 47.5%   | 41.6%↑      | 37.8%                               |
| Unknown                       | 0.0%                   | 0.2%                             | 0.0%                           | 0.0%  | 0.7%        | 0.8%                                |
| <b>Race/Ethnicity</b>         |                        |                                  |                                |   |             |                                     |
| White non-Hispanic            | 63.7%↓                 | 52.8%↓                           | 45.0%                          | 53.1%↓  | 47.7%       | 49.0%                               |
| Black non-Hispanic            | 5.9%                   | 6.3%                             | 10.0%                          | 5.0%  | 5.2%        | 4.5%                                |
| Hispanic                      | 3.1%                   | 4.2%                             | 5.0%                           | 6.1%  | 4.0%        | 4.4%                                |
| Asian/Asian American          | 13.5%                  | 19.3%↑                           | 30.0%                          | 20.1%   | 17.1%       | 16.6%                               |
| Native American               | 0.3%                   | 0.5%                             | 0.0%                           | 0.6%  | 0.2%        | 0.2%                                |
| Other <sup>5</sup>            | 1.8%                   | 1.6%↓                            | 0.0%                           | 1.7%↓   | 1.8%↓       | 1.7%                                |
| Unknown                       | 11.8%                  | 15.3%↑                           | 10.0%                          | 13.4%↑  | 24.0%↑      | 23.6%↑                              |
| <b>Education</b>              |                        |                                  |                                |   |             |                                     |
| US or Canada                  | 90.3%                  | 88.8%                            | 95.0%                          | 87.7%   | 80.8%       | 77.2%                               |
| IMG                           | 9.7%                   | 11.2%                            | 5.0%                           | 12.3%   | 19.2%       | 22.8%                               |

Table 2 displays life stage, present employment, and self-designated specialty of AMA leadership.

- Limited changes were observed to the life stage, employment, and specialty characteristics of delegates to the HOD. Among delegates, an increase of 2.3 percentage points was observed among established physicians, and the share of group practice physicians decreased by 2.2 percentage points. Among alternate delegates, representation of internal

<sup>1</sup> Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.

<sup>2</sup> Numbers do not include the public member of the Board of Trustees, who is not a physician.

<sup>3</sup> Numbers do not include non-physicians on the Council on Legislation and the American Medical Political Action Committee. In addition, Appendix A contains a listing of the AMA Councils, Sections, and Special Groups.

<sup>4</sup> Age as of December 31. Mean age is the arithmetic average.

<sup>5</sup> Includes other self-reported racial and ethnic groups.

medicine specialists increased by 4.2 percentage points.

- Among CSSG, increases were observed among students (2.1 percentage points), group practice physicians (4.4 percentage points), and radiologists (2.6 percentage points), while decreases were observed among established physicians (-2.8 percentage points), self-employed solo practice physicians (-2.4 percentage points), retired/inactive physicians (2.7 percentage points) and internal medicine specialists (-4.9 percentage points).
- The percentage of intern/resident/fellow AMA members increased by 3.0 percentage points.

Table 2. Life Stage, Present Employment and Self-Designated Specialty of AMA Leadership, December 2024

|  | Delegates | Alternate Delegates | Board of Trustees | Councils and Leadership of Sections and Special Groups | AMA Members | All Physicians and Medical Students |
|--|-----------|---------------------|-------------------|--|-------------|-------------------------------------|
| Count  | 680       | 430                 | 20                | 179  | 290,796     | 1,553,690                           |
| <b>Life Stage</b>  |           |                     |                   |  |             |                                     |
| Student <sup>6</sup>   | 4.4%      | 10.0%               | 5.0%              | 11.7%↑   | 18.2%       | 7.9%                                |
| Resident <sup>6</sup>  | 6.3%      | 8.4%                | 5.0%              | 12.3%  | 29.2%↑      | 11.5%                               |
| Young (Under age 40 or first eight years of practice) <sup>7</sup> | 6.0%      | 15.1%               | 0.0%              | 12.8%  | 10.2%       | 15.4%                               |
| Established (Age 40-64) <sup>7</sup>                               | 47.4%↑    | 45.3%               | 65.0%             | 38.5%↓   | 20.9%       | 36.1%                               |
| Senior (Age 65 or more) <sup>7</sup>                               | 35.9%     | 21.2%               | 25.0%             | 24.6%  | 21.5%       | 29.1%                               |
| <b>Present Employment</b>  |           |                     |                   |  |             |                                     |
| Self-employed solo practice  | 11.9%     | 7.2%                | 30.0%             | 8.4%↓  | 5.4%        | 6.8%                                |
| Two physician practice   | 1.6%      | 1.6%                | 0.0%              | 0.6%   | 1.3%        | 1.7%                                |
| Group practice   | 37.6%↓    | 38.1%               | 30.0%             | 39.1%↑   | 23.9%       | 38.7%                               |
| Non-government hospital  | 8.8%      | 8.4%                | 10.0%             | 7.3%   | 3.0%        | 4.3%                                |
| State or local government hospital                                 | 9.7%      | 9.3%                | 10.0%             | 7.8%   | 3.2%        | 5.3%                                |
| HMO  | 1.0%      | 0.7%                | 0.0%              | 0.6%   | 0.2%        | 0.1%                                |
| Medical School   | 4.0%      | 2.6%                | 5.0%              | 2.8%   | 0.8%        | 1.2%                                |
| U.S. Government  | 2.6%      | 1.4%                | 5.0%              | 1.7%   | 0.7%        | 1.4%                                |
| Locum Tenens   | 0.3%      | 0.2%                | 0.0%              | 1.7%   | 0.1%        | 0.2%                                |
| Retired/Inactive   | 9.6%      | 5.8%                | 0.0%              | 3.9%↓  | 10.7%       | 12.9%                               |
| Resident/Intern/Fellow   | 6.3%      | 8.4%                | 5.0%              | 12.3%  | 29.2%↑      | 11.5%                               |
| Student  | 4.4%      | 10.0%               | 5.0%              | 11.7%↑   | 18.2%       | 7.9%                                |

<sup>6</sup> Students and residents are so categorized without regard to age.

<sup>7</sup> Reflects section/group definition of its membership.

|  |       |        |       |        |       |       |
|--|-------|--------|-------|--------|-------|-------|
| Other/Unknown                                | 2.2%  | 6.3%   | 0.0%  | 2.2%   | 3.3%  | 8.0%  |
| <b>Self-designated Specialty<sup>8</sup></b> |       |        |       |        |       |       |
| Family Medicine                              | 12.9% | 9.8%   | 0.0%  | 10.1%  | 8.8%  | 11.3% |
| Internal Medicine                            | 21.8% | 19.3%↑ | 10.0% | 17.3%↓ | 21.4% | 23.0% |
| Surgery                                      | 21.3% | 17.7%  | 40.0% | 15.1%  | 13.0% | 13.0% |
| Pediatrics                                   | 4.0%  | 5.3%   | 5.0%  | 6.7%   | 5.8%  | 8.6%  |
| OB/GYN                                       | 6.3%  | 7.0%   | 15.0% | 8.9%   | 4.9%  | 4.4%  |
| Radiology                                    | 5.3%  | 3.7%   | 10.0% | 5.0%↑  | 3.5%  | 4.3%  |
| Psychiatry                                   | 3.7%  | 5.6%   | 0.0%  | 5.6%   | 4.4%  | 5.2%  |
| Anesthesiology                               | 3.5%  | 3.3%   | 5.0%  | 2.8%   | 4.1%  | 4.9%  |
| Pathology                                    | 1.6%  | 4.0%   | 0.0%  | 0.6%   | 1.7%  | 2.1%  |
| Other specialty                              | 15.2% | 14.4%  | 10.0% | 16.2%  | 14.2% | 15.3% |
| Student                                      | 4.4%  | 10.0%  | 5.0%  | 11.7%↑ | 18.2% | 7.9%  |

For further data, including information on state medical associations and national medical specialty societies, raw counts of the above tables, and detailed state and specialty society data, please see the appendices.

This year, the Council added another metric to the report with the inclusion of a diversity index. The index provides a balanced and robust assessment of diversity and has been widely applied across demographic and clinical research contexts. The Council utilized the Gini-Simpson Diversity Index (GSI) which measures the probability that two individuals selected at random will represent different identities; it is measured from 0 to 1, where 0 represents an absence of diversity and 1 represents the greatest possible diversity. CLRPD assessed diversity trends within the AMA HOD and AMA leadership from 2014 to 2024, specifically focusing on member age, gender, and race/ethnicity. The Council intends to include this metric in future reports on the demographic characteristics of the HOD and AMA leadership as another means of encouraging greater awareness and responsiveness to diversity. To view data on the GSI of the HOD and AMA leadership, please view graphics 1-3 in Appendix A.

#### PROMOTING DIVERSITY AMONG DELEGATIONS

Policy G-600.035 stipulates that “(f)uture reports on the demographic characteristics of the House of Delegates should, whenever possible, identify and include information on successful initiatives and best practices to promote diversity within state and specialty society delegations.”

In 2024, the AMA Center for Health Equity (CHE) surveyed the AMA Federation of Medicine for its annual [Health Equity in Organized Medicine \(HEIOM\) survey](#), which queried members of the Federation with the goal of developing a shared understanding of health equity initiatives. This report highlights some key findings of that survey related to diversity among delegations, but the Council encourages members of the HOD to access the report in its entirety to view the breadth of efforts being undertaken by organizations within the Federation to improve health equity and increase organizational diversity. The Council plans to collaborate with CHE to include queries about best practices to increase diversity among state and specialty delegations in future HEIOM surveys to improve collaboration and knowledge sharing, and to avoid duplication of effort.

Of the 81 organizations that responded, the HEIOM survey found that nearly one in four had taken at least one action to identify opportunities for improvement. Approximately half of responding

<sup>8</sup> See Appendix B for a listing of specialty classifications.

1 organizations said that they had achieved or were working toward collecting and stratifying  
2 quantitative data regarding organizational leadership and staff to identify inequities, and a similar  
3 number said they had undertaken or were in the process of undertaking similar efforts about their  
4 organization's membership. Additionally, nearly three in four had taken at least one action to make  
5 equity a strategic priority which included ensuring that senior leadership and board members  
6 reflected the diversity of the community served by the organization.

7  
8 The report highlighted an illustrative initiative undertaken by the Tennessee Medical Association  
9 (TMA), which recognized the need for younger and more diverse members to better reflect the  
10 state's physician demographics. To work toward this goal, TMA created a leadership portfolio to  
11 assess diversity in leadership across various demographics, environments, and experiences to  
12 develop an understanding of diversity within the organization. The Association built on this work by  
13 developing a "leadership scorecard," which defines representation and tracks progress on diversity  
14 in leadership roles, including its AMA delegation. The initiative aims to identify key areas lacking  
15 diversity and guide the nominating committee when selecting candidates for leadership roles.

16  
17 Another initiative highlighted in the report came from the American Academy of Orthopaedic  
18 Surgeons (AAOS), which developed a publicly shared Governance Diversity Report to provide an  
19 analysis of the composition of the organization's volunteer structure, member engagement and  
20 applicant selection. The report has helped AAOS understand baseline diversity within its  
21 governance, raise awareness of diversity with councils and committees, and increase the number of  
22 female and underrepresented minority members holding positions within the AAOS governance  
23 structure. Additionally, public sharing of the report has allowed for increased transparency, trust-  
24 building, and accountability

## APPENDIX A

Table 3. Demographic Characteristics of AMA Leadership, December 2024

|                               | Delegates <sup>1</sup> | Alternate Delegates <sup>1</sup> | Board of Trustees <sup>2</sup> | Councils and Leadership of Sections and Special Groups <sup>3</sup> | AMA Members | All Physicians and Medical Students |
|-------------------------------|------------------------|----------------------------------|--------------------------------|---|-------------|-------------------------------------|
| Count                         | 680                    | 430                              | 20                             | 179   | 290,796     | 1,553,690                           |
| Mean age (years) <sup>4</sup> | 56.5                   | 50.2                             | 55.5                           | 49.9  | 46.5        | 52.9                                |
| <b>Age Distribution</b>       |                        |                                  |                                |   |             |                                     |
| Under age 40                  | 100                    | 123                              | 2                              | 60  | 154413      | 476983                              |
| 40-49 years                   | 110                    | 93                               | 3                              | 25  | 33442       | 265681                              |
| 50-59 years                   | 146                    | 79                               | 7                              | 35  | 27626       | 240822                              |
| 60-69 years                   | 179                    | 86                               | 7                              | 36  | 25008       | 236161                              |
| 70 or more                    | 145                    | 49                               | 1                              | 23  | 50308       | 334043                              |
| <b>Gender</b>                 |                        |                                  |                                |   |             |                                     |
| Male                          | 427                    | 216                              | 10                             | 94  | 167789      | 953966                              |
| Female                        | 253                    | 213                              | 10                             | 85  | 120971      | 587295                              |
| Unknown                       | 0                      | 1                                | 0                              | 0   | 2036        | 12430                               |
| <b>Race/Ethnicity</b>         |                        |                                  |                                |   |             |                                     |
| White non-Hispanic            | 433                    | 227                              | 9                              | 95  | 138710      | 761308                              |
| Black non-Hispanic            | 40                     | 27                               | 2                              | 9   | 15121       | 69916                               |
| Hispanic                      | 21                     | 18                               | 1                              | 11  | 11632       | 68362                               |
| Asian/Asian American          | 92                     | 83                               | 6                              | 36  | 49726       | 257913                              |
| Native American               | 2                      | 2                                | 0                              | 1   | 582         | 3107                                |
| Other <sup>5</sup>            | 12                     | 7                                | 0                              | 3   | 5234        | 26413                               |
| Unknown                       | 80                     | 66                               | 2                              | 24  | 69791       | 366671                              |
| <b>Education</b>              |                        |                                  |                                |   |             |                                     |
| US or Canada                  | 614                    | 382                              | 19                             | 157   | 234963      | 1199449                             |
| IMG                           | 66                     | 48                               | 1                              | 22  | 55833       | 354241                              |

<sup>1</sup> Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.

<sup>2</sup> Numbers do not include the public member of the Board of Trustees, who is not a physician.

<sup>3</sup> Numbers do not include non-physicians on the Council on Legislation and the American Medical Political Action Committee. In addition, Appendix A contains a listing of the AMA Councils, Sections, and Special Groups.

<sup>4</sup> Age as of December 31. Mean age is the arithmetic average.

<sup>5</sup> Includes other self-reported racial and ethnic groups.

Table 4. Life Stage, Present Employment and Self-Designated Specialty of AMA Leadership, December 2024

|  | Delegates | Alternate Delegates | Board of Trustees | Councils and Leadership of Sections and Special Groups | AMA Members | All Physicians and Medical Students |
|--|-----------|---------------------|-------------------|--|-------------|-------------------------------------|
| Count  | 680       | 430                 | 20                | 179  | 290,796     | 1,553,690                           |
| <b>Life Stage</b>  |           |                     |                   |  |             |                                     |
| Student <sup>6</sup>   | 30        | 43                  | 1                 | 21   | 52925       | 122742                              |
| Resident <sup>1</sup>  | 43        | 36                  | 1                 | 22   | 84912       | 178674                              |
| Young (Under age 40 or first eight years of practice) <sup>7</sup> | 41        | 65                  | 0                 | 23   | 29661       | 239268                              |
| Established (Age 40-64) <sup>2</sup>                               | 322       | 195                 | 13                | 69   | 60776       | 560882                              |
| Senior (Age 65 or more) <sup>2</sup>                               | 244       | 91                  | 5                 | 44   | 62521       | 452124                              |
| <b>Present Employment</b>  |           |                     |                   |  |             |                                     |
| Self-employed solo practice  | 81        | 31                  | 6                 | 15   | 15703       | 105651                              |
| Two physician practice   | 11        | 7                   | 0                 | 1  | 3780        | 26413                               |
| Group practice   | 256       | 164                 | 6                 | 70   | 69500       | 601278                              |
| Non-government hospital  | 60        | 36                  | 2                 | 13   | 8724        | 66809                               |
| State or local government hospital                                 | 66        | 40                  | 2                 | 14   | 9305        | 82346                               |
| HMO  | 7         | 3                   | 0                 | 1  | 582         | 1554                                |
| Medical School   | 27        | 11                  | 1                 | 5  | 2326        | 18644                               |
| U.S. Government  | 18        | 6                   | 1                 | 3  | 2036        | 21752                               |
| Locum Tenens   | 2         | 1                   | 0                 | 3  | 291         | 3107                                |
| Retired/Inactive   | 65        | 25                  | 0                 | 7  | 31115       | 200426                              |
| Intern/Resident/Fellow   | 43        | 36                  | 1                 | 22   | 84912       | 178674                              |
| Student  | 30        | 43                  | 1                 | 21   | 52925       | 122742                              |
| Other/Unknown  | 15        | 27                  | 0                 | 4  | 9596        | 124295                              |
| <b>Self-designated Specialty<sup>8</sup></b>                       |           |                     |                   |  |             |                                     |
| Family Medicine  | 88        | 42                  | 0                 | 18   | 25590       | 175567                              |
| Internal Medicine  | 148       | 83                  | 2                 | 31   | 62230       | 357349                              |
| Surgery  | 145       | 76                  | 8                 | 27   | 37803       | 201980                              |
| Pediatrics   | 27        | 23                  | 1                 | 12   | 16866       | 133617                              |
| OB/GYN   | 43        | 30                  | 3                 | 16   | 14249       | 68362                               |
| Radiology  | 36        | 16                  | 2                 | 9  | 10178       | 66809                               |
| Psychiatry   | 25        | 24                  | 0                 | 10   | 12795       | 80792                               |

<sup>6</sup> Students and residents are so categorized without regard to age.<sup>7</sup> Reflects section/group definition of its membership.<sup>8</sup> See Appendix B for a listing of specialty classifications.



|                 |     |    |   |    |       |        |
|-----------------|-----|----|---|----|-------|--------|
| Anesthesiology  | 24  | 14 | 1 | 5  | 11923 | 76131  |
| Pathology       | 11  | 17 | 0 | 1  | 4944  | 32627  |
| Other specialty | 103 | 62 | 2 | 29 | 41293 | 237715 |
| Student         | 30  | 43 | 1 | 21 | 52925 | 122742 |

Table 5. Demographic Characteristic Cross Sections of AMA Members, December 2024

|   | White non-Hispanic | Black non-Hispanic | Hispanic | Asian/Asian American | Native American | Other <sup>9</sup> |
|---|--------------------|--------------------|----------|----------------------|-----------------|--------------------|
| Count   | 138,771            | 15,016             | 11,703   | 49,758               | 466             | 75,084             |
| Mean age (years) <sup>10</sup>                                      | 51.2               | 42.0               | 46.4     | 41.0                 | 41.9            | 42.5               |
| Under age 40  | 44.1%↑             | 57.0%              | 47.8%    | 60.7%                | 49.1%↓          | 64.8%              |
| 40-49 years   | 10.8%              | 15.5%              | 13.6%    | 15.0%                | 19.3%↓          | 9.3%               |
| 50-59 years   | 10.1%              | 12.2%              | 15.8%↑   | 11.6%                | 23.0%↑          | 5.5%               |
| 60-69 years   | 10.9%              | 8.1%               | 10.0%    | 5.3%                 | 7.5%↑           | 6.1%               |
| 70 or more  | 24.0%              | 7.1%               | 12.9%    | 7.5%                 | 1.1%            | 14.3%              |
| Male  | 63.5%              | 43.6%              | 58.0%    | 51.5%                | 50.0%↓          | 54.0%↑             |
| Female  | 36.4%              | 56.3%              | 41.9%    | 48.3%                | 50.0%↑          | 43.6%↓             |
| Unknown   | 0.0%               | 0.0%               | 0.1%     | 0.1%                 | 0.0%            | 2.4%               |
| Student <sup>11</sup>   | 13.0%↓             | 19.4%↓             | 17.9%↓   | 16.9%↓               | 17.8%↓          | 28.4%↑             |
| Resident <sup>3</sup>   | 24.4%↑             | 33.3%↓             | 24.6%    | 35.3%↑               | 24.5%↓          | 34.0%↓             |
| Young (Under age 40 or first eight years of practice) <sup>12</sup> | 10.4%              | 11.8%              | 7.9%↑    | 13.2%                | 13.5%↑          | 8.0%               |
| Mature (Age 40-64) <sup>4</sup>                                     | 22.8%              | 25.0%              | 31.9%    | 25.2%                | 40.3%           | 12.0%              |
| Senior (Age 65 or more) <sup>4</sup>                                | 29.5%              | 10.4%              | 17.7%    | 9.5%                 | 3.9%↑           | 17.6%              |
| US or Canada  | 91.2%              | 80.6%↓             | 75.8%↑   | 65.7%↓               | 92.9%           | 72.5%              |
| IMG   | 8.8%               | 19.4%↑             | 24.2%↓   | 34.3%↑               | 7.1%            | 27.5%              |

<sup>9</sup> Includes other self-reported racial and ethnic groups.<sup>10</sup> Age as of December 31. Mean age is the arithmetic average.<sup>11</sup> Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.<sup>12</sup> Reflects section/group definition of its membership.

Table 6. Demographic Characteristics of AMA Section Governing Councils, December 2024

|  | APS   | IPPS  | IMGS   | LGBTQ+ | MSS    | MAS    | OMSS  | PPPS  | RFS    | SPS    | WPS    | YPS    |
|--|-------|-------|--------|--------|--------|--------|-------|-------|--------|--------|--------|--------|
| Mean Age (years)   | 60.2  | 53.4  | 42.5   | 38.1   | 26.7   | 49.9   | 64.6  | 53.8  | 31.4   | 72.0   | 40.8   | 38.4   |
| Student  | 0.0%  | 0.0%  | 0.0%   | 22.2%  | 100.0% | 12.5%  | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 12.5%  | 0.0%   |
| Resident   | 0.0%  | 0.0%  | 12.5%  | 11.1%  | 0.0%   | 25.0%  | 0.0%  | 0.0%  | 100.0% | 0.0%   | 25.0%  | 0.0%   |
| Young (Under age 40 or first eight years of practice) <sup>1</sup> | 11.1% | 12.5% | 62.5%  | 33.3%  | 0.0%   | 0.0%   | 0.0%  | 25.0% | 0.0%   | 0.0%   | 25.0%  | 85.7%  |
| Mature (Age 40-64) <sup>1</sup>                                    | 44.4% | 75.0% | 25.0%  | 33.3%  | 0.0%   | 50.0%  | 50.0% | 37.5% | 0.0%   | 14.3%  | 25.0%  | 14.3%  |
| Senior (Age 65 or over) <sup>1</sup>                               | 44.4% | 12.5% | 0.0%   | 0.0%   | 0.0%   | 12.5%  | 50.0% | 37.5% | 0.0%   | 85.7%  | 12.5%  | 0.0%   |
| Male   | 77.8% | 75.0% | 37.5%  | 55.6%  | 33.3%  | 25.0%  | 50.0% | 25.0% | 62.5%  | 71.4%  | 0.0%   | 57.1%  |
| Female   | 22.2% | 25.0% | 62.5%  | 44.4%  | 66.7%  | 75.0%  | 50.0% | 75.0% | 37.5%  | 28.6%  | 100.0% | 42.9%  |
| Unknown  | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| White non-Hispanic   | 55.6% | 62.5% | 37.5%  | 66.7%  | 11.1%  | 0.0%   | 75.0% | 62.5% | 75.0%  | 71.4%  | 12.5%  | 85.7%  |
| Black non-Hispanic   | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 25.0%  | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 25.0%  | 0.0%   |
| Hispanic   | 11.1% | 12.5% | 12.5%  | 11.1%  | 0.0%   | 37.5%  | 12.5% | 0.0%  | 12.5%  | 0.0%   | 0.0%   | 0.0%   |
| Asian/Asian American   | 33.3% | 25.0% | 37.5%  | 22.2%  | 55.6%  | 0.0%   | 12.5% | 12.5% | 12.5%  | 14.3%  | 37.5%  | 14.3%  |
| Native American  | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 12.5%  | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Other <sup>2</sup>   | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 0.0%  | 0.0%  | 0.0%   | 0.0%   | 0.0%   | 0.0%   |
| Unknown  | 0.0%  | 0.0%  | 12.5%  | 0.0%   | 33.3%  | 25.0%  | 0.0%  | 25.0% | 0.0%   | 14.3%  | 25.0%  | 0.0%   |
| US or Canada   | 66.7% | 62.5% | 0.0%   | 100.0% | 100.0% | 100.0% | 87.5% | 75.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| IMG  | 33.3% | 37.5% | 100.0% | 0.0%   | 0.0%   | 0.0%   | 12.5% | 25.0% | 0.0%   | 0.0%   | 0.0%   | 0.0%   |

<sup>1</sup> Reflects section/group definition of its membership.<sup>2</sup> Includes other self-reported racial and ethnic groups.

Table 7. Characteristics of Specialty Society Delegations, December 2024

|  | Mean Age <sup>1</sup> | Median Age <sup>1</sup> | % Female | % IMG | % Resident |
|--|-----------------------|-------------------------|----------|-------|------------|
| AMA Members<br>(n = 290,796)                               | 46.5                  | 38                      | 41.6%    | 19.2% | 29.2%      |
| Specialty Society<br>Delegates and<br>Alternates (n = 433) | 55.1                  | 54                      | 44.3%    | 9.7%  | 2.3%       |
| Family Medicine<br>Delegations (n = 28)                    | 54.9                  | 54                      | 53.6%    | 10.7% | 0.0%       |
| Internal Medicine<br>Delegations (n =<br>106)              | 58.4                  | 59                      | 44.3%    | 17.0% | 1.9%       |
| Surgery Delegations<br>(n = 99)                            | 53.7                  | 52                      | 35.4%    | 8.1%  | 4.0%       |
| Pediatrics<br>Delegations (n = 11)                         | 52.1                  | 45                      | 81.8%    | 0.0%  | 0.0%       |
| OB/GYN<br>Delegations (n = 29)                             | 57.3                  | 58                      | 65.5%    | 6.9%  | 0.0%       |
| Radiology<br>Delegations (n = 30)                          | 57.1                  | 60                      | 36.7%    | 6.7%  | 0.0%       |
| Psychiatry<br>Delegations (n = 26)                         | 53.4                  | 54                      | 53.8%    | 3.8%  | 0.0%       |
| Anesthesiology<br>Delegations (n = 17)                     | 50.9                  | 52                      | 17.6%    | 5.9%  | 11.8%      |
| Pathology<br>Delegations (n = 19)                          | 53.5                  | 53                      | 52.6%    | 10.5% | 0.0%       |
| Other specialty<br>Delegations (n = 66)                    | 54.0                  | 52                      | 42.4%    | 7.6%  | 3.0%       |

The specialty delegations listed above contain the following delegations:

Family Medicine: General Practice, Family Medicine

Internal Medicine: Internal Medicine, Allergy, Allergy and Immunology, Cardiovascular Diseases, Diabetes, Diagnostic Laboratory Immunology, Endocrinology, Gastroenterology, Geriatrics, Hematology, Immunology, Infectious Diseases, Nephrology, Nutrition, Medical Oncology, Pulmonary Disease, Rheumatology

Surgery: General Surgery, Otolaryngology, Ophthalmology, Neurological Surgery, Orthopedic Surgery, Plastic Surgery, Colon and Rectal Surgery, Thoracic Surgery, Urological Surgery

Pediatrics: Pediatrics, Pediatric Allergy, Pediatric Cardiology

Obstetrics/Gynecology: Obstetrics and Gynecology

Radiology: Diagnostic Radiology, Radiology, Radiation Oncology

Psychiatry: Psychiatry, Child Psychiatry

Anesthesiology: Anesthesiology

Pathology: Forensic Pathology, Pathology

Other Specialty: Aerospace Medicine, Dermatology, Emergency Medicine, General Preventive Medicine, Neurology, Nuclear Medicine, Occupational Medicine, Physical Medicine and Rehabilitation, Public Health, Other Specialty, Unspecified

<sup>1</sup> The mean age is the arithmetic average age. The median age is the age at which 50% of the group is older and 50% is younger

Table 8. Mean and Median Age of AMA Members and Delegations by State, December 2024

| State                | Total AMA Members in State | Mean Age of AMA Members | Median Age of AMA Members | Number of Delegates and Alternate Delegates | Mean Age of AMA Delegates and Alternate Delegates | Median Age of Delegates and Alternate Delegates |
|----------------------|----------------------------|-------------------------|---------------------------|---|---|---|
| Alabama              | 3,838                      | 43.7                    | 34                        | 7   | 62.1  | 68  |
| Alaska               | 327                        | 55.2                    | 53                        | 0   | 0.0   | 0   |
| Arizona              | 4,136                      | 48.7                    | 39                        | 9   | 63.1  | 65  |
| Arkansas             | 1,926                      | 46.2                    | 37                        | 4   | 69.3  | 70  |
| California           | 36,006                     | 50.6                    | 46                        | 63  | 55.2  | 55  |
| Colorado             | 5,152                      | 45.6                    | 40                        | 9   | 61.7  | 67  |
| Connecticut          | 3,098                      | 47.9                    | 38                        | 9   | 61.2  | 67  |
| Delaware             | 855                        | 54.9                    | 53                        | 2   | †   | †   |
| District of Columbia | 1,843                      | 40.8                    | 32                        | 2   | †   | †   |
| Florida              | 15,970                     | 49.2                    | 40                        | 37  | 60.1  | 62  |
| Georgia              | 6,098                      | 47.8                    | 42                        | 10  | 57.6  | 57  |
| Guam                 | 19                         | 59.7                    | 58                        | 0   | 0.0   | 0   |
| Hawaii               | 1,081                      | 53.7                    | 48                        | 3   | †   | †   |
| Idaho                | 844                        | 47.8                    | 41                        | 3   | †   | †   |
| Illinois             | 11,110                     | 48.8                    | 37                        | 21  | 62.4  | 66  |
| Indiana              | 4,950                      | 43.8                    | 33                        | 9   | 61.0  | 68  |
| Iowa                 | 3,224                      | 46.8                    | 40                        | 6   | 60.0  | 60  |
| Kansas               | 2,821                      | 43.4                    | 32                        | 7   | 63.1  | 66  |
| Kentucky             | 4,282                      | 44.1                    | 36                        | 9   | 62.9  | 64  |
| Louisiana            | 5,988                      | 41.2                    | 35                        | 9   | 55.6  | 57  |
| Maine                | 1,250                      | 44.3                    | 34                        | 3   | †   | †   |
| Maryland             | 5,267                      | 52.1                    | 48                        | 13  | 59.5  | 61  |
| Massachusetts        | 12,806                     | 38.9                    | 32                        | 16  | 57.6  | 61  |
| Michigan             | 13,136                     | 44.4                    | 35                        | 24  | 57.7  | 59  |
| Minnesota            | 4,683                      | 48.5                    | 40                        | 9   | 61.8  | 62  |
| Mississippi          | 2,748                      | 45.2                    | 36                        | 6   | 58.5  | 58  |
| Missouri             | 5,369                      | 41.4                    | 32                        | 7   | 58.9  | 63  |
| Montana              | 620                        | 49.3                    | 40                        | 2   | †   | †   |
| Nebraska             | 1,684                      | 42.3                    | 32                        | 3   | †   | †   |
| Nevada               | 1,896                      | 44.9                    | 35                        | 4   | 67.8  | 66  |
| New Hampshire        | 853                        | 52.1                    | 50                        | 3   | †   | †   |
| New Jersey           | 8,440                      | 49.0                    | 42                        | 14  | 64.3  | 68  |
| New Mexico           | 1,254                      | 51.0                    | 44                        | 3   | †   | †   |
| New York             | 22,864                     | 44.9                    | 34                        | 38  | 58.4  | 62  |
| North Carolina       | 5,395                      | 48.4                    | 40                        | 10  | 57.9  | 58  |
| North Dakota         | 1,315                      | 44.1                    | 41                        | 2   | †   | †   |
| Ohio                 | 10,750                     | 44.0                    | 33                        | 20  | 52.5  | 49  |

† To protect the privacy of these individuals, data for three or fewer persons are not presented in the table, although the data are included in the overall total.

| State             | Total<br>AMA<br>Members<br>in State | Mean Age<br>of AMA<br>Members | Median<br>Age of<br>AMA<br>Members | Number of<br>Delegates<br>and<br>Alternate<br>Delegates | Mean Age of<br>AMA<br>Delegates and<br>Alternate<br>Delegates | Median Age<br>of Delegates<br>and Alternate<br>Delegates |
|-------------------|-------------------------------------|-------------------------------|------------------------------------|---|---|--|
| Oklahoma          | 3,393                               | 42.7                          | 32                                 | 7   | 59.4  | 56   |
| Oregon            | 3,294                               | 50.6                          | 46                                 | 7   | 57.0  | 58   |
| Other             | 786                                 | 81.3                          | 89                                 | 1   | †   | †  |
| Pennsylvania      | 14,059                              | 48.7                          | 40                                 | 26  | 57.2  | 61   |
| Puerto Rico       | 1,460                               | 44.5                          | 31                                 | 2   | †   | †  |
| Rhode Island      | 1,070                               | 44.6                          | 34                                 | 5   | 59.4  | 62   |
| South<br>Carolina | 3,392                               | 44.0                          | 34                                 | 8   | 62.9  | 67   |
| South Dakota      | 1,316                               | 44.4                          | 40                                 | 4   | 61.5  | 61   |
| Tennessee         | 5,132                               | 44.7                          | 34                                 | 8   | 63.3  | 64   |
| Texas             | 21,053                              | 43.3                          | 34                                 | 31  | 59.3  | 60   |
| Utah              | 2,093                               | 45.0                          | 36                                 | 3   | †   | †  |
| Vermont           | 522                                 | 48.0                          | 37                                 | 1   | †   | †  |
| Virgin Islands    | 28                                  | 73.5                          | 73                                 | 1   | †   | †  |
| Virginia          | 6,776                               | 47.0                          | 40                                 | 15  | 56.5  | 57   |
| Washington        | 5,779                               | 51.7                          | 48                                 | 10  | 49.9  | 45   |
| West Virginia     | 1,820                               | 42.0                          | 33                                 | 2   | †   | †  |
| Wisconsin         | 4,733                               | 47.2                          | 38                                 | 10  | 57.9  | 55   |
| Wyoming           | 192                                 | 60.5                          | 58                                 | 2   | †   | †  |
| TOTAL             | 290,796                             | 46.5                          | 38                                 | 539   | 58.9  | 60   |

Table 9. Women and International Medical Graduates on State Association Delegations, December 2024

| State                | Total AMA Members in State | Total Number of Delegates and Alternate Delegates | Total Women AMA Members in State | Number of Women Delegates and Alternate Delegates | Total IMG Members in State | Number of IMG Delegates and Alternate Delegates |
|----------------------|----------------------------|---|----------------------------------|---|----------------------------|---|
| Alabama              | 3,838                      | 7   | 1,532                            | 2   | 563                        | 0   |
| Alaska               | 327                        | 0   | 130                              | 0   | 39                         | 0   |
| Arizona              | 4,136                      | 9   | 1,557                            | 3   | 685                        | 1   |
| Arkansas             | 1,926                      | 4   | 729                              | 0   | 277                        | 0   |
| California           | 36,006                     | 63  | 15,575                           | 25  | 6,983                      | 5   |
| Colorado             | 5,152                      | 9   | 2,362                            | 5   | 292                        | 0   |
| Connecticut          | 3,098                      | 9   | 1,293                            | 4   | 778                        | 2   |
| Delaware             | 855                        | 2   | 295                              | 1   | 252                        | 0   |
| District of Columbia | 1,843                      | 2   | 953                              | 0   | 242                        | 0   |
| Florida              | 15,970                     | 37  | 5,926                            | 12  | 4,732                      | 6   |
| Georgia              | 6,098                      | 10  | 2,671                            | 3   | 1,208                      | 1   |
| Guam                 | 19                         | 0   | 5                                | 0   | 11                         | 0   |
| Hawaii               | 1,081                      | 3   | 406                              | 2   | 155                        | 0   |
| Idaho                | 844                        | 3   | 261                              | 2   | 45                         | 1   |
| Illinois             | 11,110                     | 21  | 4,588                            | 8   | 2,425                      | 4   |
| Indiana              | 4,950                      | 9   | 1,955                            | 5   | 714                        | 2   |
| Iowa                 | 3,224                      | 6   | 1,266                            | 3   | 561                        | 1   |
| Kansas               | 2,821                      | 7   | 1,126                            | 3   | 276                        | 0   |
| Kentucky             | 4,282                      | 9   | 1,717                            | 2   | 603                        | 0   |
| Louisiana            | 5,988                      | 9   | 2,643                            | 3   | 967                        | 2   |
| Maine                | 1,250                      | 3   | 618                              | 1   | 102                        | 0   |
| Maryland             | 5,267                      | 13  | 2,346                            | 6   | 1,338                      | 4   |
| Massachusetts        | 12,806                     | 16  | 6,438                            | 5   | 1,981                      | 1   |
| Michigan             | 13,136                     | 24  | 5,277                            | 8   | 3,027                      | 3   |
| Minnesota            | 4,683                      | 9   | 1,835                            | 4   | 780                        | 0   |
| Mississippi          | 2,748                      | 6   | 988                              | 2   | 333                        | 1   |
| Missouri             | 5,369                      | 7   | 2,265                            | 3   | 720                        | 2   |
| Montana              | 620                        | 2   | 236                              | 1   | 29                         | 0   |
| Nebraska             | 1,684                      | 3   | 702                              | 1   | 143                        | 0   |
| Nevada               | 1,896                      | 4   | 699                              | 1   | 391                        | 1   |
| New Hampshire        | 853                        | 3   | 322                              | 1   | 151                        | 0   |
| New Jersey           | 8,440                      | 14  | 3,387                            | 5   | 2,528                      | 4   |
| New Mexico           | 1,254                      | 3   | 525                              | 2   | 185                        | 0   |
| New York             | 22,864                     | 38  | 9,750                            | 13  | 6,712                      | 6   |
| North Carolina       | 5,395                      | 10  | 2,093                            | 6   | 734                        | 0   |
| North Dakota         | 1,315                      | 2   | 510                              | 1   | 264                        | 0   |
| Ohio                 | 10,750                     | 20  | 4,429                            | 8   | 1,855                      | 4   |
| Oklahoma             | 3,393                      | 7   | 1,354                            | 3   | 387                        | 0   |
| Other                | 786                        | 1   | 124                              | 1   | 425                        | 0   |
| Oregon               | 3,294                      | 7   | 1,475                            | 2   | 297                        | 0   |
| Pennsylvania         | 14,059                     | 26  | 5,428                            | 4   | 2,666                      | 5   |

| State          | Total<br>AMA<br>Members<br>in State | Total Number<br>of Delegates<br>and Alternate<br>Delegates | Total<br>Women<br>AMA<br>Members<br>in State | Number of<br>Women<br>Delegates and<br>Alternate<br>Delegates | Total<br>IMG<br>Members<br>in State | Number of<br>IMG<br>Delegates and<br>Alternate<br>Delegates |
|----------------|-------------------------------------|--|--|---|-------------------------------------|---|
| Puerto Rico    | 1,460                               | 2  | 660  | 0   | 284                                 | 1   |
| Rhode Island   | 1,070                               | 5  | 491  | 2   | 205                                 | 0   |
| South Carolina | 3,392                               | 8  | 1,449  | 1   | 325                                 | 0   |
| South Dakota   | 1,316                               | 4  | 543  | 1   | 187                                 | 0   |
| Tennessee      | 5,132                               | 8  | 2,055  | 2   | 562                                 | 2   |
| Texas          | 21,053                              | 31   | 9,085  | 10  | 3,787                               | 3   |
| Utah           | 2,093                               | 3  | 610  | 1   | 101                                 | 0   |
| Vermont        | 522                                 | 1  | 242  | 0   | 45                                  | 0   |
| Virgin Islands | 28                                  | 1  | 9  | 1   | 8                                   | 0   |
| Virginia       | 6,776                               | 15   | 2,911  | 7   | 1,219                               | 1   |
| Washington     | 5,779                               | 10   | 2,428  | 6   | 942                                 | 2   |
| West Virginia  | 1,820                               | 2  | 707  | 0   | 389                                 | 0   |
| Wisconsin      | 4,733                               | 10   | 1,939  | 5   | 797                                 | 1   |
| Wyoming        | 192                                 | 2  | 57   | 0   | 20                                  | 0   |
| TOTAL          | 290,796                             | 539  | 120,977                                      | 197   | 55,727                              | 66  |



Table 10. Medical Students and Resident Physicians on State Association Delegations, December 2024

| State                | Total AMA Members in State | Number of State Delegates and Alternate Delegates | Total Medical Student AMA Members in State | Number of Medical Student Delegates and Alternate Delegates | Number of Regional Medical Student Delegates and Alternate Delegates <sup>1</sup> | Total Resident Physician AMA Members in State | Number of Resident Delegates and Alternate Delegates | Number of Sectional Resident Delegates and Alternate Delegates <sup>2</sup> |
|----------------------|----------------------------|---|--|---|---|---|--|---|
| Alabama              | 3,838                      | 7   | 606  | 2   | 2   | 1,644   | 0  | 0   |
| Alaska               | 327                        | 0   | 6  | 0   | 0   | 24  | 0  | 0   |
| Arizona              | 4,136                      | 9   | 858  | 0   | 0   | 1,052   | 1  | 0   |
| Arkansas             | 1,926                      | 4   | 531  | 1   | 1   | 403   | 0  | 0   |
| California           | 36,006                     | 63  | 3,231                                      | 7   | 5   | 7,485   | 6  | 4   |
| Colorado             | 5,152                      | 9   | 1,523                                      | 1   | 1   | 691   | 1  | 1   |
| Connecticut          | 3,098                      | 9   | 474  | 6   | 6   | 963   | 1  | 1   |
| Delaware             | 855                        | 2   | 21   | 0   | 0   | 128   | 0  | 0   |
| District of Columbia | 1,843                      | 2   | 613  | 0   | 0   | 515   | 0  | 0   |
| Florida              | 15,970                     | 37  | 2,397                                      | 3   | 3   | 5,098   | 1  | 1   |
| Georgia              | 6,098                      | 10  | 1,076                                      | 0   | 0   | 1,430   | 0  | 0   |
| Guam                 | 19                         | 0   | 0  | 0   | 0   | 1   | 0  | 0   |
| Hawaii               | 1,081                      | 3   | 148  | 0   | 0   | 237   | 0  | 0   |
| Idaho                | 844                        | 3   | 162  | 0   | 0   | 209   | 0  | 0   |
| Illinois             | 11,110                     | 21  | 2,462                                      | 2   | 1   | 2,872   | 5  | 4   |
| Indiana              | 4,950                      | 9   | 1,037                                      | 2   | 2   | 1,733   | 0  | 0   |
| Iowa                 | 3,224                      | 6   | 403  | 1   | 1   | 948   | 0  | 0   |
| Kansas               | 2,821                      | 7   | 1,140                                      | 2   | 2   | 476   | 0  | 0   |
| Kentucky             | 4,282                      | 9   | 945  | 0   | 0   | 1,144   | 0  | 0   |
| Louisiana            | 5,988                      | 9   | 1,225                                      | 0   | 0   | 1,957   | 0  | 0   |
| Maine                | 1,250                      | 3   | 481  | 0   | 0   | 200   | 0  | 0   |
| Maryland             | 5,267                      | 13  | 421  | 1   | 1   | 1,036   | 1  | 0   |
| Massachusetts        | 12,806                     | 16  | 3,362                                      | 3   | 2   | 5,778   | 3  | 2   |
| Michigan             | 13,136                     | 24  | 1,775                                      | 2   | 1   | 5,267   | 3  | 3   |

<sup>1</sup> The Medical Student Section elects AMA delegates and alternate delegates from Medical Student Regions. There are seven Medical Student Regions defined for the purposes of electing AMA Delegates from Medical Student Regions. Each Region is entitled to delegate and alternate delegate representation based on the number of seats allocated to it by apportionment. A delegate is seated with the state delegation in which his or her medical school resides.

<sup>2</sup> Resident sectional delegates and alternate delegates endorsed by specialty societies were not included in this table. The following specialty societies endorsed sectional resident delegates and alternate delegates: American Academy of Dermatology Association, American Academy of Neurology, American Academy of Ophthalmology, American Academy of Pediatrics, American Academy of Physical Medicine and Rehabilitation, American Association of Neurological Surgeons, American College of Chest Physicians (CHEST), American College of Emergency Physicians, American College of Nuclear Medicine, American College of Obstetricians and Gynecologists, American College of Radiology, American College of Surgeons, American Psychiatric Association, American Society of Anesthesiologists, American Urological Association, Association for Clinical Oncology, College of American Pathologists, Society of Interventional Radiology, and Undersea and Hyperbaric Medical Society.

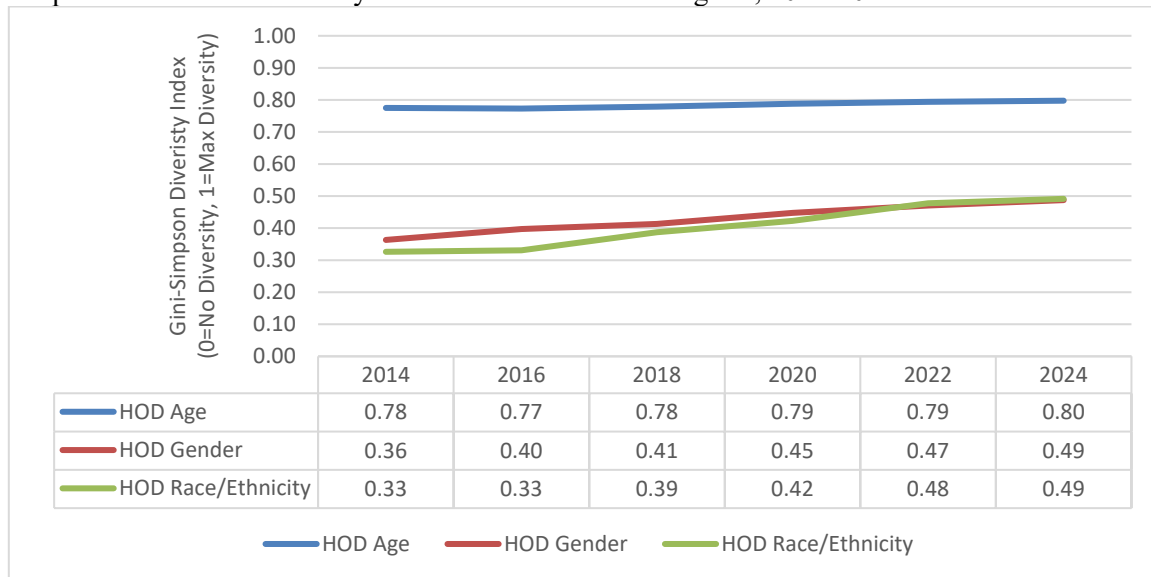
| State             | Total AMA<br>Members in<br>State | Number<br>of State<br>Delegates<br>and<br>Alternate<br>Delegates | Total<br>Medical<br>Student<br>AMA<br>Members in<br>State | Number<br>of<br>Medical<br>Student<br>Delegates<br>and<br>Alternate<br>Delegates | Number of<br>Regional<br>Medical<br>Student<br>Delegates<br>and<br>Alternate<br>Delegates <sup>1</sup> | Total<br>Resident<br>Physician<br>AMA<br>Members in<br>State | Number of<br>Resident<br>Delegates<br>and<br>Alternate<br>Delegates | Number of<br>Sectional<br>Resident<br>Delegates<br>and<br>Alternate<br>Delegates <sup>2</sup> |
|-------------------|----------------------------------|--|---|--|--|--|---|---|
| Minnesota         | 4,683                            | 9  | 388   | 0  | 0  | 1,563  | 0   | 0   |
| Mississippi       | 2,748                            | 6  | 640   | 1  | 1  | 771  | 1   | 1   |
| Missouri          | 5,369                            | 7  | 1,541   | 2  | 1  | 1,757  | 1   | 1   |
| Montana           | 620                              | 2  | 239   | 0  | 0  | 34   | 0   | 0   |
| Nebraska          | 1,684                            | 3  | 704   | 1  | 1  | 231  | 1   | 1   |
| Nevada            | 1,896                            | 4  | 401   | 1  | 1  | 620  | 0   | 0   |
| New<br>Hampshire  | 853                              | 3  | 96  | 0  | 0  | 170  | 0   | 0   |
| New Jersey        | 8,440                            | 14   | 1,172   | 2  | 2  | 2,275  | 1   | 1   |
| New Mexico        | 1,254                            | 3  | 278   | 0  | 0  | 209  | 1   | 1   |
| New York          | 22,864                           | 38   | 3,699   | 3  | 2  | 10,101   | 2   | 1   |
| North<br>Carolina | 5,395                            | 10   | 673   | 1  | 1  | 1,608  | 0   | 0   |
| North Dakota      | 1,315                            | 2  | 356   | 0  | 0  | 98   | 0   | 0   |
| Ohio              | 10,750                           | 20   | 2,299   | 3  | 3  | 3,936  | 2   | 2   |
| Oklahoma          | 3,393                            | 7  | 1,036   | 1  | 1  | 1,036  | 3   | 3   |
| Other             | 3,294                            | 7  | 401   | 1  | 1  | 473  | 0   | 0   |
| Oregon            | 786                              | 1  | 22  | 0  | 0  | 48   | 0   | 0   |
| Pennsylvania      | 14,059                           | 26   | 2,072   | 3  | 1  | 3,670  | 1   | 0   |
| Puerto Rico       | 1,460                            | 2  | 597   | 0  | 0  | 306  | 0   | 0   |
| Rhode Island      | 1,070                            | 5  | 251   | 0  | 0  | 341  | 2   | 2   |
| South<br>Carolina | 3,392                            | 8  | 1,014   | 1  | 1  | 737  | 0   | 0   |
| South Dakota      | 1,316                            | 4  | 355   | 0  | 0  | 140  | 0   | 0   |
| Tennessee         | 5,132                            | 8  | 1,477   | 1  | 1  | 1,330  | 0   | 0   |
| Texas             | 21,053                           | 31   | 4,468   | 4  | 3  | 7,300  | 5   | 4   |
| Utah              | 2,093                            | 3  | 718   | 0  | 0  | 336  | 0   | 0   |
| Vermont           | 522                              | 1  | 119   | 0  | 0  | 119  | 0   | 0   |
| Virgin Islands    | 28                               | 1  | 0   | 0  | 0  | 0  | 0   | 0   |
| Virginia          | 6,776                            | 15   | 1,379   | 2  | 2  | 1,572  | 1   | 1   |
| Washington        | 5,779                            | 10   | 465   | 0  | 0  | 747  | 0   | 0   |
| West Virginia     | 1,820                            | 2  | 385   | 0  | 0  | 708  | 0   | 0   |
| Wisconsin         | 4,733                            | 10   | 735   | 2  | 2  | 1,413  | 1   | 0   |
| Wyoming           | 192                              | 2  | 4   | 0  | 0  | 11   | 0   | 0   |
| TOTAL             | 290,796                          | 539  | 52,881  | 62   | 52   | 84,951   | 44  | 34  |

### Gini-Simpson Diversity Index (GSI) of the House of Delegates and AMA Leadership

A diversity index is a probabilistic measure that two individuals selected at random will represent different identities. The index provides a balanced and robust assessment of diversity and has been widely applied across demographic and clinical research contexts. The Council utilized the Gini-Simpson Diversity Index (GSI) which is the probability that two individuals selected at random will represent different identities; it is measured from 0 to 1, where 0 represents an absence of diversity and 1 represents the greatest possible diversity. CLRPD assessed diversity trends within the AMA HOD and AMA Leadership from 2014 to 2024, specifically focusing on member age, gender, and race/ethnicity.

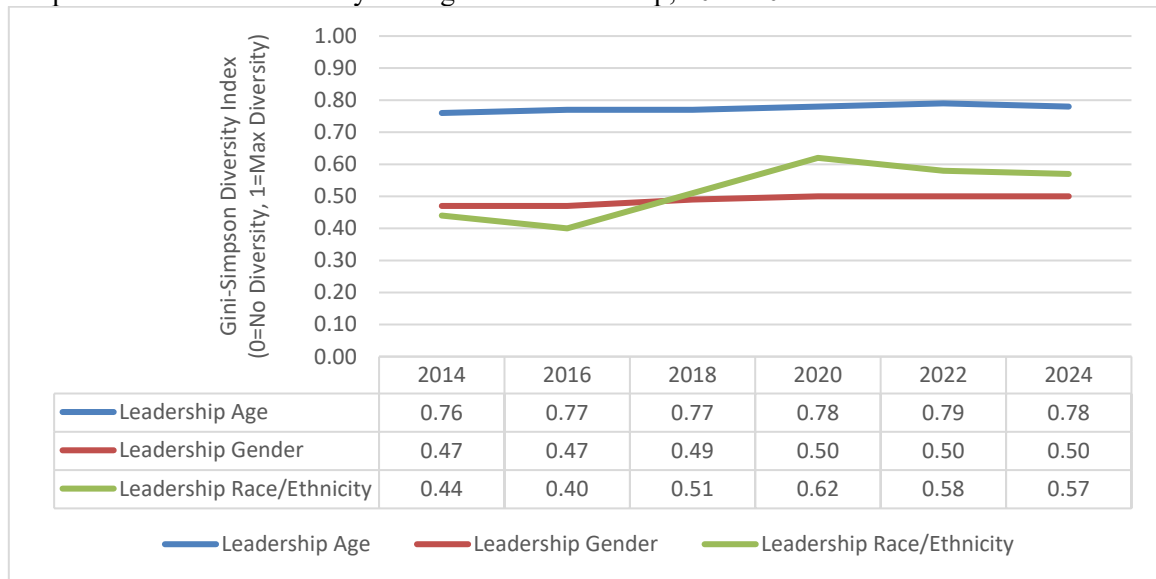
From 2014 to 2024, the HOD demonstrated gradual but consistent increases in gender and racial/ethnic diversity, rising from 0.36 to 0.49 for gender, and 0.33 to 0.49 for race/ethnicity, while age diversity remained stable around 0.78. The total diversity index for HOD consequently improved from 0.49 to 0.59 over this period.

Graphic 1. Trends in Diversity in the AMA House of Delegates, 2014-2024



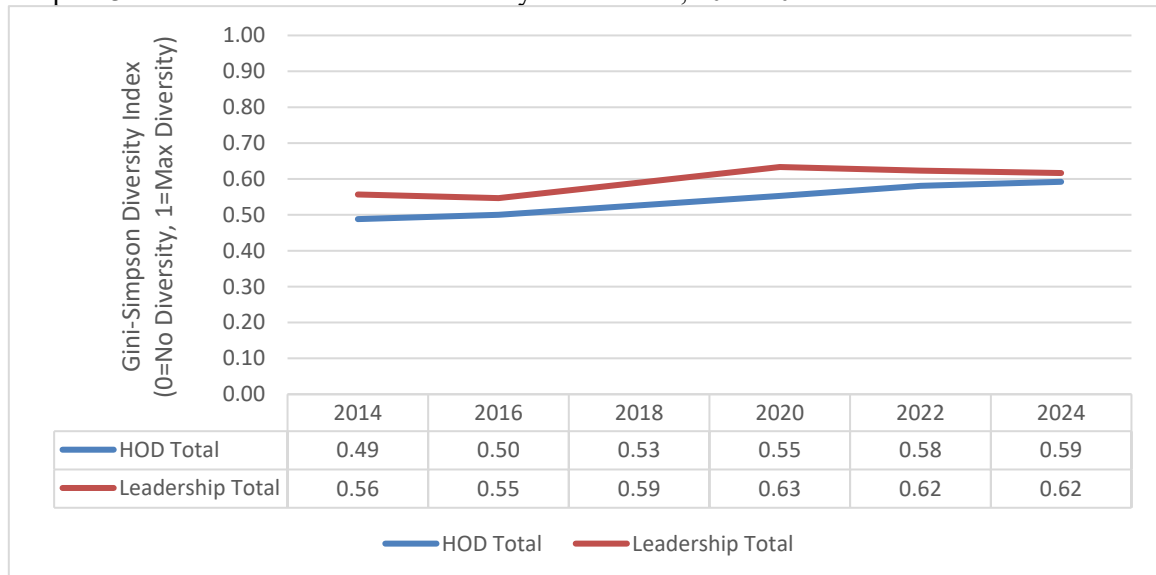
Among AMA Leadership, a similar trajectory was observed. Gender diversity increased from 0.47 to approximately 0.50, and racial/ethnic diversity rose notably from 0.44 in 2014 to a peak of 0.62 in 2020 before slightly adjusting to 0.57 in 2024. Age diversity remained relatively constant around 0.77. The overall leadership diversity improved from 0.56 in 2014 to 0.62 in 2024, reflecting positive, though modest, gains.

Graphic 2. Trends in Diversity among AMA Leadership, 2014-2024



The GSI illustrates that while diversity has gradually increased within AMA leadership and delegates, continuous efforts are necessary to foster further improvements, particularly in the representation of diverse gender and racial/ethnic identities.

Graphic 3. Overall Trends in Total Diversity at the AMA, 2014-2024



## APPENDIX B

Specialty classification using physicians' self-designated specialties

| Major Specialty Classification | AMA Physician Masterfile Classification   |
|--------------------------------|---|
| Family Practice                | General Practice, Family Practice   |
| Internal Medicine              | Internal Medicine, Allergy, Allergy and Immunology, Cardiovascular Diseases, Diabetes, Diagnostic Laboratory Immunology, Endocrinology, Gastroenterology, Geriatrics, Hematology, Immunology, Infectious Diseases, Nephrology, Nutrition, Medical Oncology, Pulmonary Disease, Rheumatology |
| Surgery                        | General Surgery, Otolaryngology, Ophthalmology, Neurological Surgery, Orthopedic Surgery, Plastic Surgery, Colon and Rectal Surgery, Thoracic Surgery, Urological Surgery   |
| Pediatrics                     | Pediatrics, Pediatric Allergy, Pediatric Cardiology   |
| Obstetrics/Gynecology          | Obstetrics and Gynecology   |
| Radiology                      | Diagnostic Radiology, Radiology, Radiation Oncology   |
| Psychiatry                     | Psychiatry, Child Psychiatry  |
| Anesthesiology                 | Anesthesiology  |
| Pathology                      | Forensic Pathology, Pathology   |
| Other Specialty                | Aerospace Medicine, Dermatology, Emergency Medicine, General Preventive Medicine, Neurology, Nuclear Medicine, Occupational Medicine, Physical Medicine and Rehabilitation, Public Health, Other Specialty, Unspecified   |

American Medical Association Councils and Sections

## COUNCILS

- American Medical Political Action Committee
- Council on Constitution and Bylaws
- Council on Ethical and Judicial Affairs
- Council on Legislation
- Council on Long Range Planning and Development
- Council on Medical Education
- Council on Medical Service
- Council on Science and Public Health

## SECTIONS

- Academic Physicians Section
- Integrated Physician Practice Section
- International Medical Graduates Section
- LGBTQ+ Section
- Medical Student Section
- Minority Affairs Section
- Organized Medical Staff Section
- Private Practice Physicians Section

- Resident and Fellow Section
- Senior Physicians Section
- Young Physicians Section
- Women Physicians Section