

# S.M.A.R.T. Goals Overview



Developing SMART goals sets you and your team up for success during your digital health implementation.

<p><b>S</b></p> <p><b>SPECIFIC</b></p> <p>Who, What, Where, When, Why, Which</p>	<p><b>M</b></p> <p><b>MEASURABLE</b></p> <p>From and To</p>	<p><b>A</b></p> <p><b>ATTAINABLE</b></p> <p>How</p>	<p><b>R</b></p> <p><b>RELEVANT</b></p> <p>Worthwhile</p>	<p><b>T</b></p> <p><b>TIMELY</b></p> <p>When</p>
<p>Define the goal as much as possible with no ambiguous language.</p>	<p>Can you track the progress and measure the outcome?</p>	<p>Is the goal reasonable enough to be accomplished? How so?</p>	<p>Is the goal worthwhile and will it meet your needs?</p>	<p>Your objective should include a time limit. "I will complete this step by month/day/year."</p>
<p>WHO is involved, WHAT do I want to accomplish, WHERE will it be done, WHY am I doing this (reasons, purpose), WHICH constraints / requirements do I have?</p>	<p>How much, how many, how will I know when my goal is accomplished?</p>	<p>Make sure the goal is not out of reach or below standard performance.</p>	<p>Is each goal consistent with other goals you have established and fits with your immediate and long term plans?</p>	<p>It will establish a sense of urgency and prompt you to have better time management.</p>