

# Team Structure Framework



Although every organization may have their own team needs, below is the suggested team organizational structure for a digital health implementation.

It's possible that one person may sit on multiple teams. For example, a Core team member may also be on the Implementation team, or a Leadership team member may also be on the Advisory team.

CORE TEAM	LEADERSHIP TEAM	ADVISORY TEAM	IMPLEMENTATION TEAM
<p>The team that is responsible and accountable for putting together the plan and driving the project forward day to day</p> <ul style="list-style-type: none"> <li>• Clinical Representative(s) (physician, nurse, etc.)</li> <li>• Administration Representative(s) (practice manager, administrator)</li> <li>• Information Technology or Information Security Representative(s)</li> <li>• Project Manager(s)</li> <li>• Priority Department Representatives</li> </ul>	<p>High-level decision-makers who authorize key decisions, provide budgetary approval, and whose alignment is important for wide-scale success</p> <ul style="list-style-type: none"> <li>• Board of Directors</li> <li>• C-suite Executives</li> <li>• Practice Owners/ Partners</li> </ul>	<p>A group of advisors for the Core team to consult for perspective and guidance and ensure the team's decisions and leadership proposal are strategically sound</p> <p><b>End Users:</b></p> <ul style="list-style-type: none"> <li>• Practicing care team members</li> <li>• Patient Advisory Board/Patients/ Caregivers</li> </ul> <p><b>Organizational Navigation:</b></p> <ul style="list-style-type: none"> <li>• A program sponsor</li> <li>• Retired Leadership team members</li> <li>• Benefactors</li> </ul>	<p>Close-to-the-ground teams in impacted departments who will be informed of the plans and ultimately carry out the day-to-day process of implementation</p> <ul style="list-style-type: none"> <li>• Nurse Manager</li> <li>• Additional Priority Department Representatives</li> <li>• Superuser to provide on-the-ground technical support</li> <li>• Information Technology or Information Security Representative(s)</li> </ul>