REPORT OF THE BOARD OF TRUSTEES

B of T Report 34-A-24

Subject: Demographic Report of the House of Delegates and AMA Membership

Presented by: Willie Underwood III, MD, MSc, MPH, Chair

INTRODUCTION

This informational report, “Demographic Report of the House of Delegates and AMA Membership,” is prepared pursuant to Policy G-600.035, “House of Delegates Demographic Report,” which states:

A report on the demographics of our AMA House of Delegates will be issued annually and include information regarding age, gender, race/ethnicity, education, life stage, present employment, and self-designated specialty.

In addition, this report includes information pursuant to Policy G-635.125, “AMA Membership Demographics,” which states:

Stratified demographics of our AMA membership will be reported annually and include information regarding age, gender, race/ethnicity, education, life stage, present employment, and self-designated specialty.

This document compares the House of Delegates (HOD) with the entire American Medical Association (AMA) membership and with the overall United States physician and medical student population. Medical students are included in all references to the total physician population throughout this report to remain consistent with the bi-annual Council on Long Range Planning and Development report. In addition, residents and fellows endorsed by their states to serve as sectional delegates and alternate delegates are included in the appropriate comparisons for the state and specialty societies. For the purposes of this report, AMA-HOD includes both delegates and alternate delegates.

DATA SOURCES

Lists of delegates and alternate delegates are maintained in the Office of House of Delegates Affairs and are based on official rosters provided by the relevant society. The lists used in this report reflect 2023 year-end delegation rosters.

Data on individual demographic characteristics are taken from the AMA Physician Professional Data, which provides comprehensive demographic, medical education, and other information on all United States and international medical graduates (IMGs) who have undertaken residency training in the United States. Data on AMA membership and the total physician and medical student population are taken from the Masterfile and are based on 2023 year-end information.

Some key considerations must be kept in mind regarding the information captured in this report. Vacancies in delegation rosters mean that the total number of delegates is less than the 705 allotted
at the November 2023 Interim Meeting, and the number of alternate delegates is nearly always less than the full allotment. As such, the total number of delegates and alternate delegates is 1091 rather than the 1410 allotted. Race and ethnicity information, which is provided directly by physicians, is missing for approximately 15 percent of AMA members and approximately 19 percent of the total United States physician and medical student population, limiting the ability to draw firm conclusions. Efforts to improve AMA data on race and ethnicity are part of Policy D-630.972. Improvements have been made in collecting data on race and ethnicity, resulting in a decline in reporting race/ethnicity as unknown in the HOD and the overall AMA membership.

CHARACTERISTICS OF AMA MEMBERSHIP AND DELEGATES

Table 1 presents basic demographic characteristics of AMA membership and delegates along with corresponding figures for the entire physician and medical student population.

Data on physicians’ and students’ current activities appear in Table 2. This includes life stage as well as present employment and self-designated specialty.

| Table 1. Basic Demographic Characteristics of AMA Members & Delegates, December 2023 |
|-------------------------------------------------|------------------|------------------|------------------|
| 2023                                           | AMA Members       | All Physicians and Medical Students | AMA Delegates & Alternate Delegates 1,2 |
| Total                                          | 282,952           | 1,514,092         | 1,091            |
| Mean Age (Years)                               | 46.7              | 52.8              | 54.2             |
| Age                                            |                   |                   |                  |
| Under Age 40                                   | 52.9%             | 30.5%             | 19.1%            |
| 40-49 Years                                    | 11.1%             | 17.2%             | 18.1%            |
| 50-59 Years                                    | 9.5%              | 15.8%             | 20.2%            |
| 60-69 Years                                    | 9.0%              | 15.6%             | 25.8%            |
| 70 or More                                     | 17.5%             | 20.8%             | 16.9%            |
| Gender                                         |                   |                   |                  |
| Male                                           | 58.9%             | 61.9%             | 60.8%            |
| Female                                         | 40.5%             | 37.2%             | 39.0%            |
| Unknown                                        | 0.6%              | 0.9%              | 0.2%             |
| Race/Ethnicity                                 |                   |                   |                  |
| American Indian or Alaskan Native              | 0.17%             | 0.17%             | 0.2%             |
| Asian                                          | 17.5%             | 16.7%             | 14.8%            |
| Black or African American                      | 5.3%              | 4.5%              | 5.8%             |
| Hispanic                                       | 4.1%              | 4.5%              | 3.3%             |
| Mixed Race/Ethnicity                           | 5.8%              | 4.0%              | 3.1%             |
| Native Hawaiian or Other Pacific Islander      | 0.05%             | 0.04%             | 0.0%             |
| White                                          | 50.4%             | 49.9%             | 62.9%            |
| Unknown                                        | 14.9%             | 18.5%             | 8.3%             |
| Other                                          | 1.8%              | 1.7%              | 1.6%             |
| Education                                      |                   |                   |                  |
| US or Canada                                   | 81.3%             | 77.2%             | 90.6%            |
| IMG                                            | 18.7%             | 22.8%             | 9.4%             |

1 There were 319 vacancies as of year’s end.
2 Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.
3 Age as of December 31. Mean age is the arithmetic average.
4 Includes other self-reported racial and ethnic groups.
Table 2. Life Stage, Present Employment and Self-Designated Specialty, December 2021

<table>
<thead>
<tr>
<th>Life Stage</th>
<th>AM23 Members</th>
<th>All Physicians and Medical Students</th>
<th>AMA Delegates &amp; Alternate Delegates 1,2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student</td>
<td>18.2%</td>
<td>7.7%</td>
<td>6.1%</td>
</tr>
<tr>
<td>Resident</td>
<td>29.0%</td>
<td>11.5%</td>
<td>6.9%</td>
</tr>
<tr>
<td>Young (under 40 or first 8 years in practice)</td>
<td>10.0%</td>
<td>15.3%</td>
<td>6.5%</td>
</tr>
<tr>
<td>Established (40-64)</td>
<td>20.8%</td>
<td>36.7%</td>
<td>49.9%</td>
</tr>
<tr>
<td>Senior (65+)</td>
<td>22.0%</td>
<td>28.7%</td>
<td>30.6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Present Employment</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Employed Solo Practice</td>
<td>5.8%</td>
<td>7.2%</td>
<td>10.5%</td>
</tr>
<tr>
<td>Two physician practice</td>
<td>1.3%</td>
<td>1.7%</td>
<td>1.6%</td>
</tr>
<tr>
<td>Group practice</td>
<td>23.5%</td>
<td>38.9%</td>
<td>38.5%</td>
</tr>
<tr>
<td>HMO</td>
<td>0.2%</td>
<td>0.1%</td>
<td>0.8%</td>
</tr>
<tr>
<td>Medical School</td>
<td>0.8%</td>
<td>1.3%</td>
<td>3.4%</td>
</tr>
<tr>
<td>Non-government hospital</td>
<td>3.0%</td>
<td>4.2%</td>
<td>8.2%</td>
</tr>
<tr>
<td>State or local government hospital</td>
<td>3.4%</td>
<td>5.6%</td>
<td>10.4%</td>
</tr>
<tr>
<td>US government</td>
<td>0.8%</td>
<td>1.5%</td>
<td>2.5%</td>
</tr>
<tr>
<td>Locum Tenes</td>
<td>0.1%</td>
<td>0.2%</td>
<td>0.3%</td>
</tr>
<tr>
<td>Retired/Inactive</td>
<td>11.0%</td>
<td>12.8%</td>
<td>7.3%</td>
</tr>
<tr>
<td>Resident/Intern/Fellow</td>
<td>29.1%</td>
<td>11.6%</td>
<td>6.9%</td>
</tr>
<tr>
<td>Student</td>
<td>18.3%</td>
<td>7.8%</td>
<td>6.1%</td>
</tr>
<tr>
<td>Other/Unknown</td>
<td>2.8%</td>
<td>7.1%</td>
<td>3.6%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Specialty</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Medicine</td>
<td>7.9%</td>
<td>10.3%</td>
<td>10.8%</td>
</tr>
<tr>
<td>Internal Medicine</td>
<td>21.0%</td>
<td>22.8%</td>
<td>20.3%</td>
</tr>
<tr>
<td>Surgery</td>
<td>12.8%</td>
<td>12.8%</td>
<td>20.0%</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>5.5%</td>
<td>8.6%</td>
<td>4.0%</td>
</tr>
<tr>
<td>Obstetrics &amp; Gynecology</td>
<td>4.9%</td>
<td>4.4%</td>
<td>6.8%</td>
</tr>
<tr>
<td>Radiology</td>
<td>3.4%</td>
<td>4.3%</td>
<td>4.9%</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>4.4%</td>
<td>5.1%</td>
<td>4.5%</td>
</tr>
<tr>
<td>Anesthesiology</td>
<td>3.5%</td>
<td>4.4%</td>
<td>3.4%</td>
</tr>
<tr>
<td>Pathology</td>
<td>1.7%</td>
<td>2.2%</td>
<td>2.1%</td>
</tr>
<tr>
<td>Other Specialty</td>
<td>16.6%</td>
<td>17.4%</td>
<td>17.0%</td>
</tr>
<tr>
<td>Students</td>
<td>18.2%</td>
<td>7.7%</td>
<td>6.1%</td>
</tr>
</tbody>
</table>

---

5 See Appendix for a listing of specialty classifications.
6 Students and residents are categorized without regard to age.
Appendix

Specialty classification using physician’s self-designated specialties.

<table>
<thead>
<tr>
<th>Major Specialty Classification</th>
<th>AMA Physician Masterfile Classification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family Practice</td>
<td>General Practice, Family Practice</td>
</tr>
<tr>
<td>Internal Medicine</td>
<td>Internal Medicine, Allergy, Allergy and Immunology, Cardiovascular Diseases, Diabetes, Diagnostic Laboratory Immunology, Endocrinology, Gastroenterology, Geriatrics, Hematology, Immunology, Infectious Diseases, Nephrology, Nutrition, Medical Oncology, Pulmonary Disease, Rheumatology</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>Pediatrics, Pediatric Allergy, Pediatric Cardiology</td>
</tr>
<tr>
<td>Obstetrics/Gynecology</td>
<td>Obstetrics and Gynecology</td>
</tr>
<tr>
<td>Radiology</td>
<td>Diagnostic Radiology, Radiology, Radiation Oncology</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>Psychiatry, Child Psychiatry</td>
</tr>
<tr>
<td>Anesthesiology</td>
<td>Anesthesiology</td>
</tr>
<tr>
<td>Pathology</td>
<td>Forensic Pathology, Pathology</td>
</tr>
<tr>
<td>Other Specialty</td>
<td>Aerospace Medicine, Dermatology, Emergency Medicine, General Preventive Medicine, Neurology, Nuclear Medicine, Occupational Medicine, Physical Medicine and Rehabilitation, Public Health, Other Specialty, Unspecified</td>
</tr>
</tbody>
</table>