Resolution: 420  
(A-18)

Introduced by: Illinois

Subject: Mandatory Influenza Vaccination Policies for Healthcare Workers

Referred to: Reference Committee D  
(Shannon Kilgore, MD, Chair)

Whereas, Policies requiring health care workers (HCW) to obtain influenza vaccinations as a condition of employment are gaining popularity; and

Whereas, Recent studies, such as the Cochrane review, have shown that policies requiring HCW influenza vaccinations do not reduce patient risk; and

Whereas, There has never been a study to investigate the cumulative toxicity of annual influenza vaccination administration; and

Whereas, The principle of herd immunity does not apply when ascribed to an occupational population or when the vaccine efficacy rate is low or unknown; and

Whereas, A recent CDC sponsored study concluded that spontaneous abortion “was associated with influenza vaccination in the previous 28 days” (adjusted odds ratio of 2.0); and

Whereas, Medical center vaccination consent forms for influenza vaccinations may contain the phrase (or something similar) that the employee will defend, indemnify, and hold harmless the medical center’s directors, officers, medical staff, employees, and agents from all claims, demands, and causes of action including court costs and attorney fees directly or indirectly arising from any action or proceedings arising from any adverse side effect; therefore be it

RESOLVED, That our American Medical Association enact as policy that no health care worker should be terminated from employment due solely to their refusal to be vaccinated for influenza.  
(Directive to Take Action)

Fiscal Note: Not yet determined

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