



YOUNG PHYSICIANS SECTION **2018 INTERIM MEETING POLICY HIGHLIGHTS**

| AMA-YPS ITEMS OF BUSINESS | |
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| AMA-YPS Resolution/Report | AMA-YPS Action (These items will remain as directives until the action requested has been completed.) |
| Report A: Governing Council Activities/Action Plan Update | Filed Report A compiles activities accomplished by the AMA-YPS since the 2018 Annual Meeting. Updates on AMA-YPS objectives are organized under focus; communications; leadership development; and membership and involvement. |
| Report B: AMA Advocacy Efforts | Filed Report B describes AMA and AMA-YPS advocacy efforts undertaken since the 2017 Interim Meeting. |
| Report C: AMA-YPS Directives Proposed for Sunset | Adopted Report C presents recommendations to sunset the following AMA-YPS directives: AMA-YPS Governing Council Activities (Report E-I-99); AMA-YPS Advocacy Initiatives (Resolution 4-A-05); and AMA-YPS Advocacy Initiatives (Resolution 2-I-04). |
| YPS Resolution 1: Destigmatizing the Language of Addiction* | Adopted as Amended RESOLVED, That our American Medical Association use clinically accurate, non-stigmatizing terminology (substance use disorder, substance misuse, recovery, negative/positive urine screen) in all future discussions, resolutions, reports, and educational materials regarding substance use and addiction; and be it further RESOLVED, That our AMA encourage the use of patient first language (patient with a substance use disorder, patient in recovery) in all internal and external communications regarding patients affected by substance use, and discourage the use of stigmatizing terms including substance abuse, drug abuser, addict, alcoholic, alcoholism, clean and dirty; and be it further RESOLVED, That our AMA and relevant stakeholders educate physicians and healthcare professionals on create educational materials on the importance of appropriate use of clinically accurate, non-stigmatizing, the appropriate use of clinically accurate terminology in treating patients with substance use disorders and encourage use among all physicians the adoption of non-stigmatizing and patient first language throughout U.S. healthcare facilities. |
| YPS Resolution 2: Peer Support Groups for Second Victims* | Adopted as Amended RESOLVED, that our AMA encourage institutional, local, and state physician wellness programs to consider developing peer support groups to address the "second victim phenomenon;" and be it further RESOLVED, that our AMA study the potential effects of stress and burnout on our physician workforce, and consider developing a survey of all physicians in the United States to quantitate this problem work with other interested organizations to develop a survey of all physicians in the United States to quantitate the effects of stress and burnout on them, and its potential impact on our physician workforce. |
| YPS Resolution 3: Bullying in the Practice of Medicine* | Adopted as Amended RESOLVED, That the AMA help establish a clear definition of professional bullying and work to eliminate, establish prevalence and impact of professional bullying and establish guidelines for prevention of professional bullying to promote a culture of learning within the practice of medicine with a report back at Annual 2020. (New HOD Policy) |

** This resolution will be forwarded to the AMA House of Delegates (HOD) for consideration at the 2019 Annual Meeting.

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| YPS Late Resolution 1: White House Initiative on Asian Americans and Pacific Islanders* | <p>Adopted as Amended</p> <p>RESOLVED, That our AMA advocate for restoration of webpages on the Asian American and Pacific Islander (AAPI) initiative (similar to those from prior administrations) that specifically address disaggregation of <u>health outcomes related to AAPI data</u>; and be it further</p> <p>RESOLVED, That our AMA support the disaggregation of data regarding Asian Americans and Pacific Islanders (AAPI) in order to reveal the AAPI ethnic subgroup disparities that exist in health outcomes; and be it further</p> <p>RESOLVED, That our AMA support the disaggregation of data regarding Asian Americans and Pacific Islanders (AAPI) in order to reveal the AAPI ethnic subgroup disparities that exist in representation in medicine, including but not limited to leadership positions in academic medicine; and be it further</p> <p>RESOLVED, That our AMA report back on this issue at A-20 <u>on the issue of disaggregation of data regarding Asian Americans and Pacific Islanders (and other ethnic subgroups) with regards to the ethnic subgroup disparities that exist in health outcomes and representation in medicine, including leadership positions in academic medicine.</u></p> |
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The AMA-YPS was an active and integral part of the HOD meeting. As directed by the YPS Assembly, the section testified on 30 items of business that were considered by the AMA HOD. The YPS testified on many significant issues, including:

- Sexual harassment: The YPS testified in support of Emergency Resolution 1, Harassment Issues Within the AMA, which called for the immediate engagement of outside consultants to evaluate current processes for evaluating and adjudicating sexual and non-sexual harassment claims involving staff, members or both and implementing new processes as needed. Emergency Resolution 1 was adopted (by acclamation).
- Opioid mitigation: The YPS offered an amendment to Resolution 202, Enabling Methadone Treatment of Opioid Use Disorder in Primary Care Settings, that called for access to a variety of options to treat opioid use disorder in primary care settings and remove administrative and/or legal barriers for providing treatment. Resolution 202 was referred.
- Physician and medical student suicide: The YPS proffered an amendment to Resolution 951, Prevention of Physician and Medical Student Suicide, that called for data collection on medical student, resident and fellow as well as attending physician suicides to identify patterns that could predict such events. Resolution 951 was adopted.
- Physician-led medical education: The YPS testified on the importance of physician-led training, supervision and evaluation while acknowledging the contributions of the entire health care team in undergraduate and graduate medical education. Resolution 961 was adopted as amended.
- Medicaid program improvement: The YPS offered testimony in support having the Centers for Medicare and Medicaid Services establish written procedures that require final evaluation reports of Section 1115 Demonstrations at the end of each cycle. In addition, the YPS testified regarding opposing the imposition of copays for Medicaid beneficiaries seeking care in the emergency department. Resolution 801 was adopted and existing AMA policy was reaffirmed in lieu of Resolution 807.

Details about the YPS positions are included in the HOD Handbook Review Grids and may be found at <https://www.ama-assn.org/about/yps-meeting-documents>. Complete final HOD actions on each of these can be found on the AMA HOD website at <https://www.ama-assn.org/about/business-ama-house-delegates-2018-interim-meeting>.

Using a team approach allows more young physicians to speak on behalf of the YPS in front of the reference committees, and it enables our members to bring YPS issues to their state and specialty caucuses. Without the assistance of members of our Assembly, your delegate and alternate delegate would not only have been unable to speak to these items, but would have been far less effective at building consensus between caucuses on our key issues. Your testimony and influence in your states, specialty societies, caucuses, sections, and councils are an essential part of achieving our objectives in the HOD, multiplying the voice of young physicians in our AMA. By staying for the HOD, you play an integral part in making sure young physicians' needs are heard and considered in every decision the AMA makes. Thank you to all who participated, we simply could not do it without you.

Please share this report with the YPS members of your state and specialty societies to let them know what we are doing at the AMA. If you have any questions on the actions of the YPS or would like to become more involved in the YPS policy process, please do not hesitate to contact us at Kavita.Shah.Arora@gmail.com or alisha.reiss@gmail.com to find out more.

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