AMERICAN MEDICAL ASSOCIATION HOUSE OF DELEGATES

Resolution: 2
(A-23)

Introduced by: International Medical Graduates Section

Subject: Equity and Justice Initiatives for International Medical Graduates

Referred to: Reference Committee __

Whereas, International Medical Graduates represent 25% of the physician workforce in the United States and constitutes the backbone of the medical healthcare system in rural and underserved areas; and

Whereas, International Medical graduates continue to be treated with explicit and implicit biases during their training, academic and community careers, careers in organized medicine, and consideration for leadership positions as reported by recent studies; and

Whereas, the AMA created the Center for Health Equity in 2019 which released the Health Equity strategic plan in 2021, which lacks a specific strategy to address the unique challenges faced by International Medical Graduates in achieving equity and justice in their medical practice in the U.S.; therefore, be it

RESOLVED, That our American Medical Association, via the Center for Health Equity, create a yearly session (during the Interim or Annual Meeting) as a part of the Equity Forum that will be dedicated to International Medical Graduates; and be it

RESOLVED, That our AMA, via the Center of Health Equity, create an amendment to the Health Equity Plan that will address the issues of equity and justice for International Medical Graduates.

References:

Fiscal Note: Not yet determined

Received: xx/xx/22
RELEVANT AMA POLICY

D-180.981 Plan for Continued Progress Toward Health Equity

1. Our AMA will develop an organizational unit, e.g., a Center or its equivalent, to facilitate, coordinate, initiate, and track AMA health equity activities.

2. The Board will provide an annual report to the House of Delegates regarding AMA’s health equity activities and achievements. BOT Rep. 33, A-18