

Women Physicians Section (WPS) Update to the YPS Assembly

WPS November Meeting Activities/Events

WPS Meeting: November 8, 11am to 1pm CST

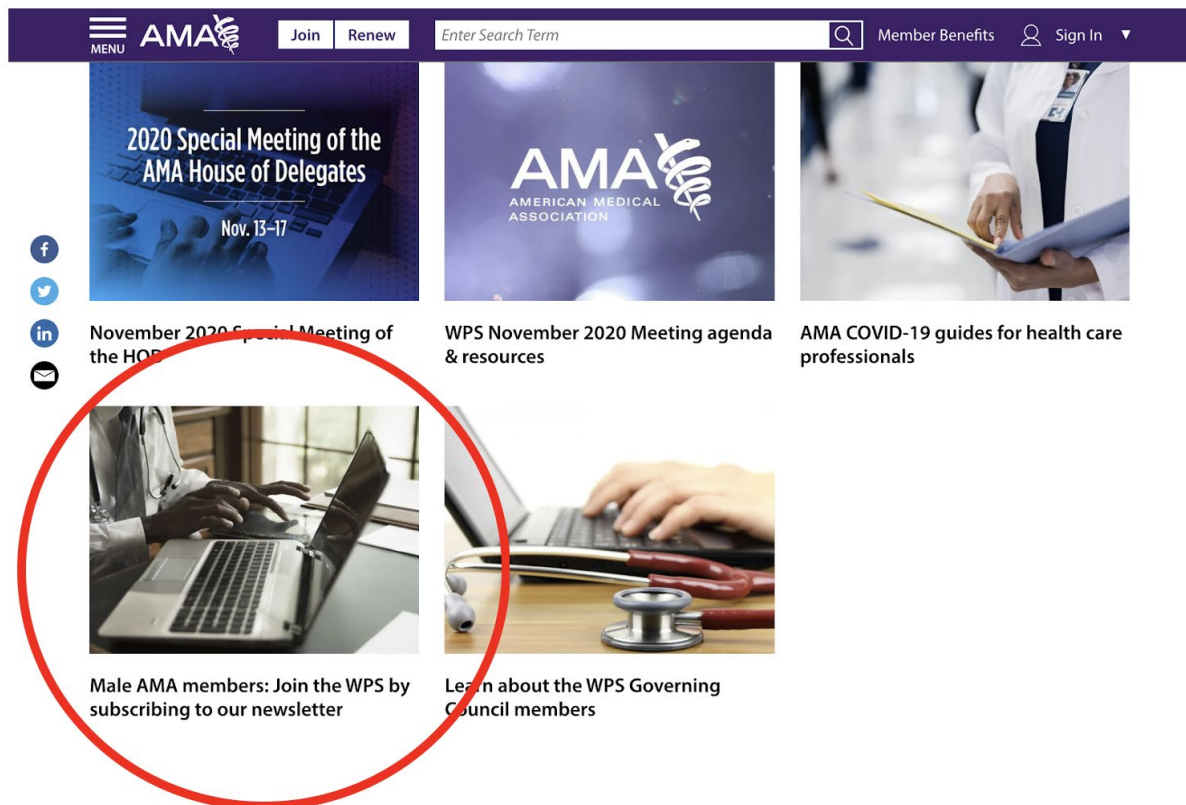
WPS Resolutions

- Support for the Establishment of Medical-Legal Partnerships (Res. 601)
- Addressing Maternal Discrimination (Res. 006)
- Fatigue Mitigation Respite for Faculty and Residents (Res. 401)
- Towards Diversity and Inclusion: A Global Nondiscrimination Policy Statement and Benchmark for our AMA (Res. 602)

WPS Activities Review

A. It's Easier than ever for male physicians to join the WPS:

You asked, we listened, and followed through: we've made it easier for male physicians to join the WPS, simply by clicking on the image below on our WPS landing page.



B. Women in Medicine Month Review

- We hosted/co-hosted 2 key webinars:
 - **Women Physicians Leading During Crisis**, featuring **Dr. Renee Crichlow**, Director of advocacy and policy and assistant professor, University of Minnesota School of Medicine and Immediate Past President of the Minnesota Academy of Family Physicians
 - **Unique Challenges Facing Women Physicians During COVID-19**
- Record growth for Women in Medicine Inspiration Award honorees (106 honorees this year, compared to 57 in 2019)
- A record number of Giambalvo applications (25 compared to 8 in 2019)
- Women in Medicine Day Instagram post was the AMA's highest perform IG post to date!

C. 2020 Giambalvo Award Winners

Overview:

The Joan F. Giambalvo Fund for the Advancement of Women provides scholarships of up to \$10,000 to support research advancing the study of women in the medical profession and strengthening the AMA's ability to identify and address the issues affecting women physicians and medical students. This year two projects received funding.

2020 Giambalvo Fund recipients

Project Title:

Creation and assessment of a virtual negotiation workshop for women physicians

Award winner

Anees B. Chagpar, MD, MSc, MPH, MA, MBA, FACS, professor, Yale University, principal investigator



Pictured: Anees B. Chagpar, MD, MSc, MPH, MA, MBA, FACS

Project summary

There are discrepancies in pay, position, and perks between men and women in all fields, including in medicine and surgery. This is mediated, in part, by a discomfort in negotiation by women, which can potentially be mitigated by negotiation training. Many negotiation workshops require in-person training and interaction. There are a number of barriers to access to such programs. Dr. Chagpar's team aims to build on their extensive experience in delivering negotiation workshops by creating and evaluating a virtual online negotiation workshop specifically for female physicians and trainees that will assess virtual means of interaction.

Project two: Research Initiative to Sponsor and Empower Women in Medicine and Science (RISE WIMS)

Award winners

Vidhya Prakash, MD, principal investigator, professor of clinical internal medicine

Heeyoung Han, PhD, associate professor of medical education

Susan Thompson Hingle, MD, professor of clinical internal medicine

Wendi El-Amin, MD, associate professor of family and community medicine



Pictured (left to right): Susan Thompson Hingle, MD; Vidhya Prakash, MD; Wendi El-Amin, MD; Heeyoung Han, PhD

Project summary

RISE WIMS is a formal research sponsorship program for women in medicine and science at SIU School of Medicine, dedicated to promoting a community of research practice for women physicians, which will lead to an increase in presentation of scholarly work at regional and national meetings and publications from women researchers.

Thank you for this opportunity to serve! As always, if you are interested in joining the WPS Policymaking Committee or seeing your WPS interests amplified, please feel free to contact me and my WPS GC Colleagues so that we can be of help.

Sincerely,

Anita Ravi, MD, MPH, MSHP, FAAFP

YPS Representative to WPS