

Physician professional satisfaction

One of the AMA's core strategic objectives is to advance health care delivery and payment models that enable high-quality, affordable care and restore and preserve physician professional satisfaction. Such changes could yield a more sustainable and effective health care system with highly motivated physicians. To that end, the AMA asked the RAND Corporation to identify the factors that lead to physician satisfaction.

AMA-RAND report highlights

The AMA-RAND study on physician professional satisfaction highlights major contributors to higher professional satisfaction, including: providing high-quality patient care, autonomy over day-to-day work and sharing values with practice leadership. Major contributors to lower professional satisfaction are also highlighted, including perceived barriers to delivering high-quality care such as ineffective electronic health records (EHRs).

The AMA-RAND study addresses the following research questions:

- Which factors influence physician professional satisfaction?
- What are the implications of these factors for patient care, health systems and health policy?

It covers the following key topics:

- The importance of delivering high-quality care
- The promise and challenges of EHRs
- The value of income stability and fairness
- The cumulative burden of regulations

Factors affecting physician professional satisfaction

Review the report about the AMA's objective to advance health care delivery and payment models that enable high-quality, affordable care and physician satisfaction.