

AMERICAN MEDICAL ASSOCIATION HOUSE OF DELEGATES

Resolution: 723
(A-22)

Introduced by: American Medical Women's Association

Subject: Physician Burnout

Referred to: Reference Committee G

- 1 Whereas, Burnout was an issue for physicians, especially women, prior to the pandemic; and
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3 Whereas, The reported rates of physician burnout have increased significantly to over 60%
4 since the start of the pandemic; and
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6 Whereas, Physicians, especially women, are leaving the workforce due to professional and
7 personal stressors and burnout that have exacerbated during the pandemic; and
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9 Whereas, Burnout can lead to mental health conditions, such as depression and anxiety; and
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11 Whereas, Hospital credentialing applications and renewals typically include questions about
12 specific mental or physical health conditions and related treatments; and
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14 Whereas, Physicians are reluctant to seek mental health care due to concerns about the impact
15 of that on their ability to gain or maintain hospital credentialing; and
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17 Whereas, The Joint Commission accredits over 20,000 organizations and programs in the
18 United States; and
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20 Whereas, The goals of The Joint Commission and the Centers for Medicare and Medicaid
21 Services are to set standards that improve care through assuring patient and staff safety; and
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23 Whereas, Physician reluctance to seek care can impact their wellbeing and that of their patients;
24 be it therefore
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26 RESOLVED, That our American Medical Association work with the Centers for Medicare and
27 Medicaid Services and The Joint Commission to assure that clinician, including physician,
28 wellbeing is a component of standards for hospital certification (Directive to Take Action); and
29 be if further
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31 RESOLVED, That our AMA work with hospitals and other stakeholders to determine areas of
32 focus on clinician wellbeing, to include the removal of intrusive questions regarding clinician
33 physical or mental health or related treatments on initial or renewal hospital credentialing
34 applications. (Directive to Take Action)

Fiscal Note: Not yet determined

Received: 05/09/22