The mission of the AMA Young Physicians Section (YPS) is to strengthen the value of AMA membership for young physicians while maximizing young physicians’ contributions to the AMA’s brand vision through involvement, advocacy and communications. In accordance with YPS Report G-A-16, AMA-YPS Strategic Plan, the section objectives for 2016-2021 fall into four main categories:

**Focus:**
- Clarify and communicate a clear membership value proposition to young physicians;
- Raise awareness of the challenges facing young physicians in the House of Delegates (HOD) and to AMA leadership; and
- Organize and lead efforts to expand involvement and representation of early career physicians within the HOD and among leadership roles across the organization.

**Communications:**
- Provide regular updates on AMA initiatives and other topics of interest to young physicians;
- Identify opportunities to promote dialogue among Section members and YPS Governing Council (GC) during and between meetings; and
- Actively engage AMA physician and staff leadership to ensure that the young physician perspective is represented in AMA communications (e.g., Advantage, Wire, Advocacy Updates) and in the AMA’s social media outlets as appropriate.

**Leadership development:**
- Promote available leadership development seminars, workshops, and other relevant activities or resources to young physicians;
- Offer opportunities for young physician members to connect with established AMA leaders;
- Encourage young physicians to seek leadership positions in the AMA; and
- Endorse young physician candidates for AMA leadership positions.

**Membership and involvement:**
- Develop relevant educational sessions and provide policymaking support before and during AMA-YPS meetings;
- Continue to recruit AMA-YPS members to join the AMA Outreach Program;
- Identify other opportunities for AMA-YPS members to work with AMA Membership to recruit young physician members;
- Increase representation of diverse physicians in the AMA-YPS Assembly; and
- Support transition of late stage residents to the AMA-YPS.

To further the Section’s mission, the GC has accomplished the following activities since the 2018 AMA-YPS Interim Assembly meeting.
FOCUS

YPS COMMITTEES

YPS Committee on Innovation
The Committee on Innovation seeks to develop a repository of topics for future resolutions and identify opportunities to contribute to and support the AMA direction. The committee is chaired by John Vasudevan, MD, and current members include Arif Ali, MD; Ricardo Correa, MD; Jason Foderman, MD; Kumar Gandhi, MD; Julie Joseph, MD; Steve Lee, MD; Nikan Khatibi, MD; Rachelle Klammer, MD; Khang Nguyen, MD; Fidel Obu, MD; Anthony Rossi, MD; Yusef Sayeed, MD; Heather Smith, MD; and James Wantuck, MD. Hilary Fairbrother, MD, MPH, YPS Chair-Elect, and Shane Hopkins, MD, YPS Speaker, serve as the GC liaisons to the committee.

The goal of the YPS Committee on Innovation is to serve as a collective resource for YPS members interested in physician entrepreneurship and the emerging healthcare technology space through collaboration with fellow members and the broader offerings of the AMA. Potential activities for the committee include: creating a repository of members who want to be involved in the innovative space; facilitating connections between YPS members and the AMA's Physician Innovation Network; identifying best practices in innovation interviews; and promoting opportunities with MATTER and Health2047.

Task Force on Maintenance of Certification (MOC) & Maintenance of Licensure (MOL)
The Task Force on Maintenance of Certification (MOC) & Maintenance of Licensure (MOL) is chaired by Kathleen Figaro, MD and includes the following members: Rania Agha, MD; Lase Ajayi, MD; Maya Babu, MD; Brandis Belt, MD; Christine Bishop, MD; Neha Gupta, MD; Katherine Hall, MD; Shaheen E. Lakan, MD; Asra Nayab, MD; Jodi Speiser, MD; John Stoeckle, MD; and Brian Wolk, MD. Christie Morgan, MD, YPS Chair, and Nicole Riddle, MD, YPS Member At-Large, serve as the GC liaisons for this committee.

In addition to serving on the task force, Dr. Wolk serves as the YPS representative on the AMA Council on Medical Education. This position facilitates collaboration between the Section and the Council as well as provides an opportunity to share issues of concern for young physicians.

The YPS Task Force on MOC/MOL is committed to identifying alternatives to the high-stakes examination for the Knowledge Assessment portion of MOC. The task force supports the drafting of resolutions that promote young physicians’ interests related to continuing medical education and MOC/MOL. Some key issues include the elimination of lifetime certification and license portability (e.g., state-by-state reciprocity, telemedicine, etc.).

Strategy and Leadership Committee
The Strategy and Leadership Committee (SLC) is chaired by Brandi Ring, MD, YPS Immediate Past Chair, and includes the following members: Alena Balasanova, MD; Ankush Bansal, MD; John Corker, MD; Alex Ding, MD; Erick Eiting, MD; Renee Flores, MD; Aleric Frazier, MD; Aaron George, DO; Sunny Jha, MD; Gurneet Kohli, MD; Henry Lin, MD; Eric Millican, MD; Klint Peebles, MD; Keshni Ramnanan, MD; Jaskirat Randhawa, MD; Nathaniel Robbins, MD; Vani Sabesan, MD; Yassir Sirajeldin, MD; Nikhil Thaker, MD; Nidish Tiwari, MD; Jennifer Bartlotti Telesz, MD; Krystal Tomei, MD; and Jordan Warchol, MD.

The goals of the SLC are to:

- Develop mentorship and career guidance materials for young physicians;
- Organize YPS members who concurrently serve as HOD delegates to strengthen the influence the Section has on future business of the HOD; and
- Work with the Section’s seated delegate to nominate and endorse AMA-YPS candidates for elected office within the HOD.

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Membership, Marketing and Media Committee
The Membership, Marketing and Media Committee (MMMC) is chaired by Kyle Edmonds, MD and includes the following members: Mohammad Agha, MD; Lase Ajayi, MD; Shamie Das, MD; Carolynn Francavilla, MD; Tracey Henry, MD; Rashmi Kudesia, MD; Ronald Lee, MD; Jeremy O’Connor, MD; Nicole Plenty, MD; and Joseph Sanfrancesco, MD. Nicole Riddle, MD, YPS Member At-Large, serves as the GC liaison to the committee.

The YPS GC created the MMMC as an ad hoc committee with the goal of activating young physicians to serve as ambassadors and to increase membership in our section through social engagement. Committee activities have included collaborating with the AMA Ambassador Program, assisting in the creation of content for social media, supporting resident and fellow retention efforts, and conducting outreach to new YPS members. As the committee’s objectives have been satisfied, the YPS GC and the MMMC have mutually agreed that this committee should be sunset. The YPS GC wishes to express its appreciation for the outstanding efforts of the MMMC.

Value-Based Care Committee
The newly formed Value-Based Care (VBC) Committee is chaired by Tamaan Osbourne-Roberts, MD. Members of this committee include Ricardo Correa, MD; Shamie Das, MD; Erick Eiting, MD; Kyle Edmonds, MD; Kathleen Figaro, MD; Nick Frisch, MD; Jason Foderman, MD; Aaron George, DO; Tracey Henry, MD; Sunny Jha, MD; Julie Joseph, MD; Rashmi Kudesia, MD; Steve Lee, MD; Henry Lin, MD; Carlo Milani, MD; Klint Peebles, MD; Anthony Rossi, MD; Joseph Sanfrancesco, MD; Yusef Sayeed, MD; and Jennifer Bartlotti Telesz, MD. Hilary Fairbrother, MD, MPH, YPS Chair-Elect, serves as the GC liaison to the committee.

The purpose of this committee is to provide education on issues related to VBC and introduce resolutions as needed.

In addition to chairing the VBC Committee, Dr. Osbourne-Roberts serves as the young physician representative on the AMA’s External Advisory Committee on Value-Based Care.

YPS POLICY ACTIVITIES

Reports adopted by the AMA-YPS
The following reports were adopted by the YPS Assembly during the 2018 Interim Meeting:

• Report A: Governing Council Activities/Action Plan Update. Report A compiled activities accomplished by the AMA-YPS since the 2018 Annual Meeting. Updates on AMA-YPS objectives are organized under focus; communications; leadership development; and membership and involvement.

• Report B: AMA Advocacy Efforts. Report B described AMA and AMA-YPS advocacy efforts undertaken since the 2017 Interim Meeting.

• Report C: AMA-YPS Directives Proposed for Sunset. Report C presented recommendations to sunset the following AMA-YPS directives: AMA-YPS Governing Council Activities (Report E-I-99); AMA-YPS Advocacy Initiatives (Resolution 4-A-05); and AMA-YPS Advocacy Initiatives (Resolution 2-I-04).

Resolutions adopted by the AMA-YPS
The following resolutions were adopted by the YPS Assembly during the 2018 Interim Meeting:

• YPS Resolution 1, Destigmatizing the Language of Addiction, was Adopted as Amended and contains the following Resolve clauses:

[1] These resolutions will be forwarded to the AMA House of Delegates (HOD) for consideration at the 2019 Annual Meeting.
RESOLVED, That our American Medical Association use clinically accurate, non-stigmatizing terminology (substance use disorder, substance misuse, recovery, negative/positive urine screen) in all future discussions, resolutions, reports, and educational materials regarding substance use and addiction; and be it further

RESOLVED, That our AMA encourage the use of patient-first language (patient with a substance use disorder, patient in recovery) in all internal and external communications regarding patients affected by substance use, and discourage the use of stigmatizing terms including substance abuse, drug abuser, addict, alcoholic, alcoholism, clean and dirty; and be it further

RESOLVED, That our AMA and relevant stakeholders educate physicians and healthcare professionals on the importance of appropriate use of clinically accurate, non-stigmatizing terminology in treating patients with substance use disorders and encourage use among all physicians the adoption of non-stigmatizing and patient-first language throughout U.S. healthcare facilities.

- YPS Resolution 2, Peer Support Groups for Second Victims, was Adopted as Amended and contains the following Resolve clauses:

RESOLVED, that our AMA encourage institutional, local, and state physician wellness programs to consider developing peer support groups to address the “second victim phenomenon;” and be it further

RESOLVED, that our AMA study the potential effects of stress and burnout on our physician workforce, and consider developing a survey of all physicians in the United States to quantify this problem work with other interested organizations to develop a survey of all physicians in the United States to quantify the effects of stress and burnout on them, and its potential impact on our physician workforce.

- YPS Resolution 3, Bullying in the Practice of Medicine, was Adopted as Amended and contains the following Resolve clause:

RESOLVED, That the AMA help establish a clear definition of professional bullying and work to eliminate, establish prevalence and impact of professional bullying and establish guidelines for prevention of professional bullying to promote a culture of learning within the practice of medicine with a report back at Annual 2020. (New HOD Policy)

- YPS Late Resolution 1: White House Initiative on Asian Americans and Pacific Islanders, was Adopted as Amended and contains the following Resolve clauses:

RESOLVED, That our AMA advocate for restoration of webpages on the Asian American and Pacific Islander (AAPI) initiative (similar to those from prior administrations) that specifically address disaggregation of health outcomes related to AAPI data; and be it further

RESOLVED, That our AMA support the disaggregation of data regarding Asian Americans and Pacific Islanders (AAPI) in order to reveal the AAPI ethnic subgroup disparities that exist in health outcomes; and be it further

RESOLVED, That our AMA support the disaggregation of data regarding Asian Americans and Pacific Islanders (AAPI) in order to reveal the AAPI ethnic subgroup disparities that exist in representation in medicine, including but not limited to leadership positions in academic medicine; and be it further

RESOLVED, That our AMA report back on this issue at A-20 on the issue of disaggregation of data regarding Asian Americans and Pacific Islanders (and other ethnic subgroups) with

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regards to the ethnic subgroup disparities that exist in health outcomes and representation in medicine, including leadership positions in academic medicine.

The AMA-YPS was also an active and integral part of the HOD meeting. As directed by the YPS Assembly, the section testified on 30 items of business that were considered by the AMA HOD. The YPS testified on many significant issues, including:

- Sexual harassment: The YPS testified in support of Emergency Resolution 1, Harassment Issues Within the AMA, which called for the immediate engagement of outside consultants to evaluate current processes for evaluating and adjudicating sexual and non-sexual harassment claims involving staff, members or both and implementing new processes as needed. Emergency Resolution 1 was adopted (by acclamation).

- Opioid mitigation: The YPS offered an amendment to Resolution 202, Enabling Methadone Treatment of Opioid Use Disorder in Primary Care Settings, that called for access to a variety of options to treat opioid use disorder in primary care settings and remove administrative and/or legal barriers for providing treatment. Resolution 202 was referred.

- Physician and medical student suicide: The YPS proffered an amendment to Resolution 951, Prevention of Physician and Medical Student Suicide, that called for data collection on medical student, resident and fellow as well as attending physician suicides to identify patterns that could predict such events. Resolution 951 was adopted.

- Physician-led medical education: The YPS testified on the importance of physician-led training, supervision and evaluation while acknowledging the contributions of the entire health care team in undergraduate and graduate medical education. Resolution 961 was adopted as amended.

- Medicaid program improvement: The YPS offered testimony in support having the Centers for Medicare and Medicaid Services establish written procedures that require final evaluation reports of Section 1115 Demonstrations at the end of each cycle. In addition, the YPS testified regarding opposing the imposition of copays for Medicaid beneficiaries seeking care in the emergency department. Resolution 801 was adopted and existing AMA policy was reaffirmed in lieu of Resolution 807.

Details about the YPS positions are included in the HOD Handbook Review Grids and may be found at https://www.ama-assn.org/about/yps-meeting-documents. Complete final HOD actions on each of these can be found on the AMA HOD website at https://www.ama-assn.org/about/business-ama-house-delegates-2018-interim-meeting.

COMMUNICATIONS

The AMA-YPS GC contributes to two-way communications between the AMA and our young physician members during and between meetings. In addition, the AMA-YPS GC contributes to regular updates on AMA initiatives and other topics of interest to young physicians. The GC works to ensure that the young physician perspective is represented in AMA communications and in the AMA’s social media outlets as appropriate.

Assembly members are encouraged to sign up for the AMA Morning Rounds Weekend Edition, a members-only, weekly e-newsletter that highlights the latest top-of-the-page news and information for physicians. Young physician members can also learn about AMA and AMA-YPS opportunities by subscribing to AMA Member and Special Group News. These monthly newsletters provide updates on advocacy issues, involvement opportunities, and news about AMA-YPS Assembly meeting deadlines. When subscribing to AMA Morning Rounds Weekend and AMA Member and Special Group News, visit the Email Newsletter Publications page and select the option to receive news for young physicians.
LEADERSHIP DEVELOPMENT

YPS members can now explore ways to get involved and become active leaders in organized medicine by browsing a list of leadership opportunities on an AMA-YPS Web page devoted to physician leadership and involvement opportunities. Your GC encourages all members to bookmark this page and contact us if you are interested in a leadership opportunity.

The AMA-YPS GC endorsed several candidates for the 2019 elections for AMA BOT as well as the AMA Councils: Lisa Bohman Egbert, MD (Vice-Speaker); Willie Underwood, MD, and Robyn F. Chatman, MD (Board of Trustees); Mark N. Bair, MD (Council on Constitution and Bylaws); Tripti Kataria, MD (Council on Legislation); Kelly Caverzagie, MD, Henry L. Dorkin, MD, Sharon P. Douglas, MD, and Shannon M. Kilgore, MD (Council on Medical Education); and Noel Deep, MD (Council on Science and Public Health).

Various young physicians are serving in prestigious leadership positions within the AMA, their medical societies, and their workplaces.

- Alena Balasanova, MD, was appointed to a three-year term as Chair of the Early Career Physician Committee of the Metro Omaha Medical Society, the district branch of the Nebraska Medical Association.

- Lindsay Botsford, MD, serves as the Young Physician on the Texas Medical Association Board of Trustees, the Alternate RUC Advisor for the American Academy of Family Physicians, and a member of the National Quality Forum Standing Committee on Primary Care and Chronic Illness.

- Frank Clark, MD, represents the AMA-YPS on the AMA Minority Affairs Section (MAS) GC and serves as the Immediate Past Chair of the MAS. The AMA-MAS provides a national forum for advocacy on minority health issues and professional concerns of minority physicians and medical students.

- Joshua Cohen, MD, MPH, is a member of the AMA Foundation Board of Directors.

- John Corker, MD, is serving a one-year term as the American College of Emergency Physicians YPS Councilor and was elected to the Ohio State Medical Association Council.

- Alex Ding, MD, serves as on the AMA Council on Science and Public Health.

- Erick Eiting, MD, represents the AMA-YPS on the AMA Advisory Committee on Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) issues. The AMA-YPS was instrumental in the formation of this committee, which enhances AMA policy, advocacy, and education on LGBTQ issues.

- Shilpa Gowda, MD, was elected to the Board of Directors for the New England College of Occupational and Environmental Medicine; serves as the Co-Director of NIOSH Spirometry Training Program at MaineGeneral Health; and was elected to the International Commission on Occupational Health. Also, Dr. Gowda was the lead author of “Occupational Hearing Loss: What are Some Occupations Not Commonly Considered at Risk,” which appeared in the September 2018 edition of the Journal of Occupational and Environmental Medicine.

- Erin Keyser, MD, serves as the Young Physician-at-Large for the American College of Obstetricians and Gynecologists (ACOG) Executive Board. In addition, Dr. Keyser sits on the ACOG Qualifying Exam Committee.

- Tamaan Osbourne-Roberts, MD, is a member of the AMA Foundation Board of Directors.

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Nicole Plenty, MD, AMA Women Physicians Section (WPS) Governing Council member, is the Alternate Delegate for the AMA-WPS.

Anita Ravi, MD, represents the AMA-YPS on the AMA-WPS GC. The AMA-WPS addresses women's health and professional issues, with a goal of increasing the number of women physicians in leadership roles and strengthening the voice of women in organized medicine.

Brandi Ring, MD, will begin her term as the ACOG Junior Fellow Chair in May 2019.

Heather Smith, MD, MPH, serves as on the AMA Council on Legislation and the AMA Foundation Board of Directors.

Kate Sully, MD, serves on the U.S. Food and Drug Administration’s Advisory Committee on General Hospital and Personal Use Devices Panel.

Krystal Tomei, MD, is a member of the AMA Council on Medical Education.

Vipin Verma, MD, represents Anderson County as a Young Physician Delegate in the South Carolina Medical Association.

MEMBERSHIP AND INVOLVEMENT

The AMA is physicians’ powerful ally in patient care. Our members are the driving force behind the AMA’s work. Visit MembershipMovesMedicine.com to learn more about AMA members who are relentlessly moving medicine through advocacy, patient care, innovation, and education. If you would like to share your story on how you are moving medicine, please contact movemedicine@ama-assn.org.

The AMA Ambassador Program activates and recognizes its most active members, and provides the tools and support to effectively share their AMA experience with their networks. AMA Ambassadors amplify the results of the AMA’s work in their communities, and the impact they have as an AMA member. Whether Ambassadors are on social media or attending live events, they lead the way in creating a more engaging experience for everyone. Dedicated training, resources, and leadership opportunities for Ambassadors are provided to make their involvement with the AMA as easy and rewarding as possible. Involvement and level of activity in the Ambassador Program is completely voluntary. Sign-up for the AMA Ambassador Program to receive the monthly Ambassador Alert emails. To learn more about the AMA Ambassadors program, please contact ambassadors@ama-assn.org.

The YPS GC will continue its efforts to increase representation in the AMA-YPS Assembly, particularly among diverse physicians. In addition, the GC will continue to work with the Resident and Fellow Section to identify opportunities that will support the transition of late stage residents to the AMA-YPS.

The YPS continues to be involved in delivering educational content. The theme for the 2018 Interim AMA-YPS C. Clayton Griffin, MD, Memorial Luncheon was “Don't just survive, thrive: Wellness for young physicians.” This session featured speakers: Brooke M. Buckley, MD, FACS, Vice President, Chief Medical Officer, Meritus Health; John Fogarty MD, Dean, Florida State University College of Medicine, and Michael Tutty, PhD, AMA group vice president, Professional Satisfaction and Practice Sustainability. This session was featured in the AMA Moving Medicine podcast series as a three-part episode on physician wellness. Visit AMA podcasts to access the episodes as well as other content on medicine and patient care.

Lastly, policymaking support is provided before and during YPS Assembly meetings. Discussions on HOD Handbook Review Committee positions and parliamentary procedure training are among
different actions taken by the section to facilitate the policymaking process. The section hosts an
online forum that allows Assembly members an opportunity to comment on YPS reports and
resolutions in advance of the Annual and Interim meetings.

CONCLUSION

Your GC believes this report demonstrates its commitment to represent and advocate for young
physicians, enhance membership value and communications, and promote leadership
development. The GC appreciates the Assembly's continued support of its projects and activities,
and the Assembly's dedication to young physician issues. The GC encourages Assembly members
to share AMA-YPS accomplishments and contact the GC directly with ideas and comments.