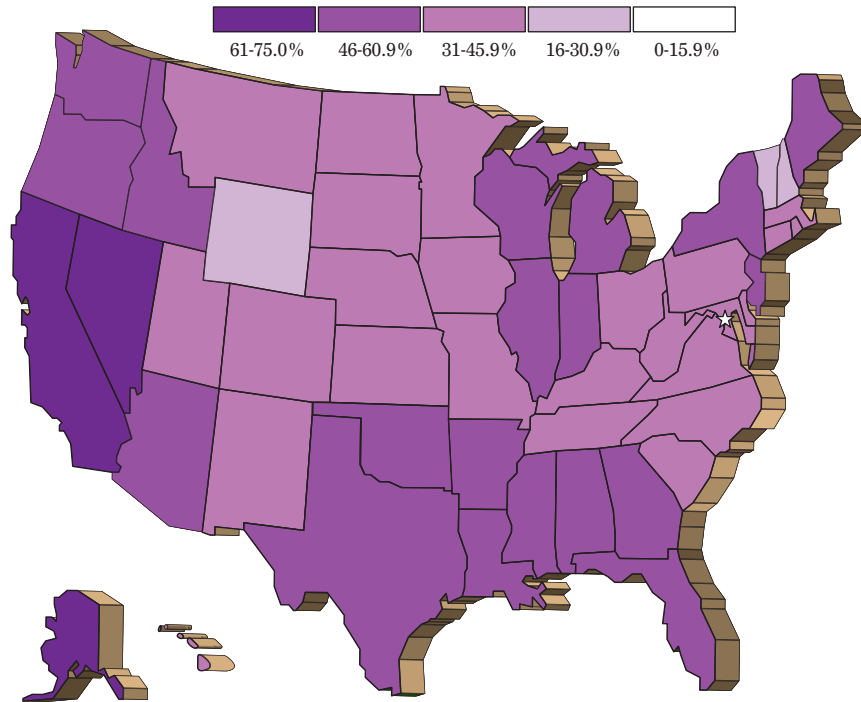


IF YOU TRAIN THEM, SOME WILL STAY

Almost half of residents and fellows who train in a state stay there to practice, according to the Center for Workforce Studies at the Assn. of American Medical Colleges. Alaska has the highest retention rate, but it has only one program — a family medicine residency with 27 slots in 2005-06.

Percent of active physicians with in-state residencies who stayed



SOURCE: AAMC CENTER FOR WORKFORCE STUDIES RESEARCH BASED ON 2005 AMERICAN MEDICAL ASSOCIATION MASTERFILE DATA

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Meeting the needs

Some states have trained more doctors than currently practice there, and haven't needed full retention. Here are the top five states that trained more than they could use, with the percentage of their work force that is exceeded, and their retention rates.

	TRAIN	RETAIN
D.C.	306.0%	14.8%
New York	156.8%	47.2%
Pennsylvania	128.4%	43.1%
Minnesota	126.7%	43.0%
Massachusetts	125.5%	44.0%

Retention becomes more crucial to states that don't train enough residents to meet the need. Here are the five states that have the greatest disparity between supply and demand.

	TRAIN	RETAIN
Montana	1.9%	43.6%
Alaska	2.7%	70.7%
Idaho	9.3%	56.3%
Nevada	13.6%	61.2%
Wyoming	29.4%	28.0%

MORE POPULOUS STATES HAVE A RETENTION EDGE

MANY DOCTORS

Active doctors in state	Percent with in-state training
California (85,921)	54.5%
New York (64,118)	73.9%
Texas (44,014)	48.9%
Florida (42,906)	25.6%
Pennsylvania (34,924)	55.3%

FEWER DOCTORS

Active doctors in state	Percent with in-state training
Wyoming (960)	8.2%
North Dakota (1,441)	20.8%
Alaska (1,535)	1.9%
South Dakota (1,622)	15.6%
Vermont (1,846)	22.4%