

WPS Update for the June 2021 YPS Assembly

Key Activities/Events

WPS Business Meeting

Sunday June 6, 11am – 2pm CST

WPS Education Session:

Sunday, June 6: 11:15-12:15 CST

Fixing the leaky pipeline—Attrition of women during medical training

This session will identify the issues and factors that lead to the attrition of women within the medical profession, barriers to their career advancement and possible interventions that can be implemented both locally and nationally.

Speakers

- Wendy K. Bernstein, MD, vice chair of education, division chief of cardiac anesthesia and director of simulation for the Department of Anesthesiology and Perioperative Medicine at the University of Rochester Medical Center
- Mollie Marr, PhD, MS3, Oregon Health & Science University

WPS Associates Meeting

Sunday June 6, 1-1:45pm CST

WPS Resolutions Submitted for Consideration at the 2021 Special Meeting

WPS Resolution #1: Fatigue Mitigation Respite for Faculty and Residents

RESOLVED, That the AMA make available resources to institutions and physicians that support self-care and fatigue mitigation, help protect physician health and well-being, and model appropriate health promoting behaviors (Directive to Take Action); and be it further;

RESOLVED, That the AMA advocate for policies that support fatigue mitigation programs, which include, but are not limited to, quiet places to rest and funding for alternative transport including return to work for vehicle recovery at a later time for all medical staff who feel unsafe driving due to fatigue after working. (Directive to Take Action)

WPS Resolution #2: Addressing Maternal Discrimination and Support for Flexible Family Leave

RESOLVED, That the AMA encourage key stakeholders to implement policies and programs that help protect against maternal discrimination and promote work-life integration for physician parents, which should encompass prenatal care, parental leave, and flexibility for childcare. (Directive to Take Action); and be it further

RESOLVED, That the AMA urge key stakeholders to include physicians and frontline workers in the Families First Coronavirus Response Act as well as other legislation that provide protections and considerations for paid parental leave for issues of health and childcare. (Directive to Take Action)

WPS Key Opportunities

1. Giambalvo Fund Applications for Research Funding

If you are a woman in medicine who does research, or if you mentor women in research, consider applying for The Joan F. Giambalvo Fund for the Advancement of Women. The Fund provides scholarships of up to \$10,000 to support innovative research proposals focusing on professional work/practice issues that affect women physicians, including but not limited to:

- Leadership training protocols
- Gender-based physician practice patterns
- Physician satisfaction or burnout
- Retention incentives
- Practice re-entry issues

Deadline: July 15, 2021

2. AMA WPS Inspiration Award – Submit your nominations!

This award allows you to acknowledge and honor physicians who have offered their time, wisdom and support throughout your professional career. These individuals may have steered you into the specialty you love, helped you find work/life balance, guided you through your professional society or served as an important role model.

Recipients will be:

- Issued a special certificate
- Celebrated during Women in Medicine Month in September
- Acknowledged on the AMA website

Deadline: July 31, 2021

Thank you for this opportunity to serve! As always, if you are interested in joining the WPS Policymaking Committee or seeing your WPS interests amplified, please feel free to contact me and my WPS GC Colleagues so that we can be of help.

With warm regards,



Anita Ravi, MD, MPH, MSHP, FAAFP
YPS Representative to WPS