Work life at the AMA: Employee spotlight

Get to know the interesting and diverse individuals whose dedication, commitment, hard work and energy keep the AMA running. Read about their experiences, get a sense of our culture and get a glimpse of your potential future colleagues, the diverse individuals that make up our AMA.

September 2022 feature

Brad Wells—Operations Manager, U.S. Adopted Names

Q: How would you describe your role at the AMA? What is a "Day in the Life"?

A: My role at the AMA is the operations manager of USAN (United States Adopted Names). The USAN staff along with the USAN Council is responsible for selecting unique non-proprietary names for drug compounds. I manage the daily business of USAN and also help with USAN's Modified and
Contact Lens application negotiations. I would be remiss if I didn't give a big shoutout to the USAN staff. We have great team chemistry!

**Q: How do you get involved in your community?**

**A:** My daughter's travel soccer club has a large presence in our community, so I participate in a lot of charitable events that they sponsor. I also take time to talk to the youth in the neighborhood I grew up in, to give some positive light and exposed them to something other than their surroundings. I let them know that exposure is one of the greatest attributes to obtaining opportunities which gives you growth.

**Q: What do diversity, equity and inclusion mean to you?**

**A:** In my opinion, diversity is when you have differences be it gender, race, ethnicity, socio-economic or age. They all come together for the common good. Equity begins when there are fair and non-partial outcomes. Everyone gets a fair chance to start from the same starting line regardless of the aforementioned differences. Inclusion is when you are in a wanted space and not just a tolerated space. I believe comfort and support should also be associated with inclusion in order to make it complete.

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