# REPORT OF THE COUNCIL ON LONG RANGE PLANNING AND DEVELOPMENT

CLRPD Report 01-A-23

Subject:	Demographic Characteristics of the House of Delegates and AMA Leadership
Presented by:	Edmond Cabbabe, MD, Chair
Planning and D	nal report is prepared in odd numbered years by the Council on Long Range evelopment (CLRPD), pursuant to American Medical Association (AMA) Policy e Demographics of the House of Delegates." This policy states:
include info employmen and respons demograph and to our A demograph include info	t on the demographics of our AMA House of Delegates will be issued annually and ormation regarding age, gender, race/ethnicity, education, life stage, present t, and self-designated specialty. (2) As one means of encouraging greater awareness siveness to diversity, our AMA will prepare and distribute a state-by-state ic analysis of the House of Delegates, with comparisons to the physician population AMA physician membership every other year. (3) Future reports on the ic characteristics of the House of Delegates should, whenever possible, identify and ormation on successful initiatives and best practices to promote diversity within ecialty society delegations.
AMA Policy G encouragesst composition of	survey the current demographic makeup of AMA leadership in accordance with 600.030, "Diversity of AMA Delegations," which states that, "Our AMA ate medical associations and national medical specialty societies to review the their AMA delegations with regard to enhancing diversity" and AMA Policy G inations," which states in part:
(in nominat electing Co appointing	for nominations for AMA elected offices include the following (2) the Federation ing or sponsoring candidates for leadership positions), the House of Delegates (in uncil and Board members), and the Board, the Speakers, and the President (in or nominating physicians for service on AMA Councils or in other leadership o consider the need to enhance and promote diversity
and with the over the total physical report, AMA le	eports, this document compares AMA leadership with the entire AMA membership erall U.S. physician population. Medical students are included in all references to an population, which is consistent with past practice. For the purposes of this adership includes delegates; alternate delegates; the Board of Trustees (BOT); and idership of sections and special groups (hereafter referred to as CSSG; see detailed adix A).
	is report includes information on successful initiatives and best practices to ty of state and specialty society delegations, pursuant to part 3 of Policy G-600.035.
DATA SOURC	ES

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Lists of delegates and alternate delegates are maintained by the Office of House of Delegates 1 2 (HOD) Affairs and based on official rosters provided by the relevant societies. The lists used in this 3 report reflect year-end 2022 delegation rosters. AMA council rosters as well as listings for the 4 governing bodies of each of the sections and special groups were provided by the relevant AMA 5 staff. 6 7 Data on demographic characteristics of individuals are taken from the AMA Physician Masterfile, 8 which provides comprehensive demographic, medical education, and other information on all 9 graduates of U.S. medical schools and international medical graduates (IMGs) who have 10 undertaken residency training in the United States. Data on AMA members and the total physician population are taken from the year-end 2022 Masterfile after it is considered final. 11 12 13 Some key considerations must be kept in mind regarding the information in this report. Members of the BOT, the American Medical Political Action Committee (AMPAC) and the Council on 14 15 Legislation who are not physicians or medical students are not included in any tables. Vacancies in delegation rosters mean the total number of delegates is fewer than the number allotted at the 2022 16 17 Interim Meeting, and the number of alternate delegates is nearly always less than the full allotment. Race and ethnicity information, which is provided directly by physicians, is missing for 18 approximately one-fifth of AMA members (20.0%) and the total U.S. physician population 19 20 (20.4%), limiting the ability to draw firm conclusions. 21 22 Readers are reminded that most AMA leadership groups considered herein designate seats for 23 students and resident/fellow physicians. This affects some characteristics, particularly age, as well as the makeup of age-related groups, namely the student, resident, and young physician sections. 24 25 To provide further clarity on this point, an additional table has been included in the appendix illustrating demographic characteristics and career stage breakdowns of AMA section governing 26 27 councils. 28 29 CHARACTERISTICS OF AMA LEADERSHIP 30 31 Table 1 displays the basic characteristics of AMA leadership, AMA members, and all physicians and medical students. Raw counts for Tables 1 and 2 can be found in Appendix A. Upward- and 32 downward-pointing arrows indicate an increase or decrease of at least two percentage points 33 34 compared to CLRPD Report 1-A-21, "Demographic Characteristics of the House of Delegates and AMA Leadership"; the following observations refer to changes since CLRPD Report 1-A-21. 35 36 Changes are not highlighted for the BOT due to the small number of Board members. Between 37 year-end 2020 and year-end 2022, AMA membership increased by 3,061 members, a 1.1% 38 increase. 39 40 Little change was observed in the age breakdown of AMA membership and leadership. • 41 The share of delegates in the 60-69 age group decreased by 3.9 percentage points since 42 2020, but no age group saw a significant increase. Likewise, among councils and leadership of sections and special groups, two age groups (under age 40 and age 50-59) 43 saw increased representation, while two others (40-49 and 60-69) saw their percentages 44 45 decrease, but these changes seem more attributable to fluctuation than any specific trend. 46 47 A continued increase in female representation among AMA delegates and alternate • delegates was observed, as females in 2022 made up 34.3% of delegates (up from 30.7% in 48 49 2020) and 43.7% of alternate delegates (38.3% in 2020). Over the past decade, the number

of female delegates and alternate delegates has increased steadily; in 2012, 20.2% of 50 delegates and 21.5% of alternate delegates identified as female. 51

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- The percentage of white delegates and alternate delegates decreased by 3.5 percentage points and 4.4 percentage points, respectively.
- The percentage of international medical graduate (IMG) alternate delegates increased by 2.7 percentage points.

				Councils and Leadership		
	Delegates <sup>1</sup>	Alternate Delegates <sup>2</sup>	Board of Trustees <sup>2</sup>	of Sections and Special Groups <sup>3</sup>	AMA Members	All Physicians and Medical Students
Count	661	391	20	167	274,716	1,455,177
Mean age <sup>4</sup>	56.7	50.1	54.4	51.1	47.1	52.9
Age Distribut	ion					
Under age 40	15.4%	30.4%	10.0%	30.5%↑	51.4%	29.4%
40-49 years	15.0%	17.7%	20.0%	13.8%↓	11.2%	17.6%
50-59 years	20.0%	19.7%	30.0%	21.6%↑	9.8%	16.4%
60-69 years	28.3%↓	22.3%	30.0%	19.2%↓	9.6%	16.2%
70 or more	21.3%	10.0%	10.0%	15.0%	18.0%	20.4%
Gender						
Male	65.7%↓	55.8%↓	60.0%	50.9%	60.0%	62.7%
Female	34.3%↑	43.7%↑	40.0%	49.1%	39.5%	36.6%
Unknown	0.0%	0.5%	0.0%	0.0%	0.6%	0.8%
Race/Ethnicit	У					
White non- Hispanic	65.8%↓	57.3%↓	45.0%	56.9%	48.9%	49.7%
Black non- Hispanic	5.5%	4.9%	15.0%	6.6%	4.9%	4.3%
Hispanic	3.0%	4.4%	5.0%	3.0%	4.5%	4.6%
Asian/Asian American	12.7%	15.9%	20.0%	18.6%	15.4%	15.8%
Native American	0.3%	0.3%	0.0%	0.0%	0.2%	0.2%
Other <sup>5</sup>	2.6%	5.9%↑	0.0%	7.2%↑	6.2%↑	5.0%↑
Unknown	10.1%	11.5%	15.0%	7.8%	20.0%	20.4%
Education						
US or Canada	92.1%	89.5%↓	100.0%	88.0%	81.9%	77.7%
IMG	7.9%	10.5%↑	0.0%	12.0%	18.1%	22.3%

Table 1. Demographic Characteristics of AMA Leadership, December 2022

<sup>&</sup>lt;sup>1</sup> Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.

<sup>&</sup>lt;sup>2</sup> Numbers do not include the public member of the Board of Trustees, who is not a physician.

<sup>&</sup>lt;sup>3</sup> Numbers do not include non-physicians on the Council on Legislation and the American Medical Political Action Committee. In addition, Appendix A contains a listing of the AMA Councils, Sections, and Special Groups.

<sup>&</sup>lt;sup>4</sup> Age as of December 31. Mean age is the arithmetic average.

<sup>&</sup>lt;sup>5</sup> Includes other self-reported racial and ethnic groups.

1 Table 2 displays life stage, present employment, and self-designated specialty of AMA leadership.

- No significant changes were observed to the life stage, employment, and specialty characteristics of delegates to the HOD. Among alternate delegates, decreases were observed among established physicians (from 49.7% in 2020 to 44.0% in 2022), employees of the U.S. government (4.1% in 2020, 2.1% in 2022) and internal medicine specialists (19.2% in 2020, 15.1% in 2022). The percentage of senior physician alternate delegates increased from 19.4% to 22.5% since 2020.
- Among CSSG, increases were observed among young physicians (9.6% in 2020, 13.2% in 2022), employees of non-government hospitals (4.2% in 2020, 6.6% in 2022) and internal medicine specialists (18.7% in 2020, 22.2% in 2022). Decreases were observed among senior physicians (28.9% in 2020, 24.6% in 2022), employees of state or local government hospitals (10.8% in 2020, 7.2% in 2022) and OB/GYN specialists (13.3% in 2020, 9.6% in 2022).

Table 2. Life Stage, Present Employment and Self-Designated Specialty of AMA Leadership, December 2022

Count	Delegates 661	Alternate Delegates 391	Board of Trustees 20	Councils and Leadership of Sections and Special Groups 167	AMA Members 274,716	All Physicians and Medical Students 1,455,177
Life Stage	1.00/	10.50/	<b>5</b> 00/		10.50/	0.00/
Student <sup>6</sup>	4.8%	10.5%	5.0%	9.6%	19.5%	8.0%
Resident <sup>6</sup> Young (Under age 40 or first eight years of practice)^	5.8% 7.4%	8.7% 14.3%	5.0% 0.0%	<u>11.4%</u> 13.2%↑	26.2% 9.9%	10.1%
Established (Age 40-64) <sup>^</sup>	45.1%	44.0%↓	65.0%	41.3%	21.7%	37.9%
Senior (Age 65 or more)^	36.9%	22.5%↑	25.0%	24.6%↓	22.8%	28.6%
Present Employm	ent		_			
Self-employed solo practice	12.1%	8.4%	15.0%	10.8%	6.2%	7.6%
Two physician practice	1.7%	2.1%	5.0%	1.2%	1.3%	1.8%
Group practice	39.8%	38.6%	45.0%	34.7%	24.0%	39.7%
Non-government hospital	7.7%	7.2%	10.0%	6.6%↑	3.0%	4.1%
State or local government hospital	10.3%	9.7%	5.0%	7.2%↓	3.6%	6.0%
HMO	1.1%	0.5%	0.0%	1.2%	0.2%	0.2%
Medical School	3.9%	2.8%	10.0%	3.6%	0.9%	1.4%

<sup>&</sup>lt;sup>6</sup> Students and residents are so categorized without regard to age.

<sup>&</sup>lt;sup>^</sup> Reflects section/group definition of its membership.

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U.S.	3.0%	2.1%↓	0.0%	3.6%	0.8%	1.6%
Government	5.070	2.170↓	0.070	5.070	0.870	1.070
Locum Tenens	0.3%	0.3%	0.0%	1.2%	0.1%	0.2%
Retired/Inactive	7.7%	4.6%	0.0%	6.6%	11.4%	12.6%
Resident/Intern/	5.00/	0.70/	5.00/	11 40/	26.29/	10.10/
Fellow	5.8%	8.7%	5.0%	11.4%	26.2%	10.1%
Student	4.8%	10.5%	5.0%	9.6%	19.5%	8.0%
Other/Unknown	1.8%	4.6%	0.0%	2.4%	2.7%	7.0%
Self-designated sp	ecialty <sup>7</sup>					
Family Medicine	11.0%	11.0%	5.0%	10.8%	8.8%	11.3%
Internal	21.00/	15 10/1	20.00/	22.20/ 4	20 (0/	22.00/
Medicine	21.8%	15.1%↓	20.0%	22.2%↑	20.6%	22.8%
Surgery	22.1%	17.4%	25.0%	15.6%	13.4%	13.3%
Pediatrics	3.5%	5.4%	0.0%	7.2%	5.3%	8.7%
OB/GYN	5.9%	7.9%	10.0%	9.6%↓	4.9%	4.5%
Radiology	5.8%	5.1%	10.0%	2.4%	3.6%	4.4%
Psychiatry	3.8%	5.6%	0.0%	4.8%	4.4%	5.2%
Anesthesiology	3.8%	3.1%	5.0%	2.4%	3.9%	4.9%
Pathology	2.0%	3.8%	0.0%	0.0%	1.7%	2.2%
Other specialty	15.6%	15.1%	15.0%	15.6%	13.9%	14.7%
Student	4.8%	10.5%	5.0%	9.6%	19.5%	8.0%

1 For further data, including information on state medical associations and national medical specialty

2 societies, raw counts of the above tables, and detailed state and specialty society data, please see the appendices.

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## PROMOTING DIVERSITY AMONG DELEGATIONS

- 7 Pursuant to Part 3 of AMA Policy G-600.035, CLRPD queried state and specialty societies on 8 initiatives they have instituted to encourage diversity among their delegations, and the outcomes of 9 these initiatives.
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11 Convening groups with a focus on diversity: several societies mentioned convening task • forces, councils and/or committees with the goal of evaluating and/or increasing diversity 12 13 among their organization, including their delegations and other leadership positions. Societies that have implemented these types of groups reported a number of beneficial 14 15 outcomes including advising the society on internal and external action, developing 16 educational programming and online content, writing grants, and increasing diversity at 17 society meetings. 18

19 Intentional recruitment: societies mentioned making a conscious effort to recruit diverse • candidates from across their organizations and ready them for larger leadership 20 21 opportunities. Additionally, some societies reported making conscious outreach efforts to medical students, including those from historically black colleges and universities, with the 22 goal of increasing diversity within their respective societies, and in the case of specialties, 23 24 among the specialty itself.

26 Initiatives and summits: societies mentioned instituting a variety of initiatives focused on • 27 issues related to equity, diversity, and inclusion. These included convening members with interest in addressing lifestyle-related chronic disease health disparities, training and 28

<sup>&</sup>lt;sup>7</sup> See Appendix B for a listing of specialty classifications.

- certification scholarships for physicians who are representative of and delivering care to 1 2 3 4 underserved communities, leadership summits to prepare young members for future leadership roles, and podcasts to discuss issues related to health and wellness through a
- DEI lens.

#### APPENDIX A

				Councils and		
				Leadership of		
				Sections and		All Physicians
		Alternate	Board of	Special	AMA	and Medical
	Delegates <sup>2</sup>	Delegates <sup>2</sup>	Trustees <sup>3</sup>	Groups <sup>4</sup>	Members	Students
Mean age <sup>5</sup>	56.7	50.1	54.4	51.1	47.1	52.9
Count	661	391	20	167	274,716	1,455,177
Age distribut	tion					
Under age						
40	102	119	2	51	141,319	428,442
40-49 years	99	69	4	23	30,766	255,897
50-59 years	132	77	6	36	26,892	238,054
60-69 years	187	87	6	32	26,436	236,073
70 or more	141	39	2	25	49,303	296,711
Gender						
Male	434	218	12	85	164,789	911,708
Female	227	171	8	82	108,362	532,338
Unknown	-	2	-	-	1,565	11,131
Race/ethnicit	ty					
White non-						
Hispanic	435	224	9	95	134,244	723,379
Black non-						
Hispanic	36	19	3	11	13,379	63,150
Hispanic	20	17	1	5	12,234	67,553
Asian/Asian						
American	84	62	4	31	42,310	229,363
Native						
American	2	1	-	-	470	2,546
Other <sup>6</sup>	17	23	-	12	17,096	72,773
Unknown	67	45	3	13	54,983	296,413
Education						
US or						
Canada	609	350	20	147	224,961	1,130,279
IMG	52	41	0	20	49,755	324,898

Table 3. Demographic Characteristics of AMA Leadership, December 2022

<sup>2</sup> Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.

<sup>3</sup>Numbers do not include the public member of the Board of Trustees, who is not a physician. <sup>4</sup>Numbers do not include non-physicians on the Council on Legislation and the American Medical

Political Action Committee. In addition, Appendix A contains a listing of the AMA Councils, Sections, and Special Groups.

<sup>5</sup> Age as of December 31. Mean age is the arithmetic average.

<sup>6</sup> Includes other self-reported racial and ethnic groups.

	Delegates	Alternate Delegates	Board of Trustees	Councils and Leadership of Sections and Special Groups	AMA Members	All Physicians and Medical Students
Count	661	391	20	167	274,716	1,455,177
Life Stage						
Student <sup>8</sup>	32	41	1	16	53,542	116,060
Resident <sup>1</sup>	38	34	1	19	71,984	147,487
Young (Under age 40 or first eight years of						
practice) ^	49	56	-	22	27,193	224,043
Established (Age 40-64)^	298	172	13	69	59,495	551,790
Senior (Age 65						
or more)^	244	88	5	41	62,502	415,797
Present Employr Self-employed solo practice	nent 80	33	3	18	16,927	110,247
Two physician	80		3	10	10,927	110,247
practice	11	8	1	2	3,631	25,396
Group practice	263	151	9	58	66,043	577,636
Non-	203	151	7	58	00,045	577,030
government hospital	51	28	2	11	8,164	59,397
State or local government	(Q	20		10	0.025	04.455
hospital	68	38	1	12	9,935	86,655
HMO	7	2	0	2	650	2,250
Medical School U.S.	26	11	2	6	2,450	20,076
Government	20	8	0	6	2,279	22,607
Locum Tenens	2	1	0	2	365	2,589
Retired/Inactive	51	18	0	11	31,308	183,396
Resident/Intern/						
Fellow	38	34	1	19	71,984	147,487
Student	32	41	1	16	53,542	116,060
Other/Unknown	12	18	0	4	7,438	101,381
Self-designated s	pecialty					
Family		10		10	04.070	1 < 4 = 1 -
Medicine	73	43	1	18	24,050	164,511
Internal Medicine	144	59	Λ	27	56 620	221 101
Surgery	144 146	59 68	4 5	37 26	56,630 36,839	<u>331,181</u> 193,274
Pediatrics	23		0	12		· · · · · · · · · · · · · · · · · · ·
OB/GYN	<u> </u>	21	3		14,681 13,549	<u>126,906</u> 65,941
Radiology		31	2	<u>16</u> 4		
Radiology	38	20	2	4	9,809	64,423

Table 4. Life Stage, Present Employment and Self-Designated Specialty <sup>1</sup> of AMA Leadership,	
December 2022	

 <sup>&</sup>lt;sup>8</sup> Students and residents are so categorized without regard to age.
 <sup>^</sup> Reflects section/group definition of its membership.

Psychiatry	25	22	0	8	12,014	75,523
Anesthesiology	25	12	1	4	10,798	71,625
Pathology	13	15	0	0	4,748	31,777
Other specialty	103	59	3	26	38,056	213,956
Student	32	41	1	16	53,542	116,060

See Appendix B for a listing of specialty classifications.

0	1				-	
	White					
	non-	Black non-		Asian/Asian	Native	
10	Hispanic	Hispanic	Hispanic	American	American	Other <sup>9</sup>
Mean age <sup>10</sup>	51.8	42.0	45.2	41.4	40.4	43.1
Count	134,244	13,379	12.234	42,310	470	72,079
Age distribution						1
Under age 40	42.0%	55.6%	49.7%	58.6%	52.1%	64.3%
40-49 years	10.4%	15.6%	16.2%	15.4%	22.3%	8.5%
50-59 years	10.8%	12.9%	12.8%	11.9%	20.4%	5.4%
60-69 years	12.4%	8.9%	9.4%	5.5%	4.0%	7.1%
70 or more	24.4%	6.9%	11.9%	8.6%	1.1%	14.6%
Gender						
Male	65.5%	44.3%	58.9%	53.3%	52.1%	56.9%
Female	34.5%	55.7%	41.1%	46.7%	47.9%	41.1%
Unknown	0.0%	0.0%	0.1%	0.1%	0.0%	2.1%
Life Stage						
Student <sup>11</sup>	15.5%	24.1%	20.4%	21.5%	21.7%	24.6%
Resident <sup>4</sup>	19.9%	25.6%	26.3%	27.8%	27.2%	37.1%
Young (Under age 40 or first eight years of practice) <sup>^</sup>	9.8%	12.9%	5.2%	14.1%	10.0%	7.8%
Established (Age 40-64)^	24.0%	26.8%	32.0%	25.6%	39.2%	12.2%
Senior (Age 65 or more) <sup>^</sup>	30.8%	10.8%	16.1%	11.0%	1.9%	18.2%
Education						
US or Canada	92.2%	85.6%	73.5%	67.8%	93.8%	71.6%
IMG	7.8%	14.4%	26.5%	32.2%	6.2%	28.4%

Table 5. Demographic Characteristic Cross Sections of AMA Members, December 2022

<sup>&</sup>lt;sup>9</sup> Includes other self-reported racial and ethnic groups.
<sup>10</sup> Age as of December 31. Mean age is the arithmetic average.
<sup>11</sup> Numbers include medical students and residents endorsed by their states for delegate and alternate delegate positions.
<sup>^</sup> Reflects section/group definition of its membership.

	APS	IPPS	IMGS	MSS	MAS	OMSS	PPPS	RFS	SPS	WPS	YPS
Mean Age	62.4	57.7	42.6	27.3	45.9	65.4	54.9	30.9	71.9	46.3	37.1
Life Stage	1	1									
Student	-	-	-	9	-	-	-	-	-	-	-
Resident	-	-	-	-	2	-	-	8	-	1	-
Young											
(Under age											
40 or first											
eight years											
of practice) ^	-	-	6	-	1	-	2	-	-	2	7
Established											
(Age 40-	-		1		2	2	2		1	2	
<u>64</u> )^	5	6	1	-	3	3	3	-	1	3	-
Senior (Age	3	1			1	4	2		6	1	
65 or over) <sup>^</sup> Gender	3	1		-	1	4	Z	-	0	1	-
Male	4	6	3	4	2	4	3	4	5	-	4
Female	4	1	4	5	5	3	4	4	2	7	3
Unknown	-	-	-	-	-	-	-	-	-	-	-
Race/ethnicit		_	_	_	_	_	_	_	_	_	_
White non-											
Hispanic	4	5	3	4	1	5	5	3	5	3	6
Black non-											
Hispanic	1	-	-	1	3	-	-	-	-	1	-
Hispanic	1	-	-	1	2	1	-	-	-	-	-
Asian/Asian											
American	1	1	2	2	-	1	1	1	2	2	-
Native	-	-	-	-	-	-	-	-	-	-	-
American											
Other <sup>1</sup>	-	-	2	1	1	-	-	3	-	-	1
Unknown	1	1	-	-	-	-	1	1	-	1	-
Education	1	1									
US or	_	-			_					_	_
Canada	7	5	-	9	7	6	6	8	6	7	7
IMG	1	2	7	-	-	1	1	-	1	-	-

Table 6. Demographic Characteristics of AMA Section Governing Councils, December 2022

 <sup>&</sup>lt;sup>^</sup> Reflects section/group definition of its membership.
 <sup>1</sup> Includes other self-reported racial and ethnic groups.

	Mean Age	% Female	% IMG	% Resident
AMA Members	47.1	39.5%	18.1%	26.2%
(n = 274,716)				
Specialty Society	55.3	38.5%	7.9%	2.9%
Delegates and				
Alternates (n =418)				
Family Medicine	52.9	50.0%	6.7%	3.3%
Delegations (n =30)				
Internal Medicine	57.1	38.0%	13.0%	4.4%
Delegations (n =92)				
Surgery Delegations	56.0	23.3%	7.8%	2.2%
(n = 90)				
Pediatrics Delegations	52.3	83.3%	0.0%	0.0%
(n = 12)				
<b>OB/GYN</b> Delegations	54.8	71.4%	7.1%	3.6%
(n = 28)				
Radiology	56.1	35.3%	5.9%	0.0%
Delegations $(n = 34)$				
Psychiatry	54.1	45.5%	9.1%	0.0%
Delegations (n =22)				
Anesthesiology	56.2	15.4%	0.0%	0.0%
Delegations (n =13)				
Pathology Delegations	54.5	30.0%	5.0%	0.0%
(n =20)				
Other specialty	53.7	39.0%	6.5%	5.2%
Delegations ( $n = 77$ )				

Table 7. Characteristics of Specialty Society Delegations, December 2022

			Total Number of	Mean Age of
	Total AMA	Mean Age of	Delegates and	AMA Delegates
State	Members in State	AMA Members	Alternate	and Alternate
	Wiembers in State		Delegates	Delegates
Alabama	3,073	51.9	8	58.6
Alaska	349	56.2	2	*
Arizona	4,632	54.7	10	61.1
Arkansas	1,948	52.3	5	63.4
California	31,743	55.0	62	54.3
Colorado		53.0		56.1
	5,486	53.4	8	
Connecticut	3,072		8	62.8
Delaware	835	55.6	2	† 
District of	1,957	45.6	3	Ť
Columbia	1(100	55.0	20	<b>50</b> 1
Florida	16,122	55.9	30	59.1
Georgia	5,901	52.6	11	59.3
Guam	20	59.3		
Hawaii	997	56.8	3	Ť
Idaho	774	55.9	2	Ť
Illinois	11,329	51.9	23	63.3
Indiana	4,646	52.5	9	65.2
Iowa	3,162	52.6	6	54.0
Kansas	2,251	52.5	7	63.1
Kentucky	3,999	51.5	8	62.5
Louisiana	5,906	50.0	7	52.1
Maine	1,144	55.4	2	Ť
Maryland	5,084	54.5	10	59.1
Massachusetts	12,481	51.2	19	57.0
Michigan	13,192	50.5	26	57.7
Minnesota	4,681	52.8	10	59.2
Mississippi	2,728	51.4	6	56.5
Missouri	4,900	49.3	9	59.9
Montana	684	57.1	2	ţ
Nebraska	1,654	49.0	4	47.8
Nevada	1,683	54.1	4	71.8
New Hampshire	893	54.9	3	ţ
New Jersey	7,603	54.6	12	67.1
New Mexico	1,187	55.7	4	55.0
New York	19,600	52.4	22	56.8
North Carolina	5,259	51.9	6	61.2
North Dakota	722	51.0	2	†
Ohio	10,214	50.7	18	51.3
Oklahoma	3,314	52.0	7	63.1
Oregon	3,145	54.9	5	58.4
Other	793	67.9	1	†
Pennsylvania	11,663	51.7	23	59.5
Puerto Rico	1,440	55.8	1	†
Rhode Island	1,030	50.4	5	61.8
South Carolina	3,683	51.7	10	64.3
South Dakota	975	52.2	5	63.6
South Dakota	915	32.2	5	03.0

 Table 8. Mean Age of AMA Members and Delegations by State, December 2022

 $<sup>^{\</sup>dagger}$  To protect the privacy of these individuals, data for three or fewer persons are not presented in the table, although the data are included in the overall total.

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State	Total AMA Members in State	Mean Age of AMA Members	Total Number of Delegates and Alternate Delegates	Mean Age of AMA Delegates and Alternate Delegates
Tennessee	5,422	52.0	11	62.4
Texas	19,908	50.9	35	59.9
Utah	1,799	50.5	4	52.5
Vermont	460	53.0	1	<b>†</b>
Virgin Islands	29	65.2		
Virginia	7,000	53.0	10	60.4
Washington	5,445	54.8	10	49.7
West Virginia	1,872	50.1		
Wisconsin	4,621	52.8	7	62.0
Wyoming	206	59.1	2	÷
TOTAL	274,716	53.1	510	59.1

2022		Total		Number of		Number of
	Total	Number of	Percentage	Female	Percentage	IMG
	AMA	Delegates	of female	Delegates	of IMG	Delegates
State	Members	and	AMA	and	Members in	and
	in State	Alternate	Members in	Alternate	State	Alternate
		Delegates	State	Delegates	2	Delegates
Alabama	3,073	8	34.0%	3	12.6%	-
Alaska	349	2	40.4%	1	10.0%	-
Arizona	4,632	10	36.0%	4	15.0%	-
Arkansas	1,948	5	37.2%	1	13.1%	1
California	31,743	62	41.0%	20	18.2%	3
Colorado	5,486	8	43.8%	5	5.9%	-
Connecticut	3,072	8	40.1%	4	21.2%	2
Delaware	835	2	34.6%	2	28.9%	-
District of	1,957	3	51.3%	-	12.1%	_
Columbia	,	-				
Florida	16,122	30	35.2%	9	29.4%	4
Georgia	5,901	11	40.8%	3	17.9%	1
Guam	20	-	15.0%	_	60.0%	
Hawaii	997	3	34.0%	1	12.7%	-
Idaho	774	2	29.5%	1	5.8%	-
Illinois	11,329	23	39.6%	8	21.6%	6
Indiana	4,646	9	36.4%	2	16.0%	2
Iowa	3,162	6	36.1%	3	16.1%	-
Kansas	2,251	7	34.3%	2	12.8%	1
Kentucky	3,999	8	37.9%	1	14.3%	-
Louisiana	5,906	7	41.5%	-	15.5%	1
Maine	1,144	2	44.8%	1	8.4%	-
Maryland	5,084	10	43.0%	5	23.6%	3
Massachusetts	12,481	19	48.3%	7	15.0%	1
Michigan	13,192	26	38.6%	8	22.5%	4
Minnesota	4,681	10	38.9%	5	14.8%	-
Mississippi	2,728	6	33.7%	2	10.5%	1
Missouri	4,900	9	39.6%	3	10.370	2
Montana	684	2	42.3%	1	4.5%	-
Nebraska	1,654	4	39.4%	1	8.0%	
Nevada	1,683	4	35.8%	1	19.4%	1
New	893	3	37.1%	1	16.9%	
Hampshire	075	5	57.170	1	10.770	_
New Jersey	7,603	12	37.1%	4	29.2%	2
New Mexico	1,187	4	38.6%	2	14.2%	-
New York	19,600	22	40.7%	3	27.2%	2
North	5,259	6	36.1%	4	13.4%	-
Carolina	5,255		50.170	т	10.770	
North Dakota	722	2	38.6%	_	15.2%	1
Ohio	10,214	18	39.7%	6	15.8%	1
Oklahoma	3,314	7	36.6%	2	11.1%	-
Oregon	3,145	5	41.9%	1	8.7%	-
Other	793	1	16.3%	1	56.0%	-
Pennsylvania	11,663	23	37.1%	1	15.5%	4
Puerto Rico	1,440	1	43.3%	-	20.1%	-
Rhode Island	1,030	5	43.7%	2	16.3%	-

Table 9. Women and International Medical Graduates on State Association Delegations, December 2022

State	Total AMA Members in State	Total Number of Delegates and Alternate Delegates	Percentage of female AMA Members in State	Number of Female Delegates and Alternate Delegates	Percentage of IMG Members in State	Number of IMG Delegates and Alternate Delegates
South	3,683	10	39.6%	1	8.9%	-
Carolina						
South Dakota	975	5	37.2%	1	10.1%	1
Tennessee	5,422	11	38.8%	3	10.3%	2
Texas	19,908	35	40.8%	11	17.6%	4
Utah	1,799	4	26.6%	2	5.5%	-
Vermont	460	1	39.8%	-	9.3%	-
Virgin Islands	29	-	27.6%	-	31.0%	-
Virginia	7,000	10	41.5%	5	17.4%	1
Washington	5,445	10	39.6%	5	15.1%	1
West Virginia	1,872	-	36.7%	-	22.8%	-
Wisconsin	4,621	7	36.8%	3	16.7%	1
Wyoming	206	2	28.2%	-	11.2%	-
TOTAL	274,716	510	39.4%	162	18.1%	53

2022				Number	Number of			
				of	Regional			Number of
		Number of	Total	Medical	Medical	Total	Number of	Sectional
		State	Medical	Student	Student	Resident	Resident	Resident
		Delegates	Student	Delegates	Delegates	Physician	Delegates	Delegates
	Total AMA	and	AMA	and	and	AMA	and	and
	Members in	Alternate	Members	Alternate	Alternate	Members	Alternate	Alternate
State	State	Delegates	in State	Delegates		in State	Delegates	Delegates <sup>2</sup>
Alabama	3,073	8	501	1	1	879	1	1
Alaska	349	2	5	-	-	33	-	-
Arizona	4,632	9	833	1	1	1,505	2	-
Arkansas	1,948	5	570	1	1	376	-	-
California	31,743	61	3,416	7	5	6,642	7	2
Colorado	5,486	8	1,651	1	1	691	-	-
Connecticut	3,072	6	689	3	3	665	-	-
Delaware	835	2	22	-	-	107	-	-
District of								
Columbia	1,957	2	678	-	-	526	2	2
Florida	16,122	30	2,598	3	3	4,460	-	-
Georgia	5,901	11	1,058	2	2	1,149	-	-
Guam	20	-	-	-	-	2	-	-
Hawaii	997	3	156	-	-	118	-	-
Idaho	774	2	112	-	-	66	-	-
Illinois	11,329	23	2,727	2	1	2,522	5	1
Indiana	4,646	9	626	3	3	1,644	-	-
Iowa	3,162	6	386	-	-	769	-	-
Kansas	2,251	7	537	-	-	409	-	-
Kentucky	3,999	8	917	1	1	846	1	1
Louisiana	5,906	7	1,107	2	2	2,068	2	-
Maine	1,144	2	382	-	-	201	-	-
Maryland	5,084	10	610	1	1	935	1	-
Massachusetts	12,481	19	3,396	6	5	5,344	5	2
Michigan	13,192	25	1,847	2	1	5,085	1	-
Minnesota	4,681	10	634	1	1	1,428	-	-

 Table 10. Medical Students and Resident Physicians on State Association Delegations, December

 2022

2022								
				Number	Number of			
				of	Regional			Number of
		Number of	Total	Medical	Medical	Total	Number of	Sectional
		State	Medical	Student	Student	Resident	Resident	Resident
		Delegates	Student	Delegates	Delegates	Physician	Delegates	Delegates
	Total AMA	and	AMA	and	and	AMA	and	and
	Members in	Alternate	Members	Alternate	Alternate	Members	Alternate	Alternate
State	State	Delegates	in State	Delegates	Delegates <sup>1</sup>	in State	Delegates	Delegates <sup>2</sup>
Mississippi	2,728	6	626	1	1	740	1	1
Missouri	4,900	8	1,523	1	1	1,286	1	1
Montana	684	2	273	-	-	38	-	-
Nebraska	1,654	3	644	1	1	234	1	1
Nevada	1,683	4	328	-	-	491	2	2
New								
Hampshire	893	3	140	-	-	166	-	-
New Jersey	7,603	12	1,231	2	2	1,561	-	-
New Mexico	1,187	4	231	-	-	170	-	-
New York	19,600	18	4,029	4	3	6,231	-	-
North Carolina	5,259	6	815	-	-	1,288	1	-
North Dakota	722	2	340	-	-	84	-	-
Ohio	10,214	17	2,792	4	3	2,617	2	1
Oklahoma	3,314	5	1,030	-	-	849	-	-
Oregon	3,145	5	311	-	-	464	-	-
Other	793	1	22	-	-	66	-	-
Pennsylvania	11,663	22	2,210	3	2	3,007	2	-
Puerto Rico	1,440	1	578	-	-	280	-	-
Rhode Island	1,030	5	265	-	-	262	-	-
South Carolina	3,683	10	1,114	2	2	827	-	_
South Dakota	975	5	350	-	_	130	-	-
Tennessee	5,422	11	1,324	-	_	1,632	1	-
Texas	19,908	32	4,346	5	4	6,497	5	4
Utah	1,799	3	337	-	-	325	-	-
Vermont	460	1	98	-	-	97	_	-
Virgin Islands	29	-	-	_	_	-	_	_
Virginia	7,000	10	1,642	2	2	1,423	1	_
Washington	5,445	9	440	-		676	-	_
mushington	5,775	)	770	I –	-	070	-	-

Table 10. Medical Students and Resident Physicians on State Association Delegations, December 2022

				Number	Number of			
				of	Regional			Number of
		Number of	Total	Medical	Medical	Total	Number of	Sectional
		State	Medical	Student	Student	Resident	Resident	Resident
		Delegates	Student	Delegates	Delegates	Physician	Delegates	Delegates
	Total AMA	and	AMA	and	and	AMA	and	and
	Members in	Alternate	Members	Alternate	Alternate	Members	Alternate	Alternate
State	State	Delegates	in State	Delegates	Delegates <sup>1</sup>	in State	Delegates	Delegates <sup>2</sup>
West Virginia	1,872	-	371	-	-	774	-	-
Wisconsin	4,621	6	671	1	1	1,273	1	1
Wyoming	206	2	3	-	-	18	-	-
TOTAL	274,716	488	53,542	63	54	71,976	45	20

Table 10. Medical Students and Resident Physicians on State Association Delegations, December 2022

<sup>1</sup> The Medical Student Section elects AMA delegates and alternate delegates from Medical Student Regions. There are seven Medical Student Regions defined for the purposes of electing AMA Delegates from Medical Student Regions. Each Region is entitled to delegate and alternate delegate representation based on the number of seats allocated to it by apportionment. A delegate is seated with the state delegation in which his or her medical school resides.

<sup>2</sup> Resident sectional delegates and alternate delegates endorsed by specialty societies were not included in this table. The following specialty societies endorsed sectional resident delegates and alternate delegates: American Academy of Family Physicians, American Academy of Neurology, American Academy of Pediatrics, American Association of Neurological Surgeons, American Association of Public Health Physicians, American College of Emergency Physicians, American Geriatrics Society, American Psychiatric Association, American Urological Association, Infectious Diseases Society of America, and Society of Critical Care Medicine. This table reflects information available as of January 31, 2023, and is subject to change. Information on alternate delegates was not available.

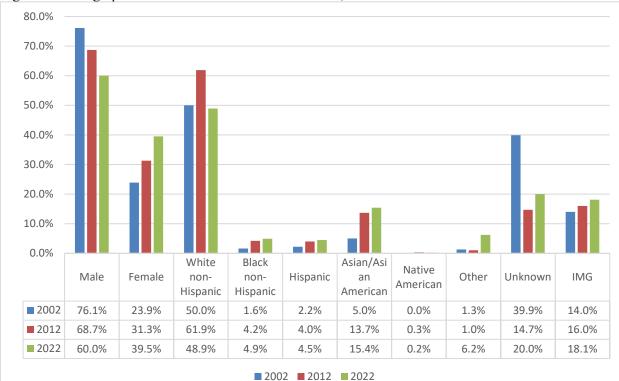
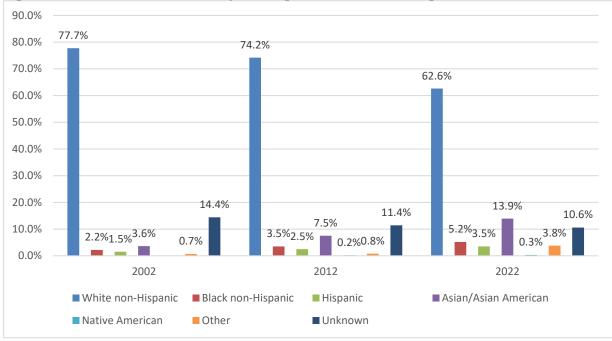


Figure 1. Demographic Characteristics of AMA Members, 2002-2022





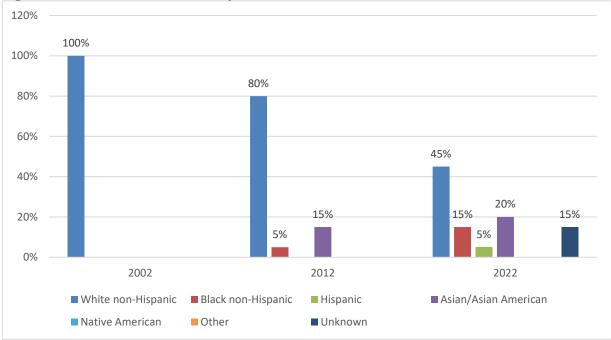
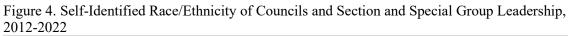
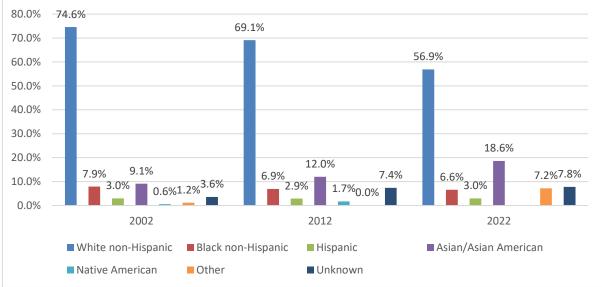


Figure 3. Self-Identified Race/Ethnicity of AMA Board of Trustees, 2002-2022





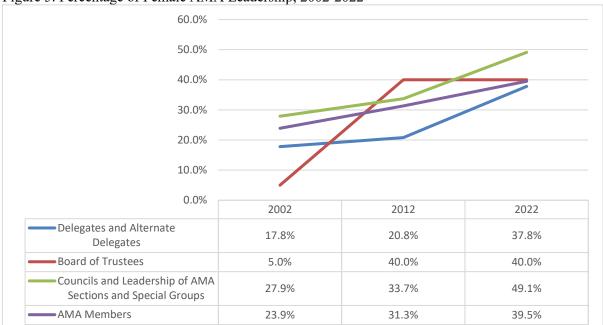
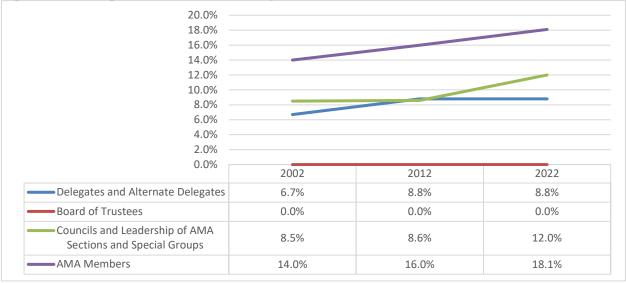


Figure 5. Percentage of Female AMA Leadership, 2002-2022

#### Figure 6. Percentage of IMG AMA Leadership, 2002-2022



## APPENDIX B

Specialty classification using physicians' self-designated specialties

Major Specialty Classification	AMA Physician Masterfile Classification
Family Practice	General Practice, Family Practice
Internal Medicine	Internal Medicine, Allergy, Allergy and Immunology, Cardiovascular Diseases, Diabetes, Diagnostic Laboratory Immunology, Endocrinology, Gastroenterology, Geriatrics, Hematology, Immunology, Infectious Diseases, Nephrology, Nutrition, Medical Oncology, Pulmonary Disease, Rheumatology
Surgery	General Surgery, Otolaryngology, Ophthalmology, Neurological Surgery, Orthopedic Surgery, Plastic Surgery, Colon and Rectal Surgery, Thoracic Surgery, Urological Surgery
Pediatrics	Pediatrics, Pediatric Allergy, Pediatric Cardiology
Obstetrics/Gynecology	Obstetrics and Gynecology
Radiology	Diagnostic Radiology, Radiology, Radiation Oncology
Psychiatry	Psychiatry, Child Psychiatry
Anesthesiology	Anesthesiology
Pathology	Forensic Pathology, Pathology
Other Specialty	Aerospace Medicine, Dermatology, Emergency Medicine, General Preventive Medicine, Neurology, Nuclear Medicine, Occupational Medicine, Physical Medicine and Rehabilitation, Public Health, Other Specialty, Unspecified

American Medical Association Councils, Sections and Special Groups

## COUNCILS

- American Medical Political Action Committee
- Council on Constitution and Bylaws
- Council on Ethical and Judicial Affairs
- Council on Legislation
- Council on Long Range Planning and Development
- Council on Medical Education
- Council on Medical Service
- Council on Science and Public Health

#### SECTIONS

- Academic Physicians Section
- Integrated Physician Practice Section
- International Medical Graduates Section
- Medical Student Section
- Minority Affairs Section
- Organized Medical Staff Section
- Private Practice Physicians Section
- Resident and Fellow Section

- Senior Physicians Section ٠
- ٠
- Young Physicians Section Women Physicians Section ٠

# SPECIAL GROUPS

Advisory Committee on LGBTQ Issues ٠

# APPENDIX B

Specialty classification using physicians' self-designated specialties

Major Specialty Classification	AMA Physician Masterfile Classification
Family Practice	General Practice, Family Practice
Internal Medicine	Internal Medicine, Allergy, Allergy and Immunology,
	Cardiovascular Diseases, Diabetes, Diagnostic Laboratory
	Immunology, Endocrinology, Gastroenterology, Geriatrics,
	Hematology, Immunology, Infectious Diseases, Nephrology,
	Nutrition, Medical Oncology, Pulmonary Disease, Rheumatology
Surgery	General Surgery, Otolaryngology, Ophthalmology,
	Neurological Surgery, Orthopedic Surgery, Plastic Surgery,
	Colon and Rectal Surgery, Thoracic Surgery, Urological Surgery
Pediatrics	Pediatrics, Pediatric Allergy, Pediatric Cardiology
Obstetrics/Gynecology	Obstetrics and Gynecology
Radiology	Diagnostic Radiology, Radiology, Radiation Oncology
Psychiatry	Psychiatry, Child Psychiatry
Anesthesiology	Anesthesiology
Pathology	Forensic Pathology, Pathology
Other Specialty	Aerospace Medicine, Dermatology, Emergency Medicine,
	General Preventive Medicine, Neurology, Nuclear Medicine,
	Occupational Medicine, Physical Medicine and Rehabilitation,
	Public Health, Other Specialty, Unspecified