Work life at the AMA: Employee spotlight

Get to know the interesting and diverse individuals whose dedication, commitment, hard work and energy keep the AMA running. Read about their experiences, get a sense of our culture and get a glimpse of your potential future colleagues, the diverse individuals that make up our AMA.

November 2022 feature

Jennifer Brown—Health Equity Director, Advocacy

Q: How would you describe your role at the AMA? What is a "Day in the Life"?

A: In my role as health equity director for the Advocacy Business Unit (BU), I manage multiple equity-related projects for the Advocacy BU and collaborate with colleagues across the enterprise to achieve our shared goals. On any given day, I am working closely with my colleagues in the AMA’s Center for
Health Equity (CHE) on specific policies, AMA-led equity-focused internal workgroups, and AMA-led external initiatives to ensure that the needs of minoritized and marginalized communities are being elevated and that our AMA House of Delegates policies are kept at the forefront of these discussions.

Addressing health care disparities at the national and state levels is not easy work but it is very important work that I am proud to do each day. I also serve as chair of the Advocacy BU Action Team and have been working with my colleagues to develop a robust BU action plan which contains specific goals and recommended tactics for achievement, and encompasses concerns and issues related to improving racial equity and other equity-related concerns as well as improving employee satisfaction.

Q: What do diversity, equity, and inclusion mean to you?

A: DEI means, in part, treating everyone justly according to their circumstances. However, I think belonging is also very important in building a truly inclusive workplace. Employees need to know that there is a place for them and that their voices are being heard as we all do our part to move this critical work forward. I am excited to participate in the Embedding Equity Curriculum that the AMA will be launching in the future to lean into psychological safety and true inclusion as we do this work.

Q: What are you looking forward to in the next year?

A: Hopefully, taking an actual family vacation. Our last family vacation was in 2020, before the COVID-19 pandemic. We have been traveling only when absolutely necessary to care for our parents. I am looking forward to going somewhere fun and new with the family in 2023!

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