

AMA equity in medical education resources

What is AMA doing about equity?

The AMA aims to identify and implement opportunities to embed racial and social justice and equity into existing AMA innovation strategies and initiatives including digital health, telemedicine, AI, medical education. —AMA Equity Strategic Plan

Within medical education AMA is committed to dismantling structural racism and increasing diversity in the physician workforce by:

- Supporting external stakeholders in a shared goal to increase medical school admissions among historically excluded and marginalized groups
- Raising awareness among historically excluded and marginalized groups of pathways to medicine
- Raising awareness among medical school administrators and faculty of the systemic barriers which hinder these groups from becoming physicians

Black Men in White Coats: Panel discussion

AMA is a proud sponsor of Black Men in White Coats, a documentary that inspires to increase the number of Black men in the field of medicine. This panel discussion examines structural barriers to increasing diversity in medicine from the perspectives of Black men who are both physicians and leaders in medicine.

The panel is facilitated by Willie Underwood, MD, MSc, MPH, AMA Board of Trustee member and executive director at the Buffalo Center for Health Equity.

Dr. Underwood is joined in the discussion with Clyde Yancy, MD, MSc, vice dean for diversity, equity and inclusion at Northwestern Medicine; William McDade, MD, PhD, chief diversity, equity, and inclusion officer at Accreditation Council for Graduate Medical Education; Michael Knight, MD, chair of the AMA Minority Affairs Section Governing Council and patient safety officer, The George Washington University Medical Faculty Associates; and Frank Clark, MD, division chief for Psychiatric

Hospitalists/Consultation Psychiatrists at PRISMA Health-Upstate.

Black Men in White Coats discussion guide

- Download and share the discussion guide (PDF)

Recent articles on equity in medical education

Find more articles about medical school diversity.

Prioritizing Equity video series

Medical education policies and directives

- Racism as a Public Health Threat
- Elimination of Race as a Proxy for Ancestry, Genetics, and Biology in Medical Education, Research and Clinical Practice
- Racial Essentialism in Medicine
- Recommendations for Future Directions for Medical Education
- Nondiscrimination Toward Residency Applicants
- Eliminating Questions Regarding Marital Status, Dependents, Plans for Marriage or Children, Sexual Orientation, Gender Identity, Age, Race, National Origin and Religion During the Residency and Fellowship Application Process
- Oppose Discrimination in Residency Selection Based on International Medical Graduate Status

Equity in medical education webinars

- **Feb. 1, 2021**—Uprooting structural racism in medical education
- **Nov. 20, 2020**—Combating racism in med ed to address health care disparities
- **July 20, 2020**—Applying systems thinking to address structural racism in health professions education
- **July 15, 2020**—Creating greater diversity in medical schools and residencies
- **June 15, 2020**—Focusing on diversity: Promoting mission-aligned medical school admission and residency selection processes

- **April 15, 2019**—Diversity in medical education: Beyond checking the box

Find more medical education webinars.

Medical education scholarships & fellowships



With eight scholarship categories and a variety of focus areas, including serving those underrepresented in medicine, the AMA Foundation works to recognize a diverse cohort of medical students each year.

- All students may apply for the *Physicians of Tomorrow* scholarships, regardless of AMA membership status.
- The National LGBTQ+ Fellowship Program offers a 4-year medical fellowship program that addresses the social determinants of health specifically affecting LGBTQ+ individuals.



The AMA's inaugural Medical Justice in Advocacy Fellowship is a training fellowship program designed for physicians that seek to advance health equity in their communities. Sponsored by the AMA Center for Health Equity, the initiative is in collaboration with the Satcher Health Leadership Institute (SHLI) at Morehouse School of Medicine.

Council on Medical Education (CME) reports

- Sex and Gender Based Medicine in Clinical Education: An Annotated Bibliography (PDF) (Resolution 958-I-17)
- Veterans Health Administration Funding of Graduate Medical Education report—2019 (PDF) CME report 6-I-19 (Resolution 954-I-18)
- Integration of IMGs Into the US Physician Workforce report (PDF) CME Report 10-A-11 (Resolutions 306-A-10/903-I-10)
- Diversity in the Physician Workforce and Access to Care (PDF) CME report 7-A-08

- Effectiveness of Strategies to Promote Physician Practice in Underserved Areas (PDF) CME report 1-I-08
- Incentive Programs to Improve Access to Care in Underserved Areas (PDF) CME report 4-A-07
- Study of Declining Native American Medical Student Enrollment (PDF) CME report 5-A-18

Impact of COVID-19 on medical students