

HOD ACTION: Council on Medical Education Report 2 presented as an informational report; no action required and the remainder of the report filed.

REPORT OF THE COUNCIL ON MEDICAL EDUCATION

CME Report 2-I-17

Subject: A National Continuing Medical Education Repository

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1 It is a physician's professional responsibility to participate in continuing medical education (CME)
2 activities in order to sustain life-long learning and improve the care provided to patients.¹ Often,
3 CME credits can be used to meet the CME requirements of state medical and osteopathic boards,
4 medical specialty societies, specialty boards, hospital medical staffs, and insurance networks. Yet
5 the tools with which physicians track their CME vary widely by state, specialty, and institution.
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7 In a previous report,² the American Medical Association (AMA) Council on Medical Education
8 noted that while a central repository/online reporting system that would allow a physician to
9 track/store CME credits would be very useful for meeting requirements for licensure, certification,
10 and credentialing, many specialty and state medical societies and other organizations already
11 provide such services, and a central repository was perceived as duplicative (or not warranted).
12 Additionally, research indicated that the cost of a centralized service would almost invariably be
13 borne by physicians. Furthermore, all CME providers would need to agree upon technical and data
14 security proposals in order to proceed with a centralized repository, and questions about which
15 entity(ies) would fund and maintain such a service remained unanswered. Pursuant to more recent
16 Council on Medical Education discussions, however, members agreed that a follow-up review was
17 warranted, given the time elapsed since the adoption of the previous report.
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19 BACKGROUND

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21 There are three major credit systems in the United States: (1) The AMA Physician Recognition
22 Award (PRA) credit system; (2) American Academy of Family Physicians (AAFP) credit system;
23 and (3) American Osteopathic Association (AOA) credit system. These three established credit
24 systems facilitate physician credentialing and the renewal of licensure by providing metrics to
25 demonstrate that a physician has maintained a commitment to study, apply, and advance scientific
26 knowledge through participation in appropriate CME activities. There is strong communication and
27 cooperation among the AMA, AOA, and AAFP, and although there are differences in how credits
28 are categorized, the CME rules followed are similar in many ways. However, there is no
29 centralized data repository to track all CME credits earned by a physician, and physicians are
30 generally personally responsible for tracking and documenting their earned CME credits when
31 verification is required for licensure or other credentialing purposes.
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33 CREDIT SYSTEMS AND ACCREDITING BODIES

34 *AMA, ACCME, and State/Territory Medical Societies*

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37 In 2016, more than 1,800 CME providers accredited by the Accreditation Council for Continuing
38 Medical Education (ACCME) and state/territory medical societies produced almost 159,000
39 educational activities that were certified for *AMA PRA Category 1 Credit*.^{TM 3} AMA PRA
40 requirements mandate that all accredited CME providers maintain records for each physician who

1 participates in their CME activities and verify this participation if requested by the physician. The
2 vast majority of CME providers do not report the actual number of credits awarded to individual
3 physicians at the participant level. An exception to this is a new partnership between the ACCME
4 and three American Board of Medical Specialties' (ABMS) Member Boards. The American Board
5 of Anesthesiology (ABA), American Board of Internal Medicine (ABIM), and American Board of
6 Pediatrics (ABP) have established a relationship with the ACCME's Program and Activity
7 Reporting System (PARS). Through this partnership, CME providers upload physician-level data
8 to the ACCME PARS system, which then can be transmitted directly to the specialty board.
9 However, this transmission occurs only in those instances in which the credits are accepted by the
10 specialty boards to meet their MOC requirements.

11
12 AMA PRA policy encourages physicians to report to the AMA any accredited CME provider
13 that fails to provide documentation to a physician of his or her earned AMA *PRA Category 1*
14 *Credits*.^{TM 4} Additionally, physicians can choose to apply for the AMA PRA, which many state
15 licensing boards accept as demonstrating compliance with state CME requirements.

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17 *AOA*

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19 The AOA works with approximately 170 AOA-accredited sponsors that provide AOA Category 1
20 credit. It is the responsibility of the sponsor to report all CME credit earned by individual
21 physicians to the AOA. For non-osteopathic-sponsored CME activities, it is the responsibility of
22 the physician to provide documentation to the AOA. A certificate of attendance or letter of
23 verification from the CME sponsor must be provided. The AOA tracks earned CME credits for
24 individual physicians in a centralized online repository, the AOA "traCME" system. AOA
25 members may view their CME profile/activity report online or contact the AOA for an electronic
26 copy.⁵

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28 *AAFP*

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30 AAFP members usually self-report CME credits to the AAFP. However, this is strictly voluntary.
31 The AAFP does not require CME providers to provide certificates to CME participants; however,
32 the AAFP encourages providers to offer certificates, since many members need them for state
33 licensing and credentialing. CME providers are required to have a mechanism in place to document
34 learner participation.^{6,7}

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36 *Comparison of Accrediting Bodies*

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38 Appendix A reviews the credit-related services currently offered by the three major CME credit
39 systems.

40

41 CME TRACKING SERVICES

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43 *State Medical Societies*

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45 In preparation for the writing of this report, the Council canvassed state medical societies regarding
46 their efforts to assist physicians with tracking CME to meet state licensure requirements. Of those
47 who responded, four indicated that they offer related services beyond providing a transcript for
48 their own CME activities:

49

- 50 • The Pennsylvania Medical Society (PMS) (www.pamedsoc.org/Tracker) allows physicians
51 to enter their AMA *PRA Category 1 Credits*TM and AMA *PRA Category 2 Credits*TM into

1 an electronic tracking system called Tracker. This system shows physicians when they
2 have met the state’s licensing requirements and the PMS’s CME certificate requirements.

- 3
- 4 • The California Medical Association’s Institute for Medical Quality (IMQ) CME
5 Certification Program (www.imq.org/continuingmedicaleducation/cmecertification.aspx)
6 records and verifies AMA PRA Category 1 Credit™ for California-licensed physicians to
7 meet the state medical board’s requirements for licensure. CME credits can be reported
8 using an online form and CME transcripts can be viewed and printed from the IMQ online
9 site. Physicians who participate in this program are not required to undergo an independent
10 audit of their CME activities by the California Medical Board.
- 11
- 12 • The Florida Medical Association (FMA) tracks all CME it provides directly in each
13 physician’s record in its membership database [http://www.floridahealth.gov/licensing-and-](http://www.floridahealth.gov/licensing-and-regulation/ce.html)
14 [regulation/ce.html](http://www.floridahealth.gov/licensing-and-regulation/ce.html)). This allows the FMA to generate a transcript with all FMA directly-
15 provided CME that a physician (member or non-member) has completed over a specific
16 period of time. The FMA also electronically reports its CME attendance data to CE Broker,
17 which is the official continuing education (CE) tracking system for the state of Florida.
18 Any educational provider that is specifically approved by a medical licensing board in
19 Florida is statutorily required to report its attendance data to CE Broker. Although
20 organizations accredited through the ACCME system are not statutorily required to report
21 attendance (as their approval is from an entity other than the medical licensing board),
22 many ACCME and FMA-accredited CME providers in Florida choose to do this.
- 23
- 24 • The South Carolina Medical Association (SCMA) receives information from its accredited
25 CME providers on a quarterly basis that is uploaded into its database, which also contains
26 data from SCMA’s own CME activities. The SCMA provides, on a biennial basis, a report
27 to the state Board of Medical Examiners of members who have submitted their CME for
28 tracking and met the minimum standard for license renewal
29 (<https://www.scmadical.org/education>). The SCMA also tracks all South Carolina
30 physicians who participate in its online opioid courses and reports this biennially to the
31 Board of Medical Examiners.
- 32

33 *Specialty Societies*

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35 Specialty societies are more likely than state medical societies to offer CME tracking tools and
36 capabilities to their members, and this tracking is more likely to relate to MOC requirements.
37 Appendix B summarizes information obtained from 2013 and 2017 surveys of Council of Medical
38 Specialty Societies (CMSS) member organizations.

39 40 *Personal Digital Strategies*

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42 A number of mobile apps and online services are available to track CME credit. A simple search of
43 the phrases “continuing medical education tracker” and “CME Tracker” in Apple’s App Store and
44 Google Play generated multiple hits, including JoyCE, CEAgent, CE Vault Healthcare Edition,
45 CME Tracker, eeds Mobile, My CE, and DocIt, among others. Online membership groups, such as
46 Doximity, and products, such as UpToDate, also offer some level of CME tracking. However, the
47 ability of these products to interface with accrediting bodies is unclear, and the product in many
48 cases seems to be more reflective of a transcript, rather than of a comprehensive tracking system.

1 *Institutional Tracking Systems*

2
3 Some hospital systems and institutions also offer a type of CME tracking through their
4 credentialing offices or other similar bodies, although this credit tracking may apply only to credit
5 granted for the health system's own events/CME offerings, and there does not appear to be
6 aggregated information regarding which systems offer these services at the national level. The
7 Association of American Medical Colleges (AAMC) does not officially track which of its member
8 institutions offer CME tracking as a physician employee benefit.⁸ However, the Alliance for
9 Continuing Education in the Health Professions (ACEHP) notes that at least one of its major
10 hospital system members, the Cleveland Clinic, offers its employed physicians a free database tool
11 for tracking CME (although it is the responsibility of individual physicians to manage their CME).⁹

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13 **DISCUSSION**

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15 *Perceived Need for a National Repository*

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17 As noted in a previous report, the AMA recognizes that a centralized repository and online
18 reporting system for CME credit would be very useful to today's physicians. However, in addition
19 to the duplicative nature of such a service, some CME providers might resist requirements to report
20 information to an additional central repository as they already provide this service to their
21 members. Furthermore, as noted, some specialty societies already have developed working
22 relationships with their certifying boards as a member service. In addition, each CME provider is
23 required to keep records of the credits it issues to meet the requirements of the AMA PRA Credit
24 System, and this could create additional administrative work for their staff.

25
26 The 2013 survey of CME directors from CMSS member organizations found that the majority of
27 specialty societies that manage a database of CME credits earned by their physician members
28 would not prefer a centralized credit database in lieu of their services, as they considered their own
29 CME tracking services to be a valuable member benefit. At that time, specialty societies also were
30 concerned about the potential data integrity/ownership/security issues that could arise with the
31 development of a centralized database.

32
33 A 2017 survey of CMSS member societies reinforced this group's lack of support for the creation
34 of centralized repository; respondents cited multiple reasons for their opinions. "Creating a
35 centralized database would only create additional work for us to copy the records we have to keep
36 into an outside system and answer member questions when the centralized system has errors or the
37 information we provide doesn't upload correctly," wrote one respondent. Another noted, "We want
38 to incentivize physicians to see our learning center as their digital home for medical education.
39 Centralizing CME credits elsewhere would fracture that experience." Others noted the difficulties
40 inherent in creating and maintaining such a system: "This could potentially be a real benefit for
41 physicians. However, it will only be beneficial if there is 100% participation by CME providers,
42 and 100% adoption by the organizations who require CME or coordinate MOC and other elements
43 with CME. The amount of coordination and resources it would take on the part of all organizations
44 involved should not be underestimated." Another responded, "We understand the AMA's desire for
45 greater centralization of the data. We request that a large organization like the AMA take into
46 consideration the butterfly effect. One phrase mandating change may seem like a small
47 improvement for the CME enterprise, but will most certainly have a significant impact on the
48 budget for each CME provider."

1 *Barriers*

2
3 Additional barriers to the implementation of a centralized tracking system include funding,
4 staffing, and technical and security requirements. In order to create a central repository, all CME
5 providers would need to agree upon technical and data security proposals to ensure interoperability
6 and determine who would pay for database development and maintenance. On several previous
7 occasions, the AMA has considered development of a central repository, but in-depth analysis
8 indicated that such a repository would be impractical due to complexity and cost. A system that
9 includes AAFP and AOA credit would be more complex still.

10
11 *Opportunities*

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13 Suggestions have been made that a remedy could be achieved through the creation of a single web
14 link, which, when followed, directs users to a page with additional links to all specialty society,
15 state medical society, AAFP, AMA, and AOA CME pages (and their vendors that handle CME
16 reporting services). This potentially could reduce the amount of time and frustration physicians
17 currently experience when attempting to access multiple sites. However, this solution would place
18 responsibility on these groups to ensure all links are accurate and up-to-date. Furthermore, simply
19 creating a page of links to reporting sites does not ensure that all credits a physician reports to these
20 sites are automatically shared with licensing bodies.

21
22 The AMA is currently developing its Education Center, which aims to improve health and health
23 care and enhance professional competency and satisfaction through trusted, innovative educational
24 resources. The Education Center will deliver education that is based on user needs and focuses on
25 user experience. Today, the Education Center includes routine transcript functionality. In the near
26 term, it will be developing and testing features that support improved and expanded CME tracking
27 and reporting.

28
29 RELEVANT AMA POLICY

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31 The AMA Code of Medical Ethics (Opinions on Professional Self-Regulation, E-9.2.6 “Continuing
32 Medical Education”) and existing AMA policy support lifelong learning. Related policies include
33 the following:

- 34
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- 36 • The AMA Principles of Medical Ethics state, V.) A physician shall continue to study,
37 apply, and advance scientific knowledge, maintain a commitment to medical education,
38 make relevant information available to patients, colleagues, and the public, obtain
39 consultation, and use the talents of other health professionals when indicated.
 - 40 • Policy D-300.999, “Registration of Accredited CME Sponsors,” states that our AMA will:
41 (1) continue cooperative efforts to assure that accredited sponsors of continuing medical
42 education adhere to AMA Physician’s Recognition Award (PRA) policy when designating
43 AMA PRA credit; and (2) remind all accredited CME providers of their responsibility, as
44 stated in the AMA PRA requirements, to provide documentation to participating
45 physicians of the credit awarded at the request of the physician.
 - 46 • Policy H-300.980, “Focused Continuing Education Programs for Enhanced Clinical
47 Competence,” states that the AMA: (1) encourages state and, where appropriate, local
48 medical societies to respond to the needs of physicians who have been identified as
49 requiring focused continuing medical education; (2) encourages state and county medical
50 societies to cooperate with organizations and agencies concerned with physician
51 competence, such as state licensing boards, and to assist in providing opportunities for
physicians to participate in focused continuing education programs; (3) supports the

1 collection and dissemination of information on focused continuing medical education
2 programs that have been developed or are in the process of development; and (4)
3 recommends that organizations with responsibilities for patient care and patient safety
4 request physicians to engage in content-specific educational activities only when there is a
5 reasonable expectation that the CME intervention will be appropriate for the physician and
6 effective in improving patient care or increasing patient safety in the context of the
7 physicians' practice.

- 8 • Policy H-300.958, "Support for Continuing Medical Education," states that the AMA: (1)
9 Supports the concept of lifelong learning by recognizing the importance of continuing
10 medical education as an integral part of medical education, along with undergraduate and
11 graduate medical education; (2) Encourages physicians to maintain and advance their
12 clinical competence and keep up with changes in health care delivery brought about by
13 health system reform; (3) Assists and supports the expansion and enhancement of funding
14 resources for continuing medical education on a local, regional, and national basis through
15 foundations, private industry, health care organizations and appropriate government
16 agencies; (4) Encourages U.S. medical schools to integrate continuing medical education
17 into the continuum of undergraduate and graduate medical education; (5) Supports and
18 assists medical schools, teaching institutions, and other health-related organizations in
19 developing and facilitating implementation of health policy that supports research in
20 continuing medical education, relevant to the needs of practicing physicians; and (6)
21 Supports efforts to facilitate and speed development of computer-based interactive and
22 distance learning technologies to support learning needs of practicing physicians regardless
23 of their geographic location.
- 24 • Policy H-275.924, "Maintenance of Certification," states in part that: (10) In relation to
25 MOC Part II, our AMA continues to support and promote the AMA Physician's
26 Recognition Award (PRA) Credit system as one of the three major credit systems that
27 comprise the foundation for continuing medical education in the U.S., including the
28 Performance Improvement CME (PICME) format; and continues to develop relationships
29 and agreements that may lead to standards accepted by all U.S. licensing boards, specialty
30 boards, hospital credentialing bodies and other entities requiring evidence of physician
31 CME.

32 33 CONCLUSION AND AREAS FOR FURTHER STUDY

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35 CME credit is currently tracked and monitored to a varying degree by a wide variety of
36 organizations at the state, specialty society, and institutional level, but as a result, physicians lack a
37 single tool to track all types of earned CME credit, including credit earned from multiple CME
38 providers or CME earned from one provider that is applied for multiple purposes (such as state
39 licensing renewal and MOC). Because the nature of tracking and monitoring CME credit can be so
40 specialized, the creation and maintenance of a centralized repository—while helpful for
41 physicians—may not be feasible at this time due to a myriad of factors. Despite these challenges,
42 however, appropriate departments within the AMA should continue to monitor advancements in
43 technology and changes in the CME environment that may inform future deliberations on this
44 topic, and the AMA should continue to actively work with the ABMS, ACCME, the CME provider
45 community including state medical and professional societies, and other CME stakeholders to
46 address these and related issues.

APPENDIX A: CREDIT-RELATED SERVICES OFFERED BY THE THREE MAJOR CREDIT SYSTEMS

	Is tracking provided for participants of credit system activities?		Which types of activities are tracked for inclusion in the transcript/CME report?			Is there a fee for tracking?	
	Members	Non-members	Credit system's own activities as a CME provider	All credit system activities (including those offered by others)	Other activities (including other types of credit)	Members	Non-Members
AAFP¹	Yes	No	Yes	If entered by the CME provider or self-reported by the member	Members can self-report and it will be included in transcript	Member benefit	N/A
AMA²	Yes	Yes	Yes	No	Anyone can self-report and it will be included in transcript	No	No
AOA³	Yes	No	Yes	Yes	Members can self-report and it will be included in transcript	Member benefit	N/A

¹ The AAFP directly certifies CME activities offering AAFP credit; these activities are listed on the AAFP website. Activity providers can report activity completion, including credits earned by members. This is optional, and not all activity providers do this; however, if done, the credits are automatically entered into the members' AAFP transcripts. Individual physician members can also report activity completion and credits earned, and the information is entered into their AAFP transcript. For activities for which the AAFP is the accredited CME provider, the credit is automatically included in the transcript. Non-members receive a letter of participation for each activity, but not a transcript.

² AMA transcripts include credit for CME activities for which the AMA is the accredited CME provider. However, *AMA PRA Category 1 Credits™* awarded by the AMA for credit conversions through international agreements, international conference recognition program conferences, and direct credit categories are not included in the transcript at this time. Anyone can self-report *AMA PRA Category 1 Credit™* activities from other accredited CME providers and activities for other types of credit.

³ The AOA tracks AOA credits for DO members and non-members, but only DO members are provided access to their CME report, which reflects the credits. AOA credits are reported by the AOA sponsors and posted to the CME activity report. DO members also self-report *AMA PRA Category 1 Credits™* and AAFP credits, and these are included on the CME activity report.

APPENDIX B: SURVEY OF CMSS MEMBER SOCIETIES REGARDING CME TRACKING

	2013 (N = 17)		2017 (N = 14)			
	Number of respondents (%)*		Number of respondents (%)*			
<i>Does your society maintain a database of CME credits earned annually for any of the following? Please check all that apply.</i>						
Member physicians, for CME offered by your society	15 (93.8)		14 (100.0)			
Non-member physicians in your specialty, for CME offered by your society	11 (68.8)		12 (92.3)			
Member physicians, for CME offered by any CME provider	6 (37.5)		6 (50.0)			
Non-member physicians in your specialty, for CME offered by any CME provider	3 (18.8)		3 (25.0)			
<i>If your membership organization offers this service, is there an additional fee associated with tracking the CME?</i>						
	2013		2017			
	Yes	No	Yes	No		
	0 (0.0)	16 (100.0)	0 (0.0)	12 (100.0)		
<i>Would you prefer a centralized database of CME credits earned by all physicians in lieu of managing such a database through your society?</i>						
	2013			2017		
	Yes	No	Unsure	Yes	No	Unsure
	2 (12.5)	9 (56.3)	5 (31.2)	0 (0.0)	6 (60.0)	4 (40.0)

*Percentages calculated based on the number of respondents answering the individual question.

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